



William F. Martin
Mayor

City of
GREENFIELD, MASSACHUSETTS

DEPARTMENT OF PUBLIC WORKS

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Bank Row Sidewalk Improvement Project
Contract DPW 19-08
Addendum #2

September 13, 2018

To all Bidders:

1. Under Forms for Bid, replace the Non-Discrimination and Affirmative Action Certification Form with the attached corrected form.

**NON-DISCRIMINATION AND
AFFIRMATIVE ACTION CERTIFICATION**

BANK ROW SIDEWALK IMPROVEMENT PROJECT

The Contractor agrees to comply with all applicable Federal and State statutes, rules and regulations prohibiting discrimination in employment, including but not limited to, the American with Disabilities Act 42 USC 12101, 28 CFR Part 356, or as amended; 29 USC S.791 et. seq.; Executive Orders 227, 237, 246; MGL C 151B; and MGL C.272 S. 92A, S98 et. seq., or any amendments to these provisions. Pursuant to Executive Orders 227 and 246, the Contractor is required to take affirmative actions designed to eliminate the patterns and practices of discrimination including providing written notice of its commitment to non-discrimination to any labor association with which it has an employment agreement, and to certified minority and women-owned businesses and organizations or businesses owned by individuals with disabilities. The City of Greenfield shall not be liable for any costs associated with the Contractor's defense of claims of discrimination.

Contractor

By: _____
(Signature of Authorized Representative)

Title

Date