



## **HUMAN RESOURCES**

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### **Town of GREENFIELD, MASSACHUSETTS**

Town Hall, 14 Court Square, Greenfield, MA 01301  
413-772-1577 Fax: 413-775-9165

[hr@greenfield-ma.gov](mailto:hr@greenfield-ma.gov)

### **SMOKING POLICY**

In keeping with the Town of Greenfield's tobacco control regulations and Massachusetts General Laws Chapter 270, as well as the town's intent to provide a safe and healthful work environment, smoking in the work place is prohibited within any public building. Smoking is defined as the lighting of any cigar, cigarette, pipe or other tobacco product or having the possession of any lighted cigar, cigarette, pipe or other tobacco product. Public building is defined as any enclosed, indoor area that is located in a building owned or occupied by the town and open to or used by the general public.

In recognition that persons who do not smoke should not be subjected to the discomforts and hazards of second-hand smoke, and that their right to breathe clean air should be protected, smoking is not permitted near the entrances/exits or windows of Town Hall or its Annex.

In addition, the use of tobacco products are prohibited within school buildings or facilities, on school grounds or on school buses by any individual.

Massachusetts General Laws state that no person who smokes any tobacco product shall be eligible for appointment as a police officer or firefighter. (Chapter 697, Section 117 of the Acts of 1987).

This policy applies to any open meeting of any board, commission, committee or subcommittee of town government. This policy also applies equally to employees, visitors and members of the public.

*I certify that I understand this policy and agree to abide by its provisions.*

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Employee Name

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Employee Signature

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Date

*The Town of Greenfield is an Affirmative Action/Equal Opportunity Employer*