

TOWN OF GREENFIELD BUDGET 2015





TABLE OF CONTENTS



TABLE OF CONTENTS

Budget Overview

Message from the Mayor	7
Town Initiatives	11
Sustainable Master Plan	13
Parkin	14
Technology	19
Energy	20
Law Enforcement	25
Revenue Sources	29
Analysis of Direct Funding	30
Revenue Sources Chart	31
Local Receipts Charts	32
FY15 Budget Overview	35
FY15 Budget Breakdown Chart	36
FY15 Budget Recap	37

Expenditures

FY15 General Fund Budget	38
--------------------------	----

Dept	General Government	
-------------	---------------------------	--

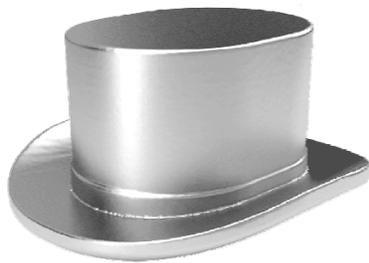
111	Town Council	46
120	Office of the Mayor	46
125	Economic Development	47
134	Finance Director	50
135	Accounting	50
136	Town Audit	51
141	Assessor	51
145	Treasurer/Collector	52
150	Labor Law	54
151	City Attorney	54
152	Human Resources	55
155	Management Information Systems (MIS)	55
158	Tax Title	52
161	Town Clerk	58
162	Elections	58
163	Registrar	59
165	Licensing	59
171	Conservation	62
175	Planning Board	62
176	Zoning Board of Appeals	62
177	Planning Development	63
183	Greenfield Redevelopment Authority	63
192	Central Maintenance	66
197	Energy	67

Dept	Public Safety	
-------------	----------------------	--

210	Police Department	70
212	Parking Enforcement	71
213	Dispatch	71
220	Fire Department	72

TABLE OF CONTENTS (continued)

241	Buildings/Inspections Department	73
244	Sealer of Weights and Measures	73
246	Plumbing & Wiring FRCOG Inspections	73
249	Animal Inspector	74
292	Animal Control Officer	74
291	Emergency Management	74
Dept	Education	
300	Greenfield Public Schools	77
399	Franklin County Technical School	78
Dept	DPW	
400	DPW Operating	82
400	DPW Snow & Ice	85
400	DPW Other	85
Dept	Human Services	
511	Health Department	88
542	Council on Aging	89
543	Veterans Agent	90
544	Human Rights Commission	91
545	Disability Access Commission	91
546	Domestic Violence Prevention	91
Dept	Culture and Recreation	
610	Library	94
630	Recreation Department	95
660	Historical Commission	95
Dept	Debt Service	
700	Debt	97
Dept	Miscellaneous	
820	FRCOG Core Assessment	100
911	Retirement	100
912	Worker's Compensation	100
913	Unemployment Compensation	100
914	Health Insurance	101
915	Employee Life Insurance	101
916	Medicare Town Match	102
917	Non-Contributory Retirement	102
920	Other Post-Employment Benefits	103
940	Liability Insurance	103
Dept	Enterprise	
6000	Sewer	106
6100	Water	110
	Appendix	
	Employee W2	113
		114





**MESSAGE
FROM
THE MAYOR**

“Carpe diem”
Horace, 23 BC

“The way that you wander is the way that you choose. The day that you tarry is the day that you lose.”
Jeremiah Johnson, 1972

To the City Council and Residents of Greenfield:

For your consideration, I present the Fiscal Year 2015 balanced Operating Budget for the City of Greenfield.

This spending plan is the result of a coordinated effort of the budget review team consisting of the Finance Director Lane Kelly, Accountant Elizabeth Braccia and Treasurer Kelly Varner. This team reviewed submissions from department leaders and discussed the resources required to meet their mission, analyzed revenue sources on both a historical and actual basis, and finally, determined the prospect of producing a budget that is compatible with City goals and initiatives.

Factors that impact the decision-making process are the opinions and advice from the committees for Capital Improvement, Public Schools and Public Safety. Most importantly, however, is a quest to provide the monetary resources and competent personnel that produce the services and programs expected by the residents of Greenfield.

We believe this has been accomplished.

As Mayor, it is vital to provide direction and emphasis to budget priorities that are aligned with existing conditions and that prepare the City for future opportunities. Over the past five years we have improved process; sought innovation; invested over \$250 million in budgets for better schools, roads, infrastructure and walkways; increased reserves; curtailed wasteful actions; reduced our carbon footprint; created a safer environment; become less reliant on external factors while becoming resilient from within; improved recreational and cultural assets; increased governmental transparency and contributed to a stable community while meeting our obligation as the center of Franklin County.

There are, however, economic realities that must be recognized. We need a better effort on expanding the tax base for both jobs and tax revenue. Currently, the burden for City revenue is primarily laid upon the real estate tax; it is the nature of tax in Massachusetts. But we can lessen the tax stress locally through economic development by increasing the valuations of property and creating new properties to share this burden. We have had some degree of success with this plan, but as we provide better infrastructure (land opportunity, fiber-optics) our opportunities for jobs and increased valuations will be enhanced.

This brings us to the poet Horace. We cannot predict nor expect what the future will bring; we can only use the opportunity of the day to prepare for tomorrow. In simple terms, the actions taken by our community at this time will influence and impact our future. It is not by accident that so many

organizations and institutions have noted their 75-, 100- and 125-year celebrations in Greenfield in the past couple of years. Those who came before us took action in their day. Now, it is our day ...and we must act to preserve our quality and way of life.

That is why our focus to invest in community infrastructure, schools, public safety, library, agriculture, together with our commitment to Greenfield's seniors, youth, the environment and a vital downtown will result in the future that we want to see -- and not a future that is the result of happenstance.

Our path is not defined. "The way that we wander is the way that we choose," says Jeremiah Johnson. I believe that our community is fully supportive of its government's actions and initiatives. I believe that this support and overwhelming consensus is responsible for the success enjoyed by all. We have, together, chosen this path to "wander" and a wise decision it has been. Coupled with this community support is opportunity. There exists many opportunities today, from a renewed focus on "local" food and farming to fiber-optic bandwidth to preserving our heritage of a century ago.

Perhaps the most influential and opportunistic factor for continued success and our determined future is our people. We are concerned and committed, active and involved. This population is special, skilled and entrepreneurial. We are compassionate, proud, rugged and driven at times. And yet, we must not "tarry" and lose the momentum we have created.

You will note in this budget package additional detail in the areas of law enforcement, energy and sustainability, technology and parking. These efforts, along with the many accomplishments by staff, are highlighted for your review. A reference as to how this budget meets the guidelines of the Master Plan Implementation strategies is also offered to demonstrate an immediate action to meet the goals of the Master Plan.

I will be available with all of our municipal leaders during the Council's review of the 2015 Budget and look forward to maximizing our opportunities for the residents of Greenfield.

This is another step that we take together.

Respectfully submitted,

William Martin
Mayor



INITIATIVES





THE SUSTAINABLE MASTER PLAN

The release of the Sustainable Master Plan in the spring of 2014 represents another challenge for the government but one that all departments understand is a positive one. Determining what needs have the highest priority is always a balancing act in government, and the FY2015 budget does not address all goals directly, but the Mayor has instructed all departments to review them to see which ones have been addressed and which ones might be addressed in future operating and/or capital budgets.

A review of the executive summary of the plan shows eleven overriding goals for Public Facilities, Services, and Energy. Town and departmental policies are addressing seven of them in some way already. The Town's Planning & Construction Committee has reviewed the building inventory and will be working on developing priorities for the Capital Improvement Committee. There is a five year capital plan for the government, and individual departments maintain their own five to ten year capital plans and update them annually. For instance, the DPW has a ten year plan for vehicles and equipment and is updating and re-prioritizing the long range plan for sidewalk replacement, and the Recreation Director maintains a ten year plan reflecting park upgrades and now specific entries from the Master Plan (see att.).

A feasibility study is currently being undertaken to install an anaerobic digester at the Transfer Station that will accept both sludge as well as organic material whereby creating heat, power and/or compressed natural gas. Depending on the outcome of the study, the Town has authorized borrowing for the purchase of a sludge press that will increase the solids in our sludge from 4% to approximately 35%, greatly reducing the number of loads for disposal. The DPW has instituted a pilot composting program at the Transfer Station for residents to bring compost materials to reduce our refuse disposal quantities.

To ensure that the Town continues its emphasis on green infrastructure and policies, a new Energy Department has been created in the budget for FY2015. This will funnel all efforts in the interest of municipal energy use and efficiency through one office and provide a resource for department heads as they address energy usage in their areas of responsibility. In the current fiscal year, one-third of the Town's streetlights were replaced with LED, and the rest are expected to be replaced by the end of FY2015. The Capital Committee also had energy efficiency in mind when it gave priority this year to the replacement of five older, less efficient vehicles.

A feasibility study for a new library is expected to get under way this summer. This is not to determine whether a new library is required but rather to determine the type of facility and best location. In addition, Mayor Martin has asked the Planning & Construction Committee to begin the planning process for a new senior center with the hope of having that in place by late 2016 or early 2017.

The repaving and redesign of the Chapman & Davis parking lot will be completed this summer. It features several bioswales to treat rainwater. In addition several trees will be installed and maintained for shade. These types of green storm water infrastructure improvements will be considered for all future parking lot designs. A tree ordinance is currently being designed in conjunction with the Tree Committee and Town Staff and is in the final stages to be submitted to Town Council this year.

While many of these efforts in support of the Master Plan are in the early stages, the Town's commitment to expanding them and developing new ones is ongoing in this budget and future ones.

PARKING

Often referred to as a negative and a necessary “evil”, all viable downtown areas understand that parking is an essential part of attracting visitors to a commercial district to conduct business, shop, dine, or find entertainment. Although challenged by construction projects currently, everyone in Greenfield’s government involved in parking policies and regulations is trying to create and enforce a well managed strategy for street parking to make the most of this resource.

Why We Charge for Downtown Parking

The Town uses many methods of financing the services it delivers to Greenfield citizens. Some services, such as police and fire, are supported by citizens through property taxes paid to the general fund. Other services are financially supported by the users. Parking is one of those services supported exclusively by drivers currently using surface lots. Since this operation is intended to be self-supporting, adequate fees must be collected to cover the operating, maintenance and capital costs incurred by the parking system.

Currently, parking fees cover the operating costs for the system, specifically payroll, equipment, and regular maintenance and upkeep of the equipment. This amounts to approximately \$135,000 annually. In addition, the parking fund provides another \$265,000 annually toward the General Fund budget for debt service and the costs of collection and bank services. To understand what the parking Commission and members of the Parking Department have to consider, we need to review what has happened and what we are looking forward to.

A Brief Look Back

In the Capital Improvement Plan of FY2011, the Town Council approved borrowing authorities for the installation of meters or kiosks in the surface lots owned by the Town and along Main Street. The rationale for the changeover included the capture of more revenue, more efficient collections, less maintenance and fewer repairs, and elimination of long rows of meters. The primary concern of the Council as far as the surface lots were concerned was that some of the revenue would be put back into the upkeep and improvements for the lots. For the next eight months, a Parking Commission worked with the Department of Public Works to develop a plan for each lot, identifying the number of spaces in each, the maximum time someone could park there in one day, and where signage should be placed. In addition, the decision was made to sell parking permits for the off-street lots to those persons working in the downtown area. For Main Street, a plan was laid out allowing for 14 kiosks to be installed in the central shopping area between Conway and School Street on the north and south sides of the street. Those kiosks were to have been augmented by digital parking meters between School Street and High Street. As the implementation date approached, however, concerns about safety issues for the elderly and parents with young children having to walk too far to a kiosk surfaced, and the pressure to eliminate the kiosks on Main Street forced the scuttling of that part of the plan. Instead, new digital meters were installed along Main Street which has reduced the incidents of broken meter appeals and lack of proper registering of time but did not address efficient collections and better capture of revenue.

The Current Parking Scene

Currently, there are approximately 1,300 municipal parking spaces in the downtown area, 800 parking spaces in ten (10) municipal lots and 500 on street places with or without meters. There are another 1,200 or so spaces in privately owned lots. Recognizing that available, reasonable parking is considered an essential in a

vibrant downtown, the current Parking Commission is undertaking a complete review of the existing parking and creating a list of changes that will enhance the overall parking conditions, especially for visitors and shoppers to the downtown area.

A concern for the Commission for instance is that the Town sells almost 600 permits for the 800 off-street spaces, and in several lots close to the central shopping area, 95% of all spaces are occupied by permits meaning there is little or no turnover in those spaces during the week and little or no availability of convenient parking for those coming to shop or dine. They will be reviewing the permit usage and how it affects turnover in the prime parking lots downtown with an eye to improving the turnover statistics.

Another issue is making Main Street more attractive and safer for parking especially in inclement weather. While the Chapman & Davis Lot is undergoing its makeover, the Parking Commission has authorized a test for kiosks on Main Street utilizing the six (6) removed from the lot. They will be located in the blocks between Federal and Hope Street, north and south sides, as well as both sides of Main between Federal and School Street. The test will last from May 1st through June.

The upgrading of off-street parking lots is a major undertaking, and the largest lot in town, the Chapman & Davis Lot project is now underway at a cost of \$300,000, mostly for the resurfacing. While the Town would like to pay for those repairs outright, we are not in a position to do so, but we will try to do the next best thing, underwrite the debt service. Starting with the FY15 Operating Budget, debt service related to parking lot improvements will be paid for by parking revenues. The first year of debt service for the C&D Lot is budgeted at \$30,000 and will be appropriated from the parking revenues. Beyond the resurfacing, under a grant, bio retention soil areas will be installed to improve the quality of the storm water, and new LED lights installed, all in keeping with the goals of the Sustainable Master Plan. In addition, new wider walkways will be installed all the way around the lot and greenery enhanced. This is just the first step in the process of improving the look and safety of our parking facilities, all in keeping with the goals of the Sustainable Master Plan.

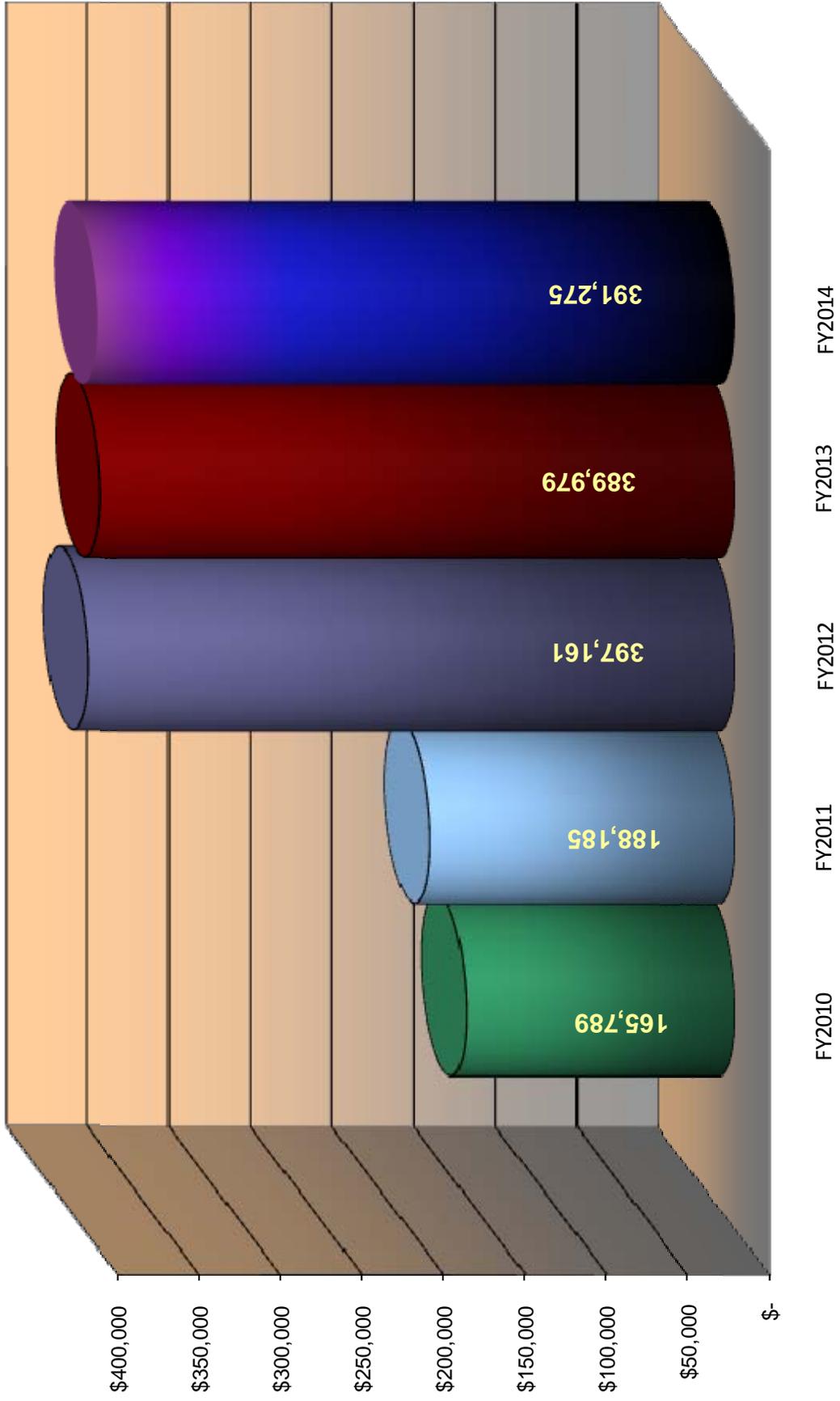
Future Parking Plans

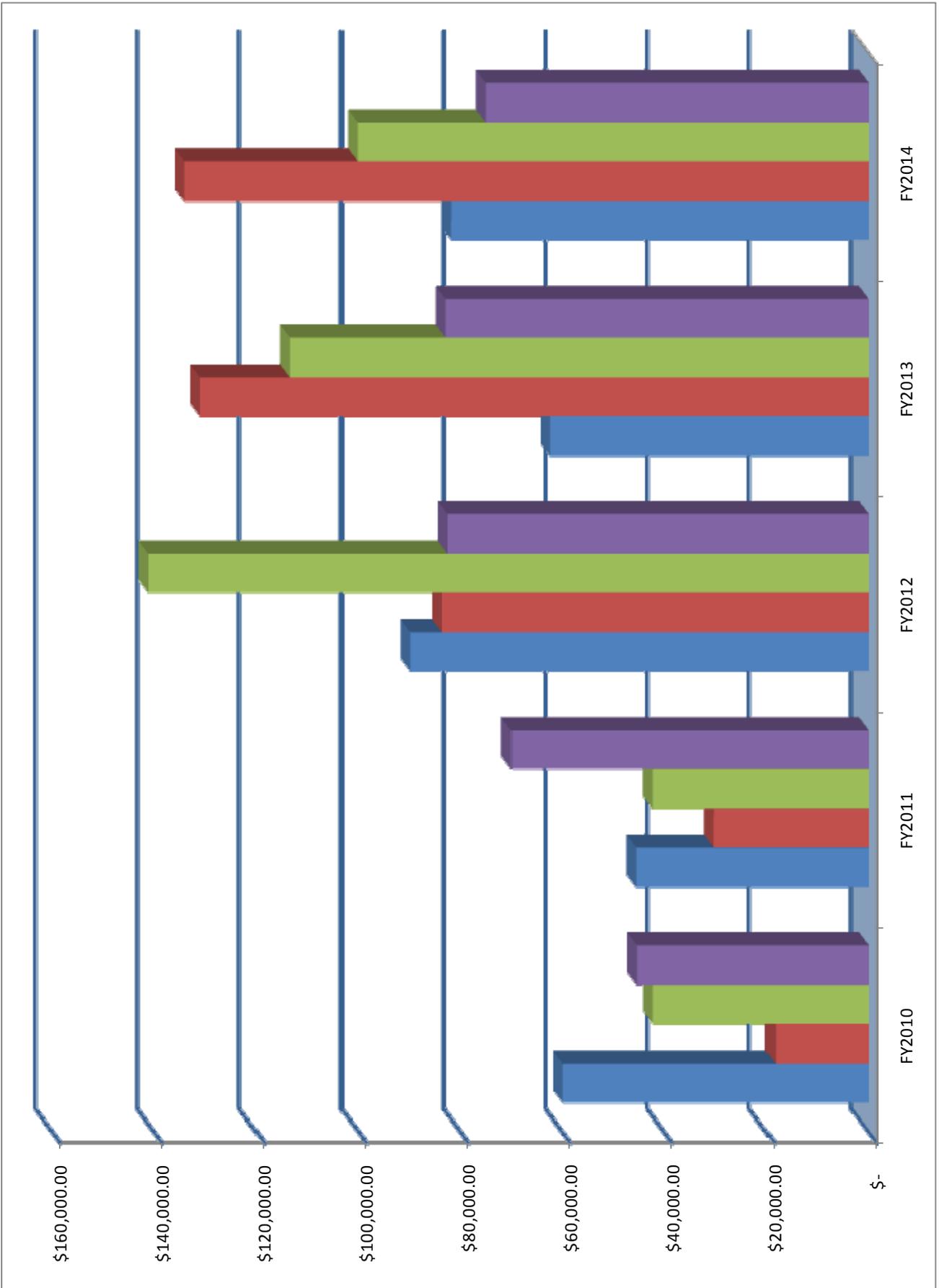
While reviewing the existing parking situation, the Commission is also mindful of the future goals of the Master Plan. The plan calls for a parking garage downtown in the Olive Street area and fortunately, Greenfield's state legislators have secured \$5.0 Million toward that goal in the latest transportation bond bill. With a price tag of \$8.5-\$9.0 Million, an additional funding plan will have to be developed using grants and revenue bonds paid by the revenues of the garage. With a possible opening in 2017, this may well add to the pressure of parking lot improvement debt service on parking revenues.

The Public Works Department has created a priority list for those lots most in need of repair. They track conditions like cracking, heaving, and potholes as well as curbing issues. After the C&D Lot, the next candidate for work is Town Hall Lot followed by the Legion Lot behind the Green Fields Market and smaller lots after that. Keeping in mind the expense involved and the expense for the garage, this work will have to be scheduled carefully to ensure that parking revenue can keep up with the debt service.

The Parking & Traffic Commission is considering the strategies of the Master Plan to determine how their policies will follow its implementation goals and will continue to do so in FY2015.

Parking Meter Revenue







TECHNOLOGY

Since coming to office, Mayor Martin has been determined to make changes to the available telecommunications and information technology resources in Greenfield. The Town has continued to use computer technology that is very outdated, and our citizens and businesses are severely disadvantaged by the lack of broadband telecommunications networks and services. He has been determined to make an investment in technology that will help drive the economy and community development efforts.

The Mayor's frustration has been fueled by the apparent indifference of Verizon and Comcast to the needs of both businesses and residents. Accordingly, with the help of technology consultants, he is developing a technology master plan to design, engineer, build, and manage our own broadband infrastructure.

The Technology Master Plan seeks to improve the business climate and quality of life for all of Greenfield's citizens by providing high quality, low cost technology services to all residents, businesses, and municipal departments. At its core, the plan has the following initiatives:

- Establishment of a town owned Municipal Telecommunications Services Provider business responsible for developing and operating a Metropolitan Area Network providing advanced telecommunications services to the Town, its businesses and its residents.
- Upgrade and replacement of the current municipal information technology business applications
- Modernization of the municipal information technology infrastructure

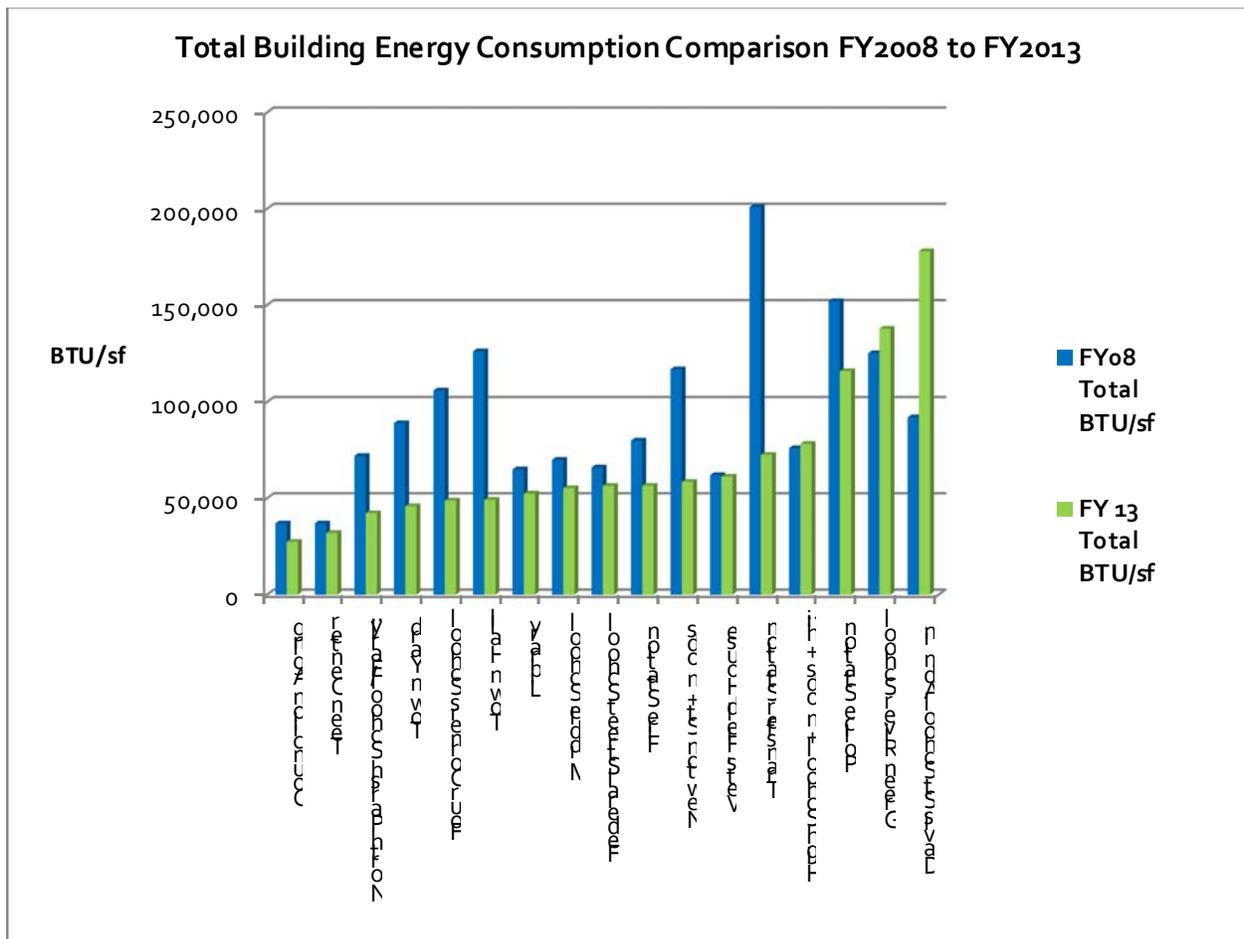
These initiatives will run concurrently at times but some clearly will take longer to develop than others. The upgrade and modernization of the current IT infrastructure and accounting system software will be the first pieces to be implemented. The FY2015 MIS budget reflects some of the changes and the Council will be asked to assist in the implementation by approving potential capital funding later this spring.

In addition, the Council and the citizens will be asked to approve a town owned Municipal Light Plant business which is the vehicle used to provide town wide advanced telecommunications services to the Town and its constituencies. More information on this will be forthcoming in the May and June meetings.

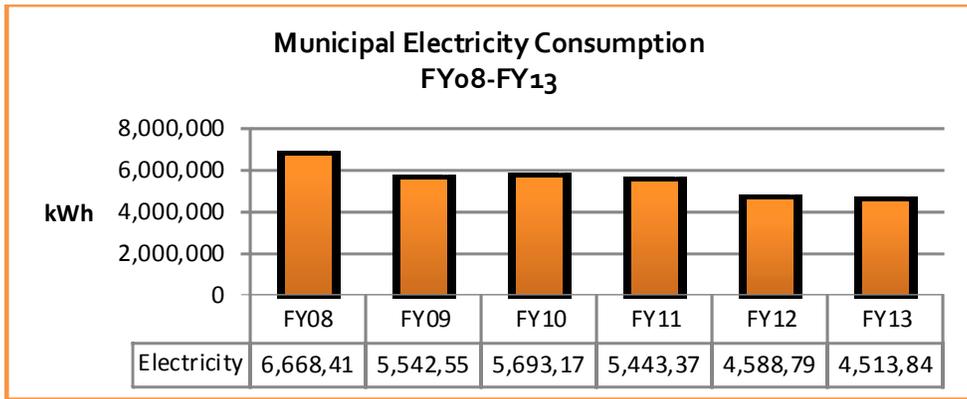
Energy and Sustainability Department

The Mayor is pleased to announce a new Town Energy and Sustainability Department starting July 1, 2014. This department will be responsible for initiating and managing projects related to the energy efficiency of town buildings and implementing clean and renewable energy projects to achieve the Town's goals as a Green Community, the community's vision for *Sustainable Greenfield*, and to expand Greenfield's prominence as a leader in sustainability. The Town has reduced its total municipal energy use by an impressive 19.15% and cut fuel costs by \$582,400 since 2008, with further substantial savings to be realized in FY2014 and beyond.

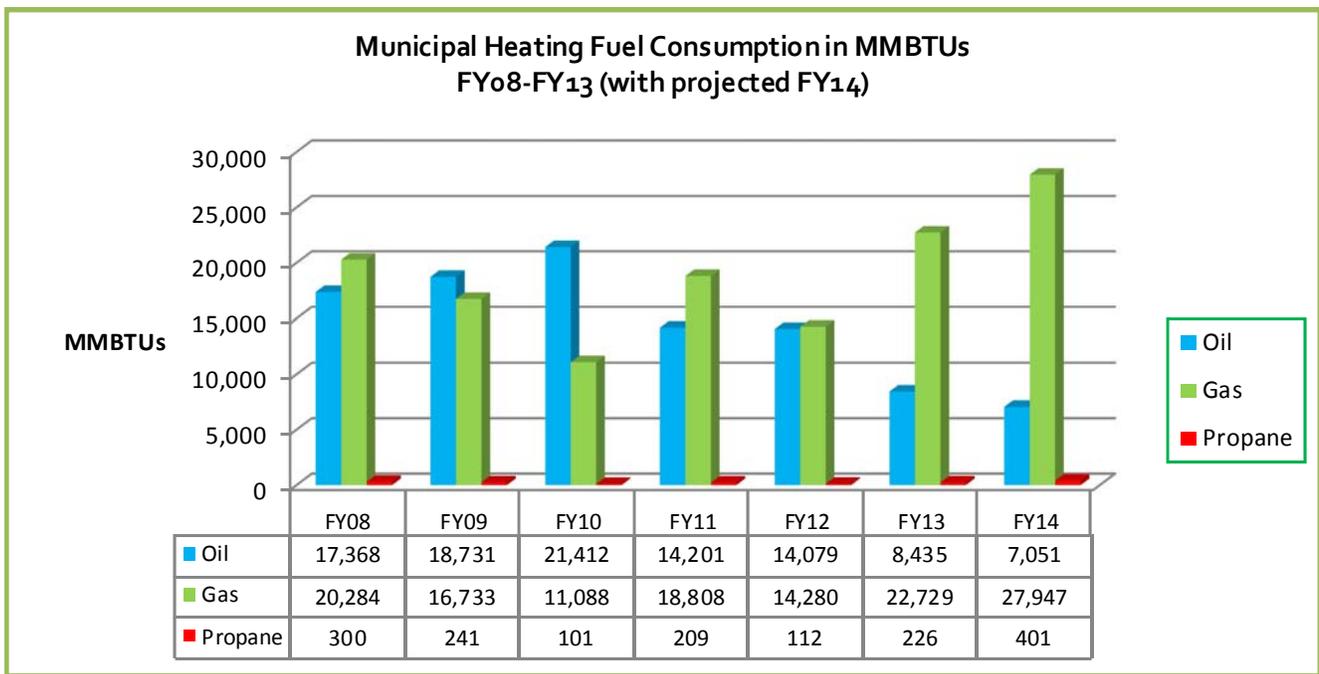
The following chart shows the total energy consumption per building on a square foot (sf) basis in FY2008 compared to FY2013. All electricity and heating fuel consumption was converted to the industry standard BTU/sf, in order to compare buildings of different size. Three buildings saw reductions in energy consumption of more than 50%: Transfer Station (64%), Town Hall (61%), and Four Corners School (54%). The goal is to get all Town buildings to under 40,000 BTU/sf and in the last 5 years, there has been a 26% total decrease in energy consumption across all Town Buildings. Energy efficiency measures planned or in progress at the most energy intensive buildings will show further marked reductions in FY2014.



The following charts give a snapshot of energy consumption by fuel type from FY2008-FY2013:

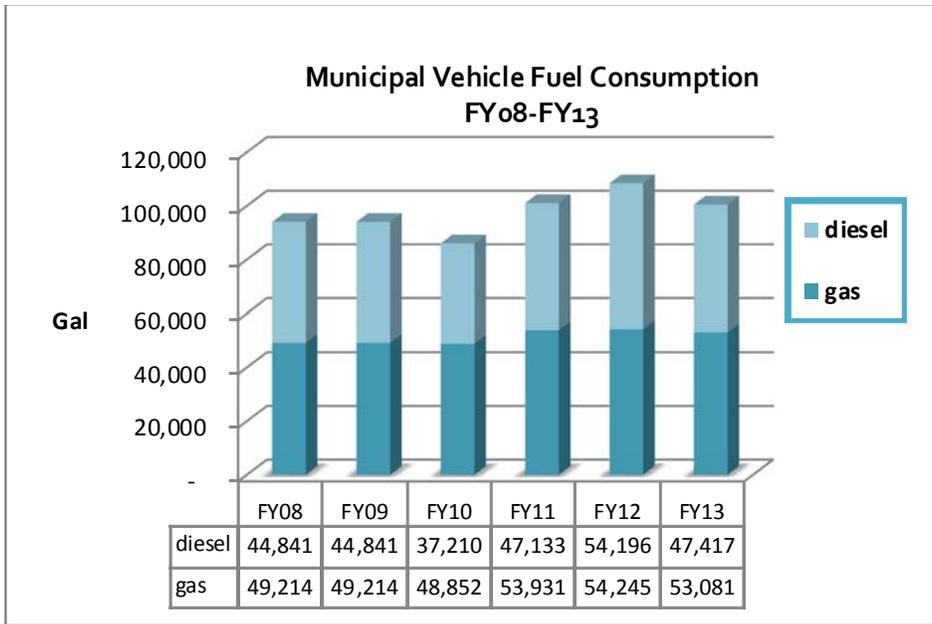


From FY08 to FY13, Greenfield reduced electricity consumption by 32.3%. The solar farm provided the equivalent of 54% of the municipal electric needs for FY2013, and has produced over 4,450,000 kWh since starting operation in June 2012.



From FY08 to FY13, oil consumption was decreased by 51.4%, while gas consumption increased 12%.

This is due in large part to the conversion of several oil fired heating systems to gas fired in Town buildings, in addition to energy savings measures that have resulted in an overall decrease in heating fuel consumption of 7%.



Gas and diesel consumption decreased 7% from a five-year high in FY2012 to FY2013, but overall, vehicle fuel consumption has remained relatively constant over the past 5 years, and will be a focus of multiple efforts in FY2015 to make Greenfield's fleet more efficient and save on fuel costs.

The following lists the projects completed or largely completed in Fiscal Year 2014.

Projects in Fiscal Year 2014

- LED Streetlight Retrofit Project: Almost 400 of the Town's 1,200 existing streetlights were replaced with LEDs and are projected to save almost 68% of their current consumption or over \$30,000 per year. The project received a \$49,000 WMECo incentive.
- Greenfield Community Light and Power Municipal Aggregation Program: The Town is in the final stages of DPU approval on an innovative municipal aggregation program that will supply greener electricity to the community. Greenfield Community Light and Power will offer electricity comprised of up to 100% renewable energy for the same (or less) cost as WMECO's basic price. An option to purchase 100% regionally produced new renewable energy will be available for those who chose. The program is expected to go live in October 2014.
- Main Street Pilot Program: The Town recently partnered with WMECo on their Main Street Pilot Program that will pay 100% of the costs for energy upgrades to downtown small businesses. Thirty businesses in the Main Street and Federal Street downtown district will be eligible for lighting and related upgrades for immediate savings. This program provides an excellent vehicle to upgrade businesses that typically do not own their buildings and are too small to be eligible for other incentive programs.

WMECo Municipal Energy Efficiency Program: The Town continues to look at ways to reduce energy use in Town buildings and is actively working with the new Municipal Energy Efficiency Program through WMECo as well as Berkshire Gas. Currently, the Town is focusing on five buildings with the highest energy usage and is applying for Green Communities Grant funding to pay for the upgrades. Upgrades to the Wastewater Treatment Plant have just been completed under this program and are anticipated to save the Town almost 150,000 kWh a year. DOER

- Gap Funding Grant is expected to cover the Town’s cost obligation for this project, resulting in all savings being immediately passed on to the Town at no cost to the Town.
- Organics to Energy Feasibility Study via a \$40,000 Mass Clean Energy Center (CEC) Grant: This study was commissioned to explore how to reduce sewage sludge disposal costs and food wastes going to the landfill and use these waste products to generate heat and/or electricity through anaerobic digestion. This feasibility study for a facility at the Town’s capped landfill is in the final stages of completion and shows promise as a viable project for Greenfield.
- Department of Environmental Protection Water Savings Devices Program: Greenfield took advantage of this free program announced for Green Communities in the fall of 2013, and has retrofitted faucet aerators and showerheads in eligible town buildings and will be retrofitting faucet aerators in schools for substantial savings in gas and electric water heating costs.
- Sustainable Master Plan: Greenfield has completed **Sustainable Greenfield**, a groundbreaking master plan incorporating sustainability into every facet of town planning goals. The Energy and Sustainability Department will work to facilitate Sustainable Master Plan Implementation, in particular on projects related to energy and sustainability.
- Sustainability Advisory Committee: This eight member committee comprised of Town staff and Mayor-appointed citizens supports Greenfield’s goals to reduce energy and promote community wide sustainability efforts.
- Siemen’s ESCo: The completion of this project at the end of 2013 is anticipated to show pronounced reductions in building energy use in FY2014, and the first buildings that were upgraded have already shown a marked reduction in energy use, particularly in electricity. 262,144 kWh of electricity and 22,630 gallons of fuel oil are guaranteed in annual savings and are expected to save the Town over \$2 million over the next 20 years.
- Solar Farm: The solar farm has produced over 4,450,000 kWh since starting operation in June 2012 and provided the equivalent of 54% of the municipal electric needs for FY2013.

Further Initiatives for Fiscal Year 2015

- Implement eligible Green Community projects with available funding from the Department of Energy Resources (DOER) and related grant opportunities.
- Develop Solar Farm II at the Millbrook wellfield and move forward on solar arrays on appropriate town buildings.

Proposed Staffing:

Carole Collins	25-30 hours/week
Salary:	\$28-30/hour (commensurate with position salaries in Northampton & Amherst)
Support staff	10-20 hours/week
Salary and schedule	TBD
Role:	To provide skilled support on projects and also administrative/outreach duties



Police Department

Fiscal Year 2015 will encompass many challenges for the Greenfield Police Department, several self-imposed, and others unavoidable. The police department has undergone many changes including personnel, structure, and philosophy. For the upcoming fiscal year I, with the assistance of my administrative team, have broken down and rebuilt the department's financial structure, in what I feel is a functional, but bare bones budget. Union compensation increases are currently underway, and this budget presentation does not represent any potential increases due to those negotiations.

The major structural changes made for the upcoming fiscal year, is the addition of a deputy chief position, the removal of one of the three lieutenant positions, and the addition of a sixth sergeant position, while also adding two patrol officers to the staff. This will bring the police department to thirty five (35) total officers, and three civilian administrative staff, for a total of thirty eight (38) full time positions. For FY 15, the department will also be adding eight permanent reserve officers, which are crucial to filling full time openings when they occur, and will be sharing the expense of the school resource officer (SRO)/truancy officer with the Greenfield School system.

Looking at the effect this will have on the FY 15 budget is an actual decrease of \$45,183.00 from FY 14, in the "Permanent Salary Wages of Full Time Personnel". The school system will absorb a portion of the SRO's total salary accounting for \$30,000.00, which has been removed from the full time wages line, and has a majority of the impact. The additional decrease is from the restructuring of the command staff, and the differing of the salaries from lieutenant to sergeant, along with newer officers starting at lower salary steps. The FY 15 permanent salary funds include the three full time administrative staff, and thirty three (33) officers. The remaining two (2) officer positions will be paid from the COPS Grant currently coming up on its last year of funding. An extension will be sought for additional funding for these two positions for FY 16, but we will not have that determination until November or December of 2014. The permanent salary and wages will need to be increased at a later date, should negotiations dictate.

Holiday pay, career incentive, and longevity pay is all dictated by contract, and will increase based on negotiations. The Detective stipend is for those detectives on call, and is currently budgeted for four detective positions used in the on call capacity. This number is a flat fee and will not change unless additional detectives are put in place. The Training overtime line was adjusted to reflect the additional two officers who will be hired on July 1, 2014. All officers are required by the Municipal Police Training Council (MPTC) to perform forty (40) hours of mandatory training each year to include at least firearms, CPR/1st Responder, Defensive Tactics, and Legal Updates. While mandated by the MPTC, the training is not funded by the council. Therefore, the Chief of Police is responsible for the training, and funds needed to complete the training, including the instructors of classes should there not be an available in-house certified instructor. We have to consider that it is not only the officers who are taking the classes that must be compensated, but should a vacancy be created because of training the vacancy needs to be filled utilizing overtime funds. Through cooperation with other municipalities, including the Sheriff's Department, we exercise every option for free training opportunities, but there is still a large cost to ensure our officers are trained sufficiently. The Field Training Officer line will certainly be utilized with the hiring of the eight new Reserve Officers, and the two new Full Time Officers.

The General Overtime and the Court Overtime budgets are set up utilizing best practice estimates. Based on my budget projections, the General Overtime for FY 14 will be well short of what

is needed to make it through the remainder of the fiscal year, but the Training Overtime and the Court Overtime shows funds remaining. However, when the three overtime categories are combined, the overtime is projected to be extremely close to totally expended. I believe this is due to the tracking of the expended overtime to have not accurately been categorized when filled or requested. Moving forward into FY 15, a new and more specific means of tracking how overtime is spent and categorized will be implemented. For example, when a shift opening is created by an officer going to training, the shift would be filled utilizing overtime. After reviewing our past records, I have determined the shift would be filled with overtime, but was not labelled as being filled due to a training vacancy. Therefore, the General Overtime account would be taxed, as opposed to the proper Training Overtime category. The same has been found for the Court Overtime figures. This is a supervisory issue, and will be corrected moving forward to create more accurate budget accountability. Should the negotiations yield an increase in the salary and wages of the employees, the increase should be made at the same rate to the overtime accounts.

A factor which cannot be accounted for are the types of crimes, and the amount of investigation to be done to complete the case. In this past fiscal year, we have experienced an increase in narcotic based crimes, not only in Greenfield, but all of Franklin County. Narcotic investigations are often long in time and unpredictable, thus creating difficulty in scheduled hours for these types of investigations. While the Regional Task Force is an asset on the County level, concentration in Greenfield is a priority concern for me. We have seen the amount of narcotic related overdoses increase by triple, and there is little to demonstrate this will slow down in the near future. I look at the increased accessibility to Greenfield the upcoming railroad project will allow, and the current pipeline of activity of Routes 2 and 91 as a topic of concern. Currently Greenfield is a hub where major highway routes connect, and inherently provides a direct route for narcotic trafficking and distribution. A train stop and depot for those in the narcotic underworld can add a new means to avoid highways, but still transport and deliver their product. While the train will certainly bring those travelers we will welcome to Greenfield, it will have the potential to allow a criminal element to visit our city as well.

Expenses for FY 15 are always of concern, due to many of the elements being unstable, and unpredictable. With the assistance of my Senior Account Clerk, we have been reviewing past spending, as well as the manner in which the expenses were made. Through our research, several areas to be addressed were identified, and changes have already been put in place. Many of the changes were simply restructuring where the funds should be allocated, as the accounts for several years past appear to have been under funded, while other accounts look as if they were over funded. As it stands, there will be an increase in the expense portion of the budget of \$117,579.00, however this includes \$78,828.37 for the cruiser leases which in the past would have come from a Capitol Expense line. Removing the Cruiser Lease line shows an increase of \$38,750.00 to the Expense portion of the FY 15 budget.

A new cruiser leasing option for FY 15 has been added into the operating budget, as part of my plans moving forward to continue to build back up our fleet in hopes to reduce costs in fuel and repairs. Even though the police department's vehicles are "exempt" from the green initiative, I will be replacing our ion-patrol response vehicles with fuel efficient vehicles which will be green compliant. Looking at our current fleet, we have three large SUV's along with two older Chevy cruisers used by the detectives that are not fuel efficient, and are often in need of costly repairs. I feel that replacing the five vehicles with our eco boost vehicles which fall within the City's green vehicle initiative of 29 combined MPG would be beneficial not only in the fuel savings category, but in the vehicle maintenance category as well.

Funds were shifted to Vehicle Repairs to represent the approximate past years' expended totals, along with doing the same in the Gasoline line item. These funds were shifted from line items such as

Uniforms and Other Clothing, and Radio Repairs, which I anticipate will not be as high of a concern in FY 15. The Uniform and Other Clothing line item will need to be watched closely, as the amount budgeted the last several years was consistent, however I am not able to confirm at this time if they were over budgeted, and funds were shifted at the end of the budget year. Categories such as Vehicle Accessories, Uniform Expenses, and Policing Accessories were broken out from a general accessories category to assist with tracking expenditures moving forward. Academy Tuition and Academy Physical lines were created and funds were allocated for these two very expensive, but seldom budgeted for expenses. Greenfield will have two full time officers attending a sixth month mandatory academy in August 2014, for a tuition figure of \$3000.00 each. Accompanying the tuition fees are the cost of physicals and equipment, which will account for an additional \$8,000.00 combined. Furthermore, each Reserve Officer candidate will be subjected to physical and psychological testing prior to appointment, all at the cost of the department.

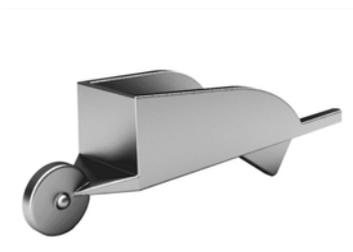
Major increases can be found in a few, but necessary, categories. Range Ammo was a category created to supply the department with the needed funds for our mandatory firearms qualification, as well as the ammo that will be needed for those officers attending the academy in August. A large increase in the Repairs and Maintenance of Computers was found to be drastically needed. The past budgeted amount of \$16,000.00 was barely sufficient to pay for the records management system (RMS) annual contract, and left no room for actual departmental IT support. In FY 14 there is going to be a \$17,000.00 predicted shortfall in the support aspect of the computer line. While there was an expense for the Spillman RMS project, this did not account for the entire over expenditure. A new system is now in place to better track what service and job had been requested, and completed to assist with tracking and accountability. The Equipment Purchase line was created to fund the required academy equipment for those officers who will be attending the August MPTC Full Time Academy. Looking into the Repairs and Maintenance of Station line, we found there were expenditures that had been coming out in the past that should have been billed to other agencies, such as Central Maintenance. This error has been corrected, and we have confirmed what should be paid by the police department, which accounts for the altering of this line total.

While I am hopeful the requested budget will be a viable option for the police department, I am cautious about saying this will be sustainable for the duration of FY 15. The current budget request is based on what we have now, and a few known additions to our staffing and expenses. There will be two new full time officers which will both need basic issue uniforms, and an unknown amount of training, as we do not yet have the candidates for these positions. An additional area to be aware of will be the upcoming summer months, and the current call volume we are experiencing now. Warm weather brings people outside, to our downtown and to our parks, which are all very welcomed activities. This also means a more diligent effort by the police department to be visible downtown and in the parks. Unfortunately targeted patrols and investigative technique often require the utilization of overtime.

FY 15 is certainly going to present challenges just as every year before it. However, as the Chief of Police for the City known as the Town of Greenfield, I guarantee full support from every officer and employee of the Greenfield Police Department. We will conduct ourselves with professionalism and will serve the community to the best of our ability to ensure the highest quality of public safety, and will continue to be open to the citizens of Greenfield. Thank you for your time and consideration, and we look forward to the continued partnership and support.

Respectfully Submitted,

Chief Robert H. Haigh Jr.



REVENUES



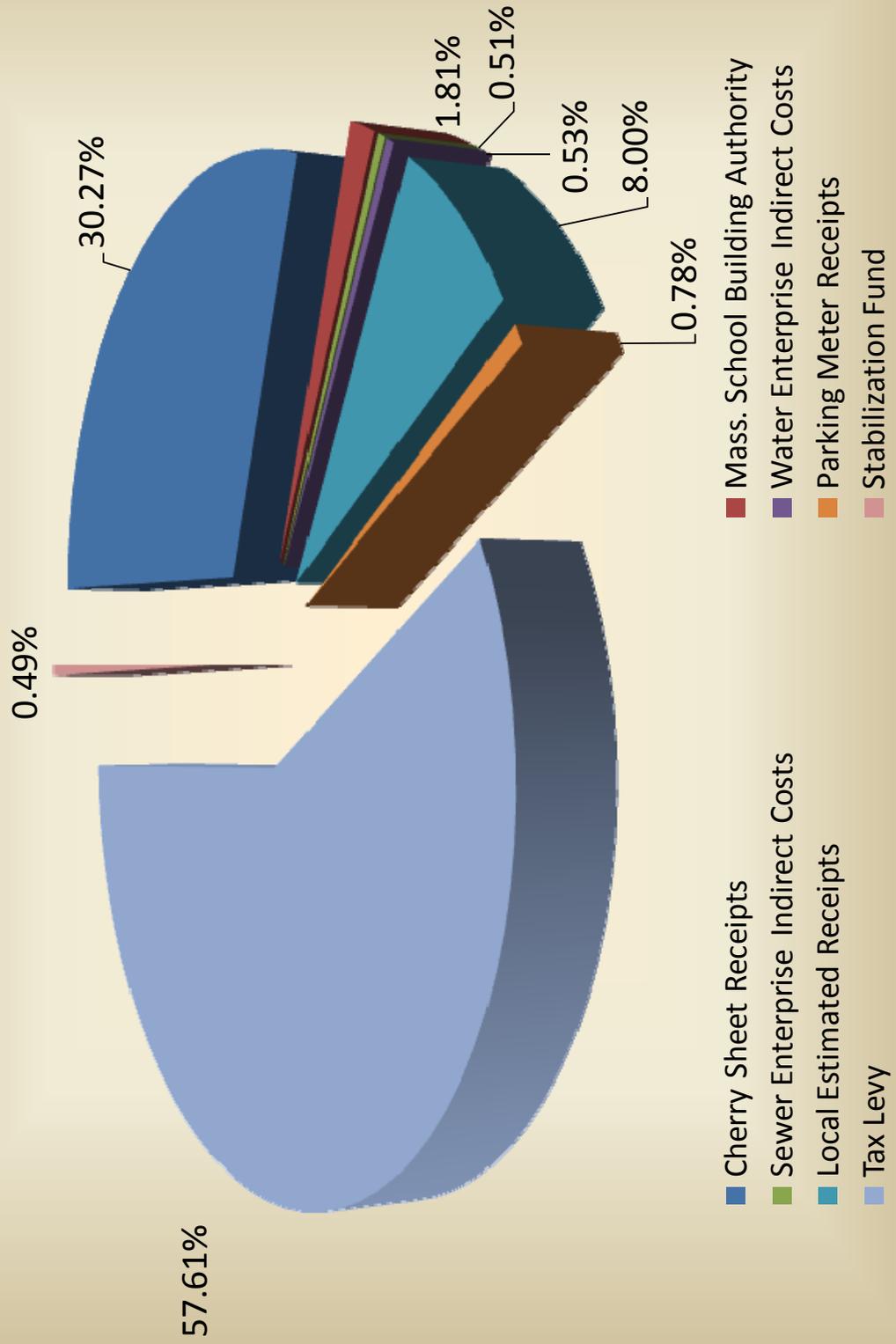
ANALYSIS OF DIRECTED FUNDING

FY2015

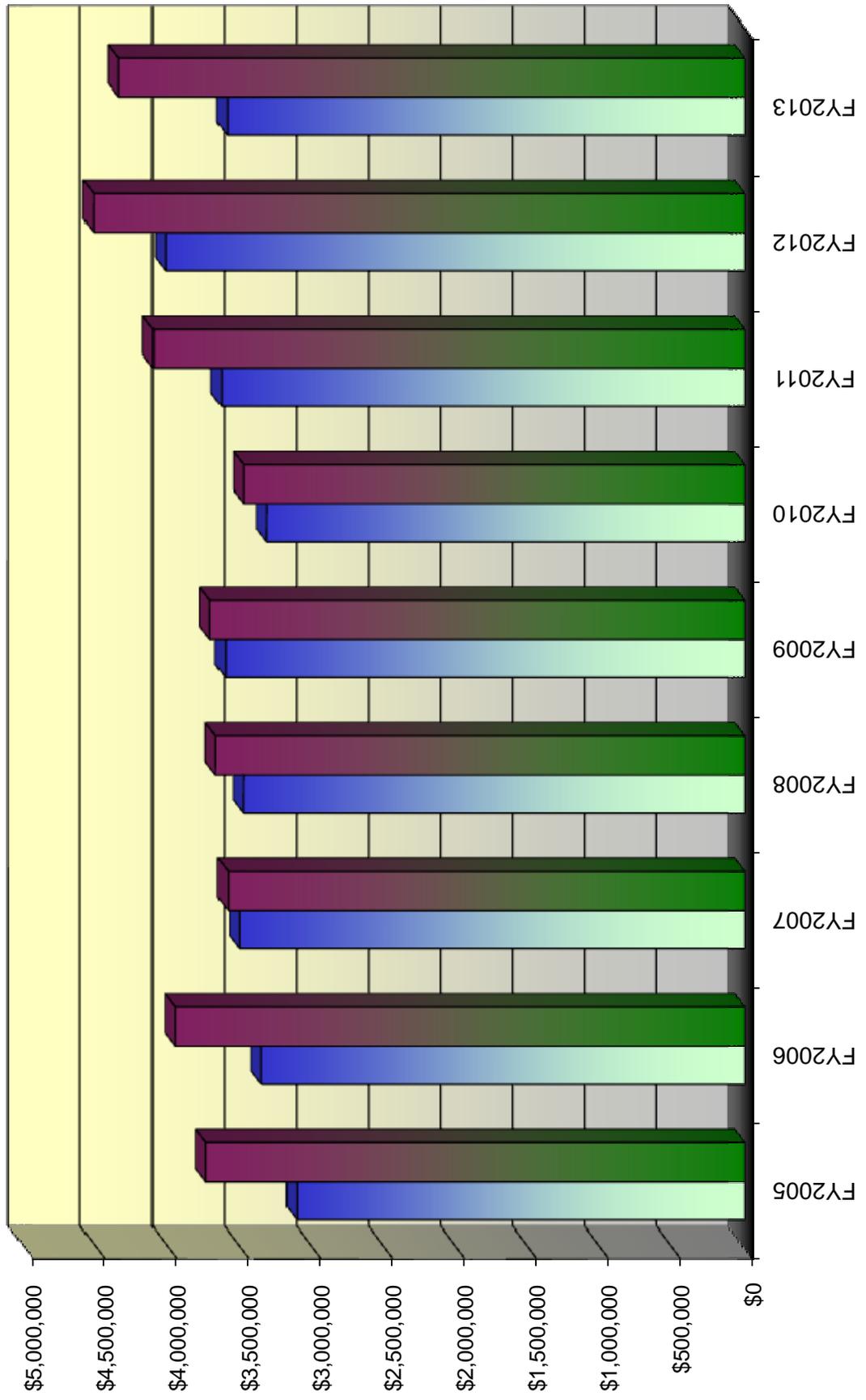
CATEGORY	TOTAL BUDGET	ENT FUNDS	DIRECTED FUNDING	CH 70 & CHARTER	SCH BLDG	OTHER STATE AID	LOCAL RECEIPTS	PROPERTY TAX
EDUCATION								
GFLD PUBLIC SCHOOLS	17,015,800		11,505,021	11,165,021		-	340,000	5,510,779
FC TECHNICAL SCHOOL	1,203,030		958,700	958,700	-	-	-	244,330
SUB-TOTAL	18,218,830		12,463,721	12,123,721	-	-	340,000	5,755,109
SHARED EXPENSES								
RESERVE FUND	100,000							100,000
DEBT SERVICE	2,200,000		924,760		924,760			1,275,240
EMPLOYEE BENEFITS	10,599,100	533,100	-					10,066,000
LIABILITY INSURANCE	440,000							440,000
SUB-TOTAL	13,339,100	533,100	924,760		924,760			11,881,240
MUNICIPAL PROGRAMS								
PUBLIC WORKS	2,402,910		2,130,050			548,050	1,582,000	272,860
SUB-TOTAL	2,402,910		2,130,050			548,050	1,582,000	272,860
PUBLIC SAFETY								
LAW ENFORCEMENT	3,311,375		1,126,550				1,126,550	2,184,825
FIRE & CIVIL DEFENSE	1,968,155		314,000				314,000	1,654,155
INSP & ENFORCEMENT	447,825		372,000				372,000	75,825
PARKING ENFORCEMENT	130,350		130,350				130,350	-
SUB-TOTAL	5,857,705		3,249,185			1,306,285	1,942,900	2,608,520
HUMAN SERVICES								
COUNCIL ON AGING	139,285		-					139,285
VETERANS' SERVICES	747,800		471,675			468,725	2,950	276,125
SUB-TOTAL	887,085		471,675			468,725	2,950	415,410
CULTURE & RECREATION								
LIBRARY	631,700		-					631,700
RECREATION	107,000		-					107,000
SUB-TOTAL	738,700		168,480	-	-	168,480	-	570,220
GENERAL GOVERNMENT								
EXECUTIVE	249,700		104,440			29,440	75,000	145,260
FIN ADMINISTRATION	869,510		424,050			58,900	365,150	445,460
OPERATIONS SUPPORT	518,055		-					518,055
CLERK, ELECTIONS, LEG	286,970		130,500				130,500	156,470
COMM DEV/LAND USE	132,750		1,500				1,500	131,250
OTHER GENERAL GOVT	1,349,330		60,000				60,000	1,289,330
FRCOG	110,900		-					110,900
SUB-TOTAL	3,517,215		1,522,690			890,540	632,150	1,994,525
MISCELLANEOUS								
HUMAN RIGHTS	1,000		-					1,000
DISABILITY ACCESS	1,000		-					1,000
DOMESTIC VIOLENCE	1,000		-					1,000
HIST COMMISSION	1,000		-					1,000
SUB-TOTAL	4,000		-					4,000
OTH AMTS TO BE RAISED								
STATE ASSESSMENTS	5,880,605		-					5,880,605
CAPITAL & RESERVES	-		-					-
OVERLAY	375,000		-					375,000
SNOW & ICE	-		-					-
SPECIAL ORDERS	-		-					-
SUB-TOTAL	6,255,605	-	-	-	-	-	-	6,255,605
TOTALS	51,221,150	533,100	20,930,561	12,123,721	924,760	3,382,080	4,500,000	29,757,489

MAXIMUM ALLOWABLE LEVY LIMIT	29,513,390
OVER/(UNDER) LEVY LIMIT	244,099
XFR FROM STABILIZATION	(250,000)
OVER/(UNDER) LEVY LIMIT	(5,901)

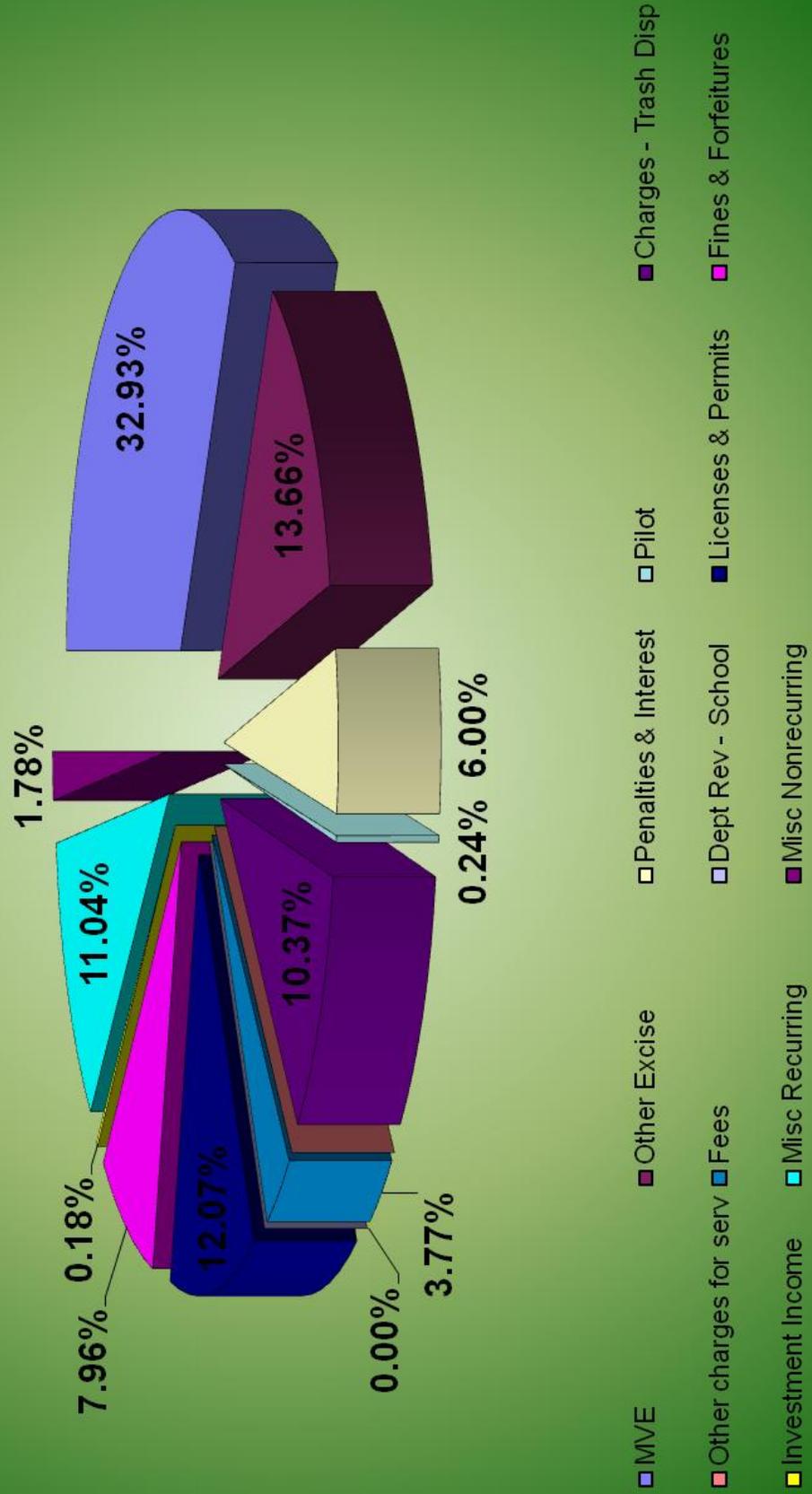
REVENUE SOURCES



Local Receipts - Estimated vs Actual



FY2015 Estimated Local Receipts

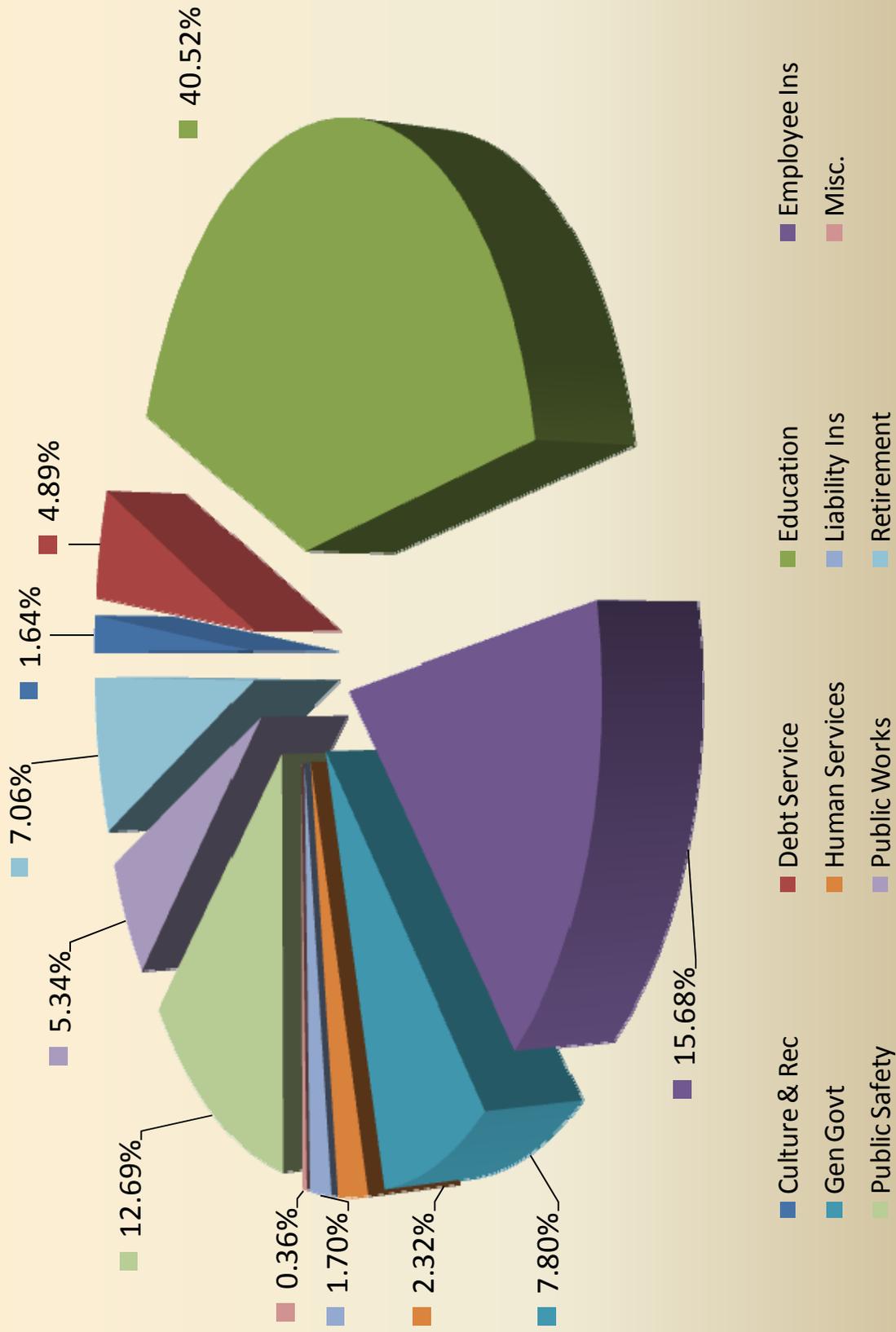




BUDGET OVERVIEW



FY15 General Fund Budget



**FISCAL YEAR 2015
GENERAL FUND
BUDGET RECAP**

	FISCAL YEAR 2013	FISCAL YEAR 2014	FISCAL YEAR 2015	DIFF	%
	TAX RECAP	BUDGET	MAYOR		
APPROPRIATIONS:					
OPERATING BUDGET	41,533,283	42,856,205	43,696,245	840,040	1.96%
PROP. 2 ^{1/2} EXEMPT DEBT SERVICE	915,177	919,627	1,269,300	349,673	38.02%
TOTAL OPERATING BUDGET	42,448,460	43,775,832	44,965,545	1,189,713	2.72%
SPECIAL ORDERS	-	28,699	-		
SPECIAL COUNCIL VOTES					
TOTAL APPROPRIATIONS	42,448,460	43,804,531	44,965,545	1,189,713	2.72%
OTHER AMOUNTS TO BE RAISED:					
CURRENT YEAR OVERLAY	266,604	282,696	290,000	7,304	2.58%
OVERLAY DEFICIT (PRIOR YEARS)	32,599	51,664	85,000	33,336	64.53%
SNOW & ICE DEFICIT	-	-	-	-	
STATE ASSESSMENTS	234,409	242,320	239,255	(3,065)	-1.26%
STATE QUALIFIED DEBT	-	-	2,157,150	2,157,150	100.00%
SCHOOL CHOICE SENDING TUITION	2,149,486	2,259,509	2,112,250	(147,259)	-6.52%
CHARTER SCHOOL SENDING TUITION	1,380,103	1,397,197	1,371,950	(25,247)	-1.81%
TOTAL OTHER AMOUNTS TO BE RAISED	4,063,201	4,233,386	6,255,605	2,022,219	47.77%
TOTAL AMOUNT TO BE RAISED	46,511,661	48,037,917	51,221,150	3,183,233	6.63%
ESTIMATED RECEIPTS:					
CHERRY SHEET RECEIPTS	14,038,937	15,435,476	15,505,802	70,326	0.46%
MASS. SCHOOL BUILDING AUTHORITY	924,760	924,760	924,760	-	0.00%
SEWER ENTERPRISE INDIRECT COSTS	290,766	262,780	262,800	20	0.01%
WATER ENTERPRISE INDIRECT COSTS	269,505	270,290	270,300	10	0.00%
LOCAL ESTIMATED RECEIPTS	3,200,000	3,500,000	3,700,000	200,000	5.71%
PAY AS YOU THROW FEES	400,000	400,000	400,000	-	0.00%
PARKING METER RECEIPTS	150,000	325,000	400,000	75,000	23.08%
TOTAL ESTIMATED RECEIPTS	19,273,968	21,118,306	21,463,662	345,356	1.64%
OTHER AVAILABLE FUNDS:					
TRANSFERRED FROM OTHER FUNDS					
OVERLAY SURPLUS					
STABILIZATION FUND	225,500	-	250,000	250,000	
FREE CASH TO REDUCE THE TAX RATE					
FREE CASH					
TOTAL OTHER AVAILABLE FUNDS	225,500	-	250,000	250,000	
TOTAL REVENUES & AVAILABLE FUNDS	19,499,468	21,118,306	21,713,662	595,356	2.82%
TOTAL TAX LEVY	27,012,193	26,919,611	29,507,488	2,587,877	9.61%
TOTAL TOWN VALUATION	1,303,677,248	1,310,957,697	1,310,957,697		
TAX RATE	20.72	20.53	22.51		
LEVY LIMIT CALCULATION:					
LEVY ALLOWED FOR PRIOR FISCAL YEAR	26,091,220	27,042,849	27,268,019	225,170	
2 ^{1/2} % PROPERTY TAX INCREASE	652,281		676,071		
NEW GROWTH.....	299,348	260,373	300,000	39,627	
LEVY LIMIT	27,042,849	27,303,222	28,244,090	940,868	
DEBT EXCLUDABLE FROM PROP. 2 ^{1/2}	(9,583)	(35,203)	1,269,300	1,304,503	
MAXIMUM ALLOWABLE LEVY LIMIT	27.0	27,268,019	29,513,390	2,245,371	
UNDER/(OVER) ALLOWABLE LEVY LIMIT	21,073	348,408	5,902		

**TOWN OF GREENFIELD
GENERAL FUND OPERATING BUDGET**

DEPARTMENTS	FISCAL YEAR 2013	FISCAL YEAR 2014	FISCAL YEAR 2015	FISCAL YEAR 2015	\$ INC / DEC	% INC DEC
	ADOPTED	ADOPTED	REQUEST	MAYOR		
LEGISLATIVE						
TOWN COUNCIL						
SALARY & WAGES	37,475	39,730	39,730	39,730	-	0.00%
EXPENDITURES	4,250	2,850	9,600	9,600	6,750	236.84%
TOTAL TOWN COUNCIL	41,725	42,580	49,330	49,330	6,750	
TOTAL LEGISLATIVE	41,725	42,580	49,330	49,330	6,750	15.85%
EXECUTIVE						
MAYOR						
SALARY & WAGES	158,150	161,820	161,820	161,820	-	0.00%
EXPENDITURES	10,900	10,100	13,600	13,600	-	0.00%
TOTAL MAYOR	169,050	171,920	175,420	175,420	3,500	2.04%
ASSISTANT TO THE MAYOR ECON. DEVELOP. & MARKET.						
SALARY & WAGES	55,000	56,880	56,880	56,880	-	0.00%
EXPENDITURES	31,400	17,400	17,400	17,400	-	0.00%
TOTAL ASSIST TO THE MAYOR	86,400	74,280	74,280	74,280	-	0.00%
TOTAL EXECUTIVE	255,450	246,200	249,700	249,700	3,500	1.40%
FINANCIAL ADMINISTRATION						
RESERVE FUND	100,000	150,000	125,000	100,000	(50,000)	-33.33%
ACCOUNTING						
SALARY & WAGES	132,000	139,800	141,970	141,970	2,170	1.55%
EXPENDITURES	30,200	28,995	30,350	30,350	1,355	4.67%
TOTAL ACCOUNTING	162,200	168,795	172,320	172,320	3,525	2.09%
INDEPENDENT TOWN AUDIT	38,000	38,500	39,000	39,000	500	1.30%
ASSESSORS						
SALARY & WAGES	91,100	94,000	98,400	98,400	4,400	4.68%
EXPENDITURES	66,350	66,350	74,050	74,050	7,700	11.61%
TOTAL ASSESSORS	157,450	160,350	172,450	172,450	12,100	7.55%
FINANCE DEPARTMENT						
SALARY & WAGES	84,000	85,260	88,200	88,200	2,940	3.45%
EXPENDITURES	10,700	10,700	8,840	8,840	(1,860)	-17.38%
TOTAL FINANCE DEPT	94,700	95,960	97,040	97,040	1,080	1.13%

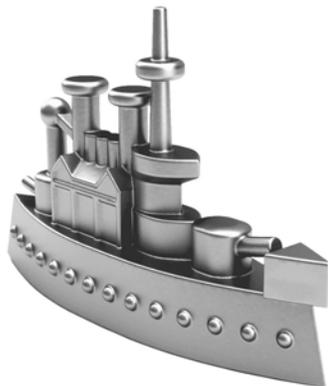
DEPARTMENTS	FISCAL	FISCAL	FISCAL	FISCAL	\$ INC / DEC	% INC DEC
	YEAR 2013	YEAR 2014	YEAR 2015	YEAR 2015		
	ADOPTED	ADOPTED	REQUEST	MAYOR		
TREASURER/COLLECTOR						
SALARY & WAGES	203,000	220,000	223,000	223,000	3,000	1.36%
EXPENDITURES	70,000	61,400	90,700	90,700	29,300	47.72%
TOTAL TREASURER/COLL	273,000	281,400	313,700	313,700	32,300	11.48%
TAX TITLE	41,000	66,000	85,000	75,000	9,000	13.64%
TOTAL FIN ADMIN	866,350	961,005	1,004,510	969,510	8,505	0.89%
OPERATIONS SUPPORT						
LEGAL						
LABOR LEGAL SVC	60,000	60,000	60,000	60,000	-	0.00%
TOWN ATTY SVCS	50,000	50,000	50,000	50,000	-	0.00%
TOTAL LEGAL	110,000	110,000	110,000	110,000	-	0.00%
HUMAN RESOURCES OFFICE						
SALARY & WAGES	108,500	145,000	151,455	151,455	6,455	4.45%
EXPENDITURES	34,200	31,620	31,600	31,600	(20)	-0.06%
TOTAL HUMAN RESOURCES	142,700	176,620	183,055	183,055	6,435	3.64%
MANAGEMENT INFORMATION SYS.						
SALARY & WAGES	45,000	85,000	90,000	90,000	5,000	5.88%
EXPENDITURES	47,500	42,500	135,000	135,000	92,500	217.65%
TOTAL MANAGEMENT INFO	92,500	127,500	225,000	225,000	97,500	76.47%
TOTAL OP SUPP	345,200	414,120	518,055	518,055	103,935	25.10%
LICENSING & REGISTRATION						
TOWN CLERK						
SALARY & WAGES	135,000	140,230	143,000	143,000	2,770	1.98%
EXPENDITURES	7,000	5,260	7,560	7,560	2,300	43.73%
TOTAL TOWN CLERK	142,000	145,490	150,560	150,560	5,070	3.48%
ELECTIONS						
SALARY & WAGES	30,875	20,600	29,000	20,000	(600)	-2.07%
EXPENDITURES	17,500	15,000	23,600	23,000	8,000	53.33%
TOTAL ELECTIONS	48,375	35,600	52,600	43,000	7,400	20.79%
BOARD OF REGISTRARS						
SALARY & WAGES	3,500	3,500	3,500	3,500	-	0.00%
EXPENDITURES	11,500	11,500	12,050	12,050	550	4.78%
TOTAL BOARD OF REGISTRAR	15,000	15,000	15,550	15,550	550	3.67%
LICENSING COMMISSION						
SALARY & WAGES	25,000	25,520	38,279	26,030	510	2.00%
EXPENDITURES	2,600	2,300	2,500	2,500	200	8.70%
TOTAL LICENSING COMM	27,600	27,820	40,779	28,530	710	2.55%
TOTAL LIC & REG	232,975	223,910	259,489	237,640	13,730	-3.89%

DEPARTMENTS	FISCAL	FISCAL	FISCAL	FISCAL	\$ INC / DEC	% INC DEC
	YEAR	YEAR	YEAR	YEAR		
	2013	2014	2015	2015		
	ADOPTED	ADOPTED	REQUEST	MAYOR		
LAND USE & DEVELOPMENT						
CONSERVATION COMM	1,500	1,400	1,400	1,400	-	0.00%
PLANNING BOARD	800	1,000	1,000	1,000	-	0.00%
ZONING BOARD OF APPEALS	1,000	1,000	1,000	1,000	-	0.00%
PLANNING & COMM. DEV						
SALARY & WAGES	114,600	138,100	137,000	105,000	(33,100)	-23.97%
EXPENDITURES	12,100	11,650	21,850	21,850	10,200	87.55%
TOTAL PLAN. & COMM. DEV	126,700	149,750	158,850	126,850	(22,900)	-15.29%
GREENFIELD REDEV AUTH.	5,000	3,100	2,500	2,500	(600)	-19.35%
TOTAL LAND USE & DEV	135,000	156,250	164,750	132,750	(23,500)	15.74%
OTHER GENERAL GOVERNMENT						
CENTRAL MAINT						
SALARY & WAGES	178,600	394,326	389,455	389,455	(4,871)	-1.24%
EXPENDITURES	1,323,017	1,107,174	1,078,175	132,875	(974,299)	-88.00%
TOTAL CENTRAL MAINT	1,501,617	1,501,500	1,467,630	522,330	(979,170)	-65.21%
ENERGY DEPT						
SALARY & WAGES	-	-	-	42,000	42,000	100.00%
EXPENDITURES	-	-	-	785,000	785,000	100.00%
TOTAL ENERGY	-	-	-	827,000	827,000	100.00%
TOTAL OTHER GENERAL GOV'T	1,501,617	1,501,500	1,467,630	1,349,330	(152,170)	-10.13%
PUBLIC SAFETY						
POLICE						
SALARY & WAGES	2,513,610	2,432,150	2,422,015	2,422,015	(10,135)	-0.42%
EXPENDITURES	275,000	260,550	300,100	300,100	39,550	15.18%
CAPITAL LEASE	-	-	36,926	77,000	77,000	100.00%
TOTAL POLICE	2,788,610	2,692,700	2,759,041	2,799,115	106,415	3.95%
PARKING ENFORCEMENT						
SALARY & WAGES	62,000	63,500	61,350	61,350	(2,150)	-3.39%
EXPENDITURES	42,500	46,000	69,000	69,000	23,000	50.00%
TOTAL PARKING ENF	104,500	109,500	130,350	130,350	20,850	19.04%

DEPARTMENTS	FISCAL	FISCAL	FISCAL	FISCAL	\$ INC / DEC	% INC DEC
	YEAR	YEAR	YEAR	YEAR		
	2013	2014	2015	2015		
	ADOPTED	ADOPTED	REQUEST	MAYOR		
DISPATCH CENTER						
SALARY & WAGES	450,000	481,900	505,760	505,760	23,860	4.95%
EXPENDITURES	-	7,500	6,500	6,500	(1,000)	-13.33%
TOTAL DISPATCH CTR	450,000	489,400	512,260	512,260	22,860	4.67%
FIRE						
SALARY & WAGES	1,536,000	1,753,040	1,746,478	1,746,220	(6,820)	-0.39%
EXPENDITURES	150,000	140,360	226,202	142,935	2,575	1.83%
CAPITAL LEASE	0	-	60,000	60,000	60,000	100.00%
TOTAL FIRE	1,686,000	1,893,400	2,032,680	1,949,155	55,755	2.94%
BUILDING INSPECTOR						
SALARY & WAGES	153,000	143,000	178,000	163,800	20,800	14.55%
EXPENDITURES	11,300	11,250	11,250	11,250	-	
TOTAL BUILDING INSP	164,300	154,250	189,250	175,050	20,800	13.48%
PLUMBING & WIRE INSPECT	59,100	60,100	62,500	62,500	2,400	3.99%
SEALER OF WGHTS & MSRS	11,000	11,000	11,000	11,000	-	0.00%
ANIMAL INSPECTOR	3,200	3,200	3,200	3,200	-	0.00%
CIVIL DEFENSE						
SALARY & WAGES	9,500	9,500	9,500	9,500	-	0.00%
EXPENDITURES	9,500	9,500	9,500	9,500	-	0.00%
TOTAL CIVIL DEFENSE	19,000	19,000	19,000	19,000	-	0.00%
ANIMAL CONTROL OFFICE						
SALARY & WAGES	0	39,430	42,500	40,000	570	1.45%
EXPENDITURES	0	2,500	2,500	2,500	-	0.00%
TOTAL ANIMAL CONTROL	-	41,930	45,000	42,500	570	1.36%
TOTAL PUBLIC SAFETY	5,285,710	5,474,480	5,764,281	5,704,130	229,650	4.19%
EDUCATION						
GREENFIELD PUBLIC SCHOC	15,635,000	16,540,000	17,325,650	17,015,800	475,800	2.88%
FRANKLIN TECH	1,180,400	1,001,507	1,184,760	1,184,760	183,253	18.30%
SMITH VOCATIONAL	-	-	18,270	18,270	18,270	100.00%
TOTAL REGIONAL SCHOOLS	1,180,400	1,001,507	1,203,030	1,203,030	201,523	20.12%
TOTAL EDUCATION	16,815,400	17,541,507	18,528,680	18,218,830	677,323	3.86%

DEPARTMENTS	FISCAL	FISCAL	FISCAL	FISCAL	\$ INC / DEC	% INC	DEC
	YEAR	YEAR	YEAR	YEAR			
	2013	2014	2015	2015			
	ADOPTED	ADOPTED	REQUEST	MAYOR			
PUBLIC WORKS							
OPERATING BUDGET							
SALARY & WAGES	1,216,000	1,260,000	1,288,810	1,288,810	28,810	2.29%	
EXPENDITURES	558,200	550,000	562,100	562,100	12,100	2.20%	
TOTAL OPERATING BUDG	1,774,200	1,810,000	1,850,910	1,850,910	40,910	2.26%	
SNOW & ICE REMOVAL							
SALARY & WAGES	74,500	74,500	74,500	74,500	-	0.00%	
EXPENDITURES	125,500	125,500	125,500	125,500	-	0.00%	
TOTAL SNOW REMOVAL	200,000	200,000	200,000	200,000	-	0.00%	
TOTAL PUBLIC WORKS	1,974,200	2,010,000	2,050,910	2,050,910	40,910	2.04%	
OTHER D. P. W. RELATED EXPENSES							
STREET LIGHTING	-	-	-	-	-	0.00%	
STREET CLEANING	60,000	60,000	60,000	60,000	-	0.00%	
TRASH DISPOSAL FEES	340,000	322,000	292,000	292,000	(30,000)	-9.32%	
TOTAL OTHER D. P. W.	400,000	382,000	352,000	352,000	(30,000)	-7.85%	
HUMAN SERVICES							
HEALTH INSPECTION SERVICE							
SALARY & WAGES	140,000	146,000	146,725	146,725	725	0.50%	
EXPENDITURES	7,700	6,350	6,850	6,850	500	7.87%	
TOTAL HEALTH INSPECTION	147,700	152,350	153,575	153,575	1,225	0.80%	
COUNCIL ON AGING							
SALARY & WAGES	112,000	114,820	127,350	127,350	12,530	10.91%	
EXPENDITURES	15,150	11,735	11,735	11,935	200	1.70%	
TOTAL COUNCIL ON AGING	127,150	126,555	139,085	139,285	12,730	10.06%	
VETERANS' SERVICES							
SALARY & WAGES	75,000	91,500	88,350	91,000	(500)	-0.55%	
EXPENDITURES	625,000	625,000	656,800	656,800	31,800	5.09%	
TOTAL VETERANS' SVCS	700,000	716,500	745,150	747,800	31,300	4.37%	
DOMESTIC VIOLENCE	-	1,000	1,000	1,000	-	0.00%	
HUMAN RIGHTS COMM	500	1,000	1,000	1,000	-	0.00%	
DISABILITY ACCESS	500	1,000	1,000	1,000	-	0.00%	
TOTAL HUMAN SERVICES	975,850	998,405	1,040,810	1,043,660	45,255	4.53%	

DEPARTMENTS	FISCAL	FISCAL	FISCAL	FISCAL	\$ INC / DEC	% INC DEC
	YEAR 2013	YEAR 2014	YEAR 2015	YEAR 2015		
	ADOPTED	ADOPTED	REQUEST	MAYOR		
CULTURE & RECREATION						
LIBRARY						
SALARY & WAGES	514,500	514,500	572,000	530,500	16,000	3.11%
EXPENDITURES	75,000	100,000	106,200	101,200	1,200	1.20%
TOTAL LIBRARY	589,500	614,500	678,200	631,700	17,200	2.80%
RECREATION						
SALARY & WAGES	99,500	92,000	107,000	107,000	15,000	16.30%
EXPENDITURES	7,500	-	7,500	-	-	0.00%
TOTAL RECREATION	107,000	92,000	114,500	107,000	15,000	16.30%
HISTORICAL COMMISSION	1,500	1,000	1,000	1,000	-	0.00%
TOTAL CULTURE & REC	698,000	707,500	793,700	739,700	32,200	4.55%
DEBT SERVICE						
BONDED DEBT PRINCIPAL	2,400,000	2,039,000	1,855,000	1,855,000	(184,000)	-9.02%
BONDED DEBT INTEREST	455,000	363,000	320,000	320,000	(43,000)	-11.85%
SHORT TERM INTEREST	85,000	85,000	25,000	25,000	(60,000)	-70.59%
TOTAL DEBT SERVICE	2,940,000	2,487,000	2,200,000	2,200,000	(287,000)	-11.54%
MISCELLANEOUS						
FRCOG CORE ASSESSMENTS	97,500	104,900	110,900	110,900	6,000	5.72%
CONTRIBUTORY RETIRE	2,860,000	2,998,375	3,144,100	3,144,100	145,725	4.86%
NON-CONTRIB RETIRE	28,800	29,800	30,000	30,000	200	0.67%
WORKER'S COMPENSATION	150,000	230,000	225,000	225,000	(5,000)	-2.17%
UNEMPLOYMENT COMP	100,000	100,000	100,000	100,000	-	0.00%
EMPLOYEES' HEALTH INS	5,950,000	6,285,000	6,905,000	6,650,000	365,000	5.81%
EMPLOYEES' LIFE INS	61,000	61,000	65,000	65,000	4,000	6.56%
POST EMP BENEFITS	25,000	75,000	75,000	50,000	(25,000)	-33.33%
MEDICARE MATCH	333,000	330,000	335,000	335,000	5,000	1.52%
LIABILITY INSURANCES	375,000	415,300	440,000	440,000	24,700	5.95%
A. K. WARNER TRUST FUND	600	-	-	-	-	0.00%
JENNIE L. BASCOMB TRUST	200	-	-	-	-	0.00%
TOTAL MISCELLANEOUS	9,981,100	10,629,375	11,430,000	11,150,000	520,625	4.90%
TOTAL OPERATING	42,448,577	43,775,832	45,873,845	44,965,545	1,189,713	3.13%



GENERAL GOVERNMENT



111 - Town Council

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.111.5111.0000	Sal & Wages -Full Time	37,475.00	39,730.00	39,730.00	39,730.00
	Total Wages	37,475.00	39,730.00	39,730.00	39,730.00
0100.111.5344.0000	Postage	250.00	200.00	200.00	200.00
0100.111.5345.0000	Advertising	2,500.00	1,000.00	1,250.00	1,250.00
0100.111.5421.0000	Various Office Supplies	1,500.00	1,650.00	1,650.00	1,650.00
0100.111.5711.0000	Meetings, Seminars	0.00	0.00	5,850.00	5,850.00
0100.111.5712.0000	Mileage	0.00	0.00	650.00	650.00
	Total Ordinary Expenses	4,250.00	2,850.00	9,600.00	9,600.00
	Total Town Council	41,725.00	42,580.00	49,330.00	49,330.00

120 Mayor

Account Number	Account Description	FY13 Expenses	FY14 Budget	FY15 Request	FY15 Approved
0100.120.5110.0000	Mayor Salary	74,913.38	74,620.00	74,620.00	74,620.00
0100.120.5111.0000	Perm Salary & Wages Full Time	85,256.08	87,200.00	87,200.00	87,200.00
	Total Wages	160,169.46	161,820.00	161,820.00	161,820.00
0100.120.5200.0000	Purchase Of Service	280.32	1,000.00	1,500.00	1,500.00
0100.120.5341.0000	Telephone Mayor	1,095.64	1,000.00	1,200.00	1,200.00
0100.120.5344.0000	Postage	202.83	300.00	300.00	300.00
0100.120.5345.0000	Mayor Advertising	437.95	600.00	600.00	600.00
0100.120.5421.0000	Office Supplies	1,930.60	2,000.00	2,500.00	2,500.00
0100.120.5711.0000	Meetings & Seminars	921.20	1,200.00	2,500.00	2,500.00
0100.120.5733.0000	Dues & Memberships	3,817.60	4,000.00	5,000.00	5,000.00
	Total Ordinary Expenses	8,686.14	10,100.00	13,600.00	13,600.00
	Total Mayor	168,855.60	171,920.00	175,420.00	175,420.00

125 Economic Development

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.125.5111.0000	Full Time Wages	55,830.00	56,880.00	56,880.00	56,880.00
0100.125.5120.0000	Part Time Wages	0.00	0.00	0.00	0.00
	Total Wages	55,830.00	56,880.00	56,880.00	56,880.00
0100.125.5200.0000	Purchase Of Service	30,000.00	16,000.00	16,000.00	16,000.00
0100.125.5341.0000	Telephones	200.00	200.00	200.00	200.00
0100.125.5344.0000	Postage	200.00	200.00	200.00	200.00
0100.125.5421.0000	Office Supplies	800.00	800.00	800.00	800.00
0100.125.5711.0000	Meetings & Seminars	200.00	200.00	200.00	200.00
	Total Ordinary Expenses	31,400.00	17,400.00	17,400.00	17,400.00
	Total Economic Dev	87,230.00	74,280.00	74,280.00	74,280.00





MUNICIPAL FINANCE



132 Reserve Fund

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.132.5781.0000	Reserve Fund Transfers	100,000.00	150,000.00	125,000.00	100,000.00

134 Finance Dept

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.134.5111.0000	Finance Director Salary	85,260.00	85,260.00	88,200.00	88,200.00
0100.134.5190.0000	MAVA Stipend	0.00	0.00	0.00	0.00
	Total Wages	85,260.00	85,260.00	88,200.00	88,200.00
0100.134.5319.0000	Bond Issue Expense	7,000.00	7,100.00	5,000.00	5,000.00
0100.134.5321.0000	Schooling	1,000.00	1,000.00	1,000.00	1,000.00
0100.134.5341.0000	Telephone	0.00	0.00	240.00	240.00
0100.134.5421.0000	Office Supplies	1,000.00	750.00	750.00	750.00
0100.134.5711.0000	Meetings/Seminars	500.00	500.00	500.00	500.00
0100.134.5712.0000	Mileage Reimbursement	750.00	750.00	750.00	750.00
0100.134.5733.0000	Dues/Memberships	450.00	600.00	600.00	600.00
	Total Ordinary Expenses	10,700.00	10,700.00	8,840.00	8,840.00
	Total Finance Director	95,960.00	95,960.00	97,040.00	97,040.00

135 Accounting

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.135.5111.0000	Perm Sal Wages Full Time	136,900.00	139,800.00	141,969.08	141,970.00
0100.135.5122.0000	Temp Wages	0.00	0.00	2,400.00	0.00
	Total Wages	136,900.00	139,800.00	144,369.08	141,970.00
0100.135.5245.0000	Accounting/payroll Sftwr Maint	25,900.00	27,195.00	28,550.00	28,550.00
0100.135.5313.0000	Management Consulting	1,500.00	0.00	0.00	0.00
0100.135.5321.0000	Accounting School	250.00	250.00	250.00	250.00
0100.135.5344.0000	Postage	100.00	100.00	100.00	100.00
0100.135.5421.0000	Various Office Supplies	1,500.00	1,000.00	1,000.00	1,000.00
0100.135.5711.0000	Meetings, Seminars & Training	500.00	250.00	250.00	250.00
0100.135.5712.0000	Mileage Reimbursement	300.00	100.00	100.00	100.00
0100.135.5733.0000	Dues & Memberships	150.00	100.00	100.00	100.00
	Total Ordinary Expenses	30,200.00	28,995.00	30,350.00	30,350.00
	Total Accounting	167,100.00	168,795.00	174,719.08	172,320.00

136 Town Audit

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.136.5301.0000	Auditing	38,000.00	38,500.00	39,000.00	39,000.00

141 Assessors

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.141.5111.0000	Perm Sal Wages Full Time	87,275.00	88,600.00	93,000.00	93,000.00
0100.141.5113.0000	Elect Offs Sal & Wages	5,400.00	5,400.00	5,400.00	5,400.00
	Total Wages	92,675.00	94,000.00	98,400.00	98,400.00
0100.141.5243.0000	Off. Equip. & Furnishings	0.00	0.00	500.00	500.00
0100.141.5245.0000	Software Lease & Support	11,750.00	11,750.00	13,200.00	13,200.00
0100.141.5302.0000	Legal	1,500.00	1,500.00	1,000.00	1,000.00
0100.141.5312.0000	Property Assessments	51,000.00	49,000.00	55,000.00	55,000.00
0100.141.5318.0000	Recording	1,071.46	1,000.00	1,000.00	1,000.00
0100.141.5321.0000	Tuition - Assessors Schl.	600.00	600.00	600.00	600.00
0100.141.5344.0000	Postage	1,200.00	1,200.00	1,200.00	1,200.00
0100.141.5345.0000	Advertising	0.00	0.00	200.00	200.00
0100.141.5421.0000	Various Office Supplies	700.00	700.00	800.00	800.00
0100.141.5556.0000	Magazine & Newspaper Subs	200.00	200.00	200.00	200.00
0100.141.5711.0000	Meetings, Seminar	150.00	150.00	150.00	150.00
0100.141.5733.0000	Dues & Memberships	250.00	250.00	200.00	200.00
	Total Ordinary Expenses	68,421.46	66,350.00	74,050.00	74,050.00
	Total Assessors	161,096.46	160,350.00	172,450.00	172,450.00

145 Treasurer

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.145.5111.0000	Perm Sal Wages Full Time	176,365.00	179,000.00	182,000.00	182,000.00
0100.145.5112.0000	Perm Sal Wages Part Time	43,000.00	41,000.00	41,000.00	41,000.00
0100.145.5122.0000	Temp. Part Time	3,500.00	0.00	0.00	0.00
	Total Wages	222,865.00	220,000.00	223,000.00	223,000.00
0100.145.5243.0000	Off. Equip. & Furnishings	3,800.00	1,350.00	14,450.00	14,450.00
0100.145.5254.0000	Software-Repairs/maint	18,600.00	19,500.00	20,300.00	20,300.00
0100.145.5309.0000	Bank Services	8,000.00	4,800.00	21,200.00	21,200.00
0100.145.5318.0000	Reg. Of Motor Vehicle Fee	0.00	0.00	100.00	100.00
0100.145.5321.0000	Schooling	300.00	300.00	200.00	200.00
0100.145.5343.0000	Printing	4,000.00	3,000.00	4,000.00	4,000.00
0100.145.5344.0000	Postage	27,000.00	27,000.00	25,000.00	25,000.00
0100.145.5421.0000	Paper, Stationery, Etc.	8,299.20	5,000.00	5,000.00	5,000.00
0100.145.5711.0000	Meetings,Seminars	100.00	100.00	100.00	100.00
0100.145.5712.0000	Mileage Reimb.	200.00	150.00	150.00	150.00
0100.145.5733.0000	Dues & Memberships	0.00	200.00	200.00	200.00
	Total Ordinary Expenses	70,299.20	61,400.00	90,700.00	90,700.00
	Total Treasurer	293,164.20	281,400.00	313,700.00	313,700.00

158 Tax Title

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.158.5317.0000	Tax Title Legal Expenses	55,000.00	45,000.00	64,000.00	54,000.00
0100.158.5318.0000	Tax Title Filing Expenses	11,000.00	21,000.00	21,000.00	21,000.00
	Total Tax Title	66,000.00	66,000.00	85,000.00	75,000.00

OPERATIONS SUPPORT

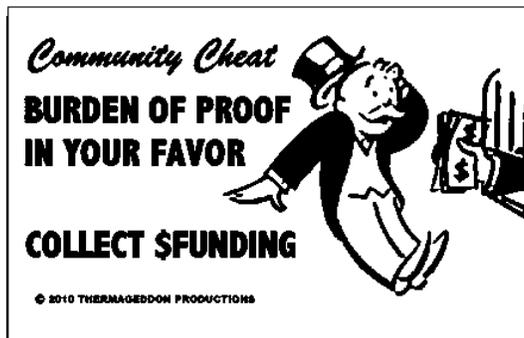


150 Legal Labor

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.150.5200.0000	Labor Relations & Bargain	30,000.00	28,000.00	28,000.00	28,000.00
0100.150.5305.0000	Labor Special Litigation	61,000.00	32,000.00	32,000.00	32,000.00
Total Legal Labor		91,000.00	60,000.00	60,000.00	60,000.00

151 Legal Town

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.151.5302.0000	Town Attorney Services	50,000.00	50,000.00	50,000.00	50,000.00
Total Legal Town		50,000.00	50,000.00	50,000.00	50,000.00



152 Human Resources

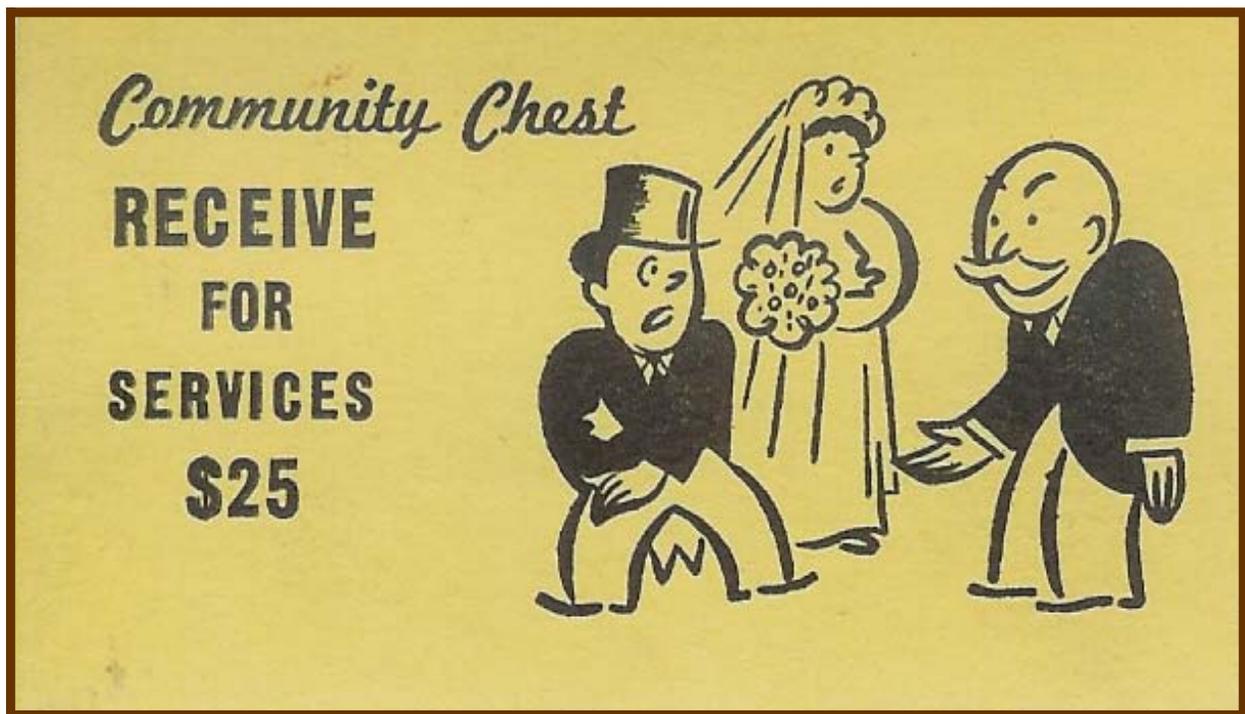
Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.152.5111.0000	Full Time Salary	117,600.00	145,000.00	151,453.00	151,453.00
	Total Wages	117,600.00	145,000.00	151,453.00	151,453.00
0100.152.5200.0000	Purchase Of Service	21,000.00	17,720.00	17,000.00	17,000.00
0100.152.5344.0000	Postage	500.00	500.00	600.00	600.00
0100.152.5345.0000	Advertising, Printing	16,168.99	8,600.00	8,500.00	8,500.00
0100.152.5421.0000	Office Supplies	800.00	800.00	1,500.00	1,500.00
0100.152.5425.0000	Office Equipment, Furnishings	1,250.00	1,250.00	1,250.00	1,250.00
0100.152.5711.0000	Meetings, Seminars	300.00	350.00	350.00	350.00
0100.152.5712.0000	Mileage Reimbursement	250.00	300.00	300.00	300.00
0100.152.5733.0000	Dues & Memberships	2,100.00	2,100.00	2,100.00	2,100.00
	Total Ordinary Expenses	42,368.99	31,620.00	31,600.00	31,600.00
	Total Human Resources	159,968.99	176,620.00	183,053.00	183,053.00

155 MIS

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.155.5111.0000	Director	0.00	0.00	50,000.00	50,000.00
0100.155.5112.0000	MIS Personnel Town	0.00	0.00	40,000.00	40,000.00
0100.155.5113.0000	MIS Personnel School	0.00	0.00	0.00	0.00
0100.155.5114.0000	Data Personnel School	0.00	0.00	0.00	0.00
0100.155.5122.0000	Temp.salaries/part-Time	41,500.00	85,000.00	0.00	0.00
	Total Wages	41,500.00	85,000.00	90,000.00	90,000.00
0100.155.5244.0000	Equipment Repairs & Maint	0.00	0.00	500.00	500.00
0100.155.5313.0000	Management Consulting	43,500.00	35,000.00	45,000.00	117,500.00
0100.155.5314.0000	Website	7,500.00	7,500.00	10,000.00	10,000.00
0100.155.5342.0000	Data Proc. Comm. Lines	0.00	0.00	2,500.00	2,500.00
0100.155.5423.0000	Computer Software	0.00	0.00	2,500.00	2,500.00
0100.155.5858.0000	Purchase Computer Hardware	0.00	0.00	2,000.00	2,500.00
	Total Ordinary Expenses	51,000.00	42,500.00	62,500.00	135,500.00
	Total MIS	92,500.00	127,500.00	152,500.00	225,500.00



LICENSING & REGISTRATION



161 Town Clerk

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.161.5111.0000	Perm Sal Wages Full Time	120,090.00	122,230.00	143,000.00	143,000.00
0100.161.5112.0000	Permanent Part-Time Wages	15,900.00	18,000.00	7,560.00	0.00
	Total Wages	135,990.00	140,230.00	150,560.00	143,000.00
0100.161.5243.0000	Office Equip & Furnishing	1,000.00	1,000.00	1,000.00	1,000.00
0100.161.5307.0000	Book Binding	2,200.00	850.00	1,000.00	1,000.00
0100.161.5344.0000	Postage	650.00	300.00	1,000.00	1,000.00
0100.161.5421.0000	Paper,Stat,Forms, Etc.	2,000.00	2,000.00	2,000.00	2,000.00
0100.161.5711.0000	Meetings,Seminar	600.00	600.00	2,000.00	2,000.00
0100.161.5712.0000	Mile Reimb.	150.00	150.00	200.00	200.00
0100.161.5733.0000	Dues & Memberships	400.00	360.00	360.00	360.00
	Total Ordinary Expenses	7,000.00	5,260.00	7,560.00	7,560.00
	Total Town Clerk	142,990.00	145,490.00	158,120.00	150,560.00

162 Elections

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.162.5122.0000	Temp Sal Wages Part Time	29,875.00	19,600.00	28,000.00	19,000.00
0100.162.5130.0000	Overtime	1,000.00	1,000.00	1,000.00	1,000.00
	Total Wages	30,875.00	20,600.00	29,000.00	20,000.00
0100.162.5200.0000	Purchase Of Service	8,000.00	5,000.00	8,000.00	8,000.00
0100.162.5230.0000	Transportation	1,000.00	1,000.00	1,000.00	1,000.00
0100.162.5291.0000	Custodial Serv. Contracts	2,000.00	2,100.00	2,100.00	2,100.00
0100.162.5343.0000	Printing	4,500.00	4,500.00	6,000.00	6,000.00
0100.162.5344.0000	Postage	1,000.00	1,400.00	4,000.00	3,400.00
0100.162.5421.0000	Paper,Stat,Forms, Etc.	1,000.00	1,000.00	2,500.00	2,500.00
	Total Ordinary Expenses	17,500.00	15,000.00	23,600.00	23,000.00
	Total Elections	48,375.00	35,600.00	52,600.00	43,000.00

163 Registrars

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.163.5112.0000	Perm Sal Wages Part Time	3,500.00	3,500.00	3,500.00	3,500.00
	Total Wages	3,500.00	3,500.00	3,500.00	3,500.00
0100.163.5319.0000	Street Lists	4,500.00	4,500.00	4,500.00	4,500.00
0100.163.5344.0000	Postage	5,950.00	5,950.00	6,500.00	6,500.00
0100.163.5421.0000	Paper, Stat, Forms Etc.	500.00	500.00	500.00	500.00
0100.163.5711.0000	Meetings, Seminar	500.00	500.00	500.00	500.00
0100.163.5712.0000	Mileage Reimb.	50.00	50.00	50.00	50.00
	Total Ordinary Expenses	11,500.00	11,500.00	12,050.00	12,050.00
	Total Registrar	15,000.00	15,000.00	15,550.00	15,550.00

165 Licensing

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.165.5112.0000	Perm Wages, Part-Time	25,000.00	25,520.00	38,279.00	26,030.00
	Total Wages	25,000.00	25,520.00	38,279.00	26,030.00
0100.165.5343.0000	Printing	450.00	450.00	450.00	450.00
0100.165.5344.0000	Licensing Postage	750.00	750.00	750.00	750.00
0100.165.5345.0000	Advertising	750.00	600.00	450.00	450.00
0100.165.5421.0000	Office Supplies	650.00	500.00	650.00	650.00
0100.165.5712.0000	Mileage	0.00	0.00	150.00	150.00
0100.165.5733.0000	Dues and Memberships	0.00	0.00	50.00	50.00
	Total Ordinary Expenses	2,600.00	2,300.00	2,500.00	2,500.00
	Total Licensing	27,600.00	27,820.00	40,779.00	28,530.00



LAND USE & DEVELOPMENT



171 Conservation Commission

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.171.5200.0000	Purchase Of Service	150.00	150.00	150.00	150.00
0100.171.5344.0000	Postage	500.00	500.00	500.00	500.00
0100.171.5345.0000	Advertising	50.00	50.00	50.00	50.00
0100.171.5711.0000	Meetings/seminars/training	600.00	500.00	500.00	500.00
0100.171.5733.0000	Dues & Memberships	200.00	200.00	200.00	200.00
Total Conservation Commission		1,500.00	1,400.00	1,400.00	1,400.00

175 Planning Board

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.175.5344.0000	Postage	300.00	400.00	400.00	400.00
0100.175.5345.0000	Advertising	200.00	300.00	300.00	300.00
0100.175.5711.0000	Meetings, Seminars	200.00	200.00	200.00	200.00
0100.175.5733.0000	Dues & Memberships	100.00	100.00	100.00	100.00
Total Planning Board		800.00	1,000.00	1,000.00	1,000.00

176 Zoning Board of Approvals

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.176.5344.0000	Postage	950.00	800.00	800.00	800.00
0100.176.5345.0000	Advertising	50.00	200.00	200.00	200.00
Total ZBA		1,000.00	1,000.00	1,000.00	1,000.00

177 Planning

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.177.5111.0000	Perm Sal Wages Full Time	114,600.00	138,100.00	137,000.00	105,000.00
	Total Wages	114,600.00	138,100.00	137,000.00	105,000.00
0100.177.5200.0000	Purchase Of Services	5,000.00	4,500.00	4,200.00	4,200.00
0100.177.5243.0000	Repairs/maint Off. Equip.	200.00	200.00	200.00	200.00
0100.177.5245.0000	Computer Maintenance	3,000.00	3,150.00	3,250.00	3,250.00
0100.177.5270.0000	Rent	0.00	0.00	5,200.00	5,200.00
0100.177.5341.0000	Telephone Service	600.00	600.00	600.00	600.00
0100.177.5343.0000	Printing	100.00	100.00	100.00	100.00
0100.177.5344.0000	Postage	250.00	250.00	250.00	250.00
0100.177.5345.0000	Advertising	750.00	750.00	5,750.00	5,750.00
0100.177.5422.0000	Copy Machine & Supplies	500.00	500.00	500.00	500.00
0100.177.5425.0000	Computer Supplies	100.00	100.00	100.00	100.00
0100.177.5556.0000	Magazine & Newspaper Subs	100.00	100.00	100.00	100.00
0100.177.5711.0000	Meetings, Seminars	800.00	750.00	850.00	850.00
0100.177.5712.0000	Mile Reimb.	300.00	250.00	350.00	350.00
0100.177.5733.0000	Dues And Memberships	400.00	400.00	400.00	400.00
	Total Ordinary Expenses	12,100.00	11,650.00	21,850.00	21,850.00
	Total Planning Dept	126,700.00	149,750.00	158,850.00	126,850.00

183 Greenfield Redevelopment

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.183.5330.0000	Purchase of Service Property Survey	4,500.00	2,100.00	1,500.00	1,500.00
0100.183.5344.0000	Postage	250.00	500.00	500.00	500.00
0100.183.5421.0000	Office Supplies	250.00	500.00	500.00	500.00
	Total Greenfield Redevelopment	5,000.00	3,100.00	2,500.00	2,500.00



CENTRAL MAINTENANCE



192 Central Maintenance

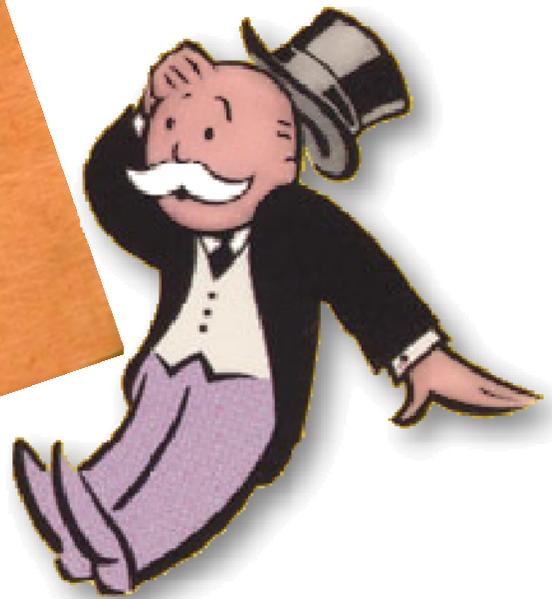
Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.192.5110.1192	Wages Administration	5,500.00	57,500.00	57,500.00	57,500.00
0100.192.5111.1192	Wages - Skilled Labor Electrical	133,700.00	100,288.00	102,000.00	102,000.00
0100.192.5112.1192	Wages - Skilled Labor Mechanical	0.00	85,725.00	87,060.00	87,060.00
0100.192.5113.1192	Wages - Custodian	34,400.00	140,096.00	136,633.00	136,635.00
0100.192.5114.1192	Wages - Clerical	0.00	2,038.00	0.00	0.00
0100.192.5129.1192	Longevity Pay	0.00	679.00	730.00	730.00
0100.192.5130.1192	Overtime	5,000.00	8,000.00	5,530.00	5,530.00
	Total Wages	178,600.00	394,326.00	389,453.00	389,455.00
0100.192.5241.1192	Street Lights - Cont Service	15,000.00	10,000.00	5,000.00	5,000.00
0100.192.5242.1190	CM - Cont services/Equip Rental	500.00	2,000.00	23,000.00	23,000.00
0100.192.5242.1192	Traffic Signals - Cont Service	3,000.00	3,000.00	3,000.00	3,000.00
0100.192.5242.1193	114 Main - Cont Services	0.00	0.00	1,000.00	1,000.00
0100.192.5242.1194	Misc Town Bldgs - Cont Services	2,000.00	2,661.00	1,000.00	1,000.00
0100.192.5242.1195	Generators - Cont Services	5,000.00	4,000.00	1,000.00	1,000.00
0100.192.5242.1210	Police -Cont Services	0.00	0.00	1,200.00	1,200.00
0100.192.5242.1220	Fire -Cont Services	0.00	0.00	1,200.00	1,200.00
0100.192.5242.1421	DPW Yard -Cont Services	0.00	0.00	1,375.00	1,375.00
0100.192.5242.1435	Transfer Station- Contract Services	0.00	0.00	350.00	350.00
0100.192.5242.1542	20 Sanderson -Cont Services	3,000.00	3,000.00	2,000.00	2,000.00
0100.192.5242.1610	Library -Cont Services	0.00	0.00	2,500.00	2,500.00
0100.192.5242.3340	School - Cont Services	0.00	0.00	3,000.00	3,000.00
0100.192.5246.1192	Town Hall - Cont Services	10,000.00	6,000.00	4,950.00	4,950.00
0100.192.5252.1192	Town Hall - Postage Machine	9,000.00	9,000.00	7,000.00	7,000.00
0100.192.5274.1192	Town Hall - Copy Machines	11,000.00	11,000.00	9,000.00	9,000.00
0100.192.5293.1192	Town Hall - Trash Disposal	1,200.00	1,200.00	500.00	500.00
0100.192.5293.1193	114 Main - Trash Disposal	200.00	0.00	0.00	0.00
0100.192.5293.1542	20 Sanderson - Trash Disposal	500.00	0.00	0.00	0.00
0100.192.5341.1190	CM - Telephone/Communications	900.00	3,500.00	3,000.00	3,000.00
0100.192.5341.1192	Town Hall - Telephones	21,000.00	18,000.00	18,000.00	18,000.00
0100.192.5421.1192	Office Supplies	1,200.00	1,200.00	500.00	500.00
0100.192.5437.1192	Town Hall- Materials	0.00	0.00	500.00	500.00
0100.192.5437.1193	114 Main - Materials	500.00	0.00	200.00	200.00
0100.192.5437.1194	Misc Town Bldgs - Materials	2,000.00	1,000.00	1,000.00	1,000.00
0100.192.5437.1195	Generators - Materials/Parts	500.00	1,000.00	3,000.00	3,000.00
0100.192.5437.1464	Street Lights - Materials	9,000.00	5,000.00	3,000.00	3,000.00
0100.192.5437.1542	20 Sanderson - Materials	2,000.00	5,000.00	500.00	500.00
0100.192.5438.1192	Copy Machine Paper Supplies	2,200.00	2,200.00	2,200.00	2,200.00
0100.192.5439.1192	Town Hall - Maint Supplies	8,500.00	6,000.00	0.00	0.00
0100.192.5440.1192	Traffic Signals - Materials	1,000.00	2,000.00	1,000.00	1,000.00
0100.192.5451.1192	Town Hall- cleaning supplies	0.00	0.00	1,000.00	1,000.00
0100.192.5451.1210	Cleaning Supplies - Police	0.00	0.00	1,000.00	1,000.00
0100.192.5451.1541	Council On Aging- cleaning supplies	0.00	0.00	500.00	500.00
0100.192.5451.1542	Cleaning Supplies - 20 Sanderson St	0.00	0.00	800.00	800.00
0100.192.5451.1610	Cleaning Supplies - Library	0.00	0.00	1,000.00	1,000.00
0100.192.5482.1192	Vehicles - Fuel	3,200.00	3,200.00	3,000.00	3,000.00
0100.192.5485.1192	Vehicle Maintenance - Parts/Luve	2,000.00	2,000.00	500.00	500.00
0100.192.5532.1192	CM - Materials/tools/equipment	6,000.00	8,000.00	15,000.00	15,000.00
0100.192.5710.1192	Personnel Services - Clothing Allowance	3,000.00	4,800.00	4,800.00	4,800.00
0100.192.5711.1192	Personnel Services - Tuition	900.00	900.00	4,000.00	4,000.00
0100.192.5712.1192	Personnel Services - Licenses	500.00	600.00	500.00	500.00
0100.192.5713.1192	Travel/Mileage Reimbursement	250.00	500.00	800.00	800.00
0100.192.5858.1192	Computer Hardware	500.00	2,000.00	0.00	0.00
	Total Ordinary Expenses	125,550.00	118,761.00	132,875.00	132,875.00
	Total Central Maintenance	304,150.00	513,087.00	522,328.00	522,330.00

197 Energy

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.197.5111.0000	Perm Sal Wages Full Time	0.00	0.00	32,000.00	32,000.00
0100.197.5112.0000	Perm Sal Wages Part Time	0.00	0.00	10,000.00	10,000.00
	Total Wages	0.00	0.00	42,000.00	42,000.00
0100.197.5211.1192	Elec - Town Hall/Petty Plain Rd	23,117.33	21,000.00	17,000.00	12,000.00
0100.197.5211.1193	Elec - 114 Main Street	1,600.00	0.00	5,000.00	5,000.00
0100.197.5211.1210	Elec - Police Station	31,000.00	27,700.00	30,000.00	16,100.00
0100.197.5211.1220	Elec - Fire Station	13,500.00	15,500.00	15,200.00	15,000.00
0100.197.5211.1296	Elec - Animal Shelter	0.00	1,200.00	0.00	0.00
0100.197.5211.1421	Elec - Town Yard	14,000.00	13,500.00	13,000.00	13,000.00
0100.197.5211.1435	Elec - Transfer Station & Biofilters	12,000.00	12,000.00	12,000.00	12,000.00
0100.197.5211.1438	Elec - Town Farm	0.00	600.00	0.00	0.00
0100.197.5211.1464	Elec - Street Lights	122,000.00	72,813.00	85,000.00	50,000.00
0100.197.5211.1465	Elec - Traffic Signals	12,000.00	16,000.00	18,000.00	18,000.00
0100.197.5211.1466	Elec - DL (Decorative Lights)	0.00	15,000.00	14,000.00	14,000.00
0100.197.5211.1467	Elec - OSL (Other Space Lights)	0.00	5,000.00	4,500.00	4,500.00
0100.197.5211.1541	Elec - Senior Center	11,500.00	11,000.00	9,000.00	10,000.00
0100.197.5211.1542	Elec - 20 Sanderson St	7,200.00	10,000.00	8,500.00	9,500.00
0100.197.5211.1610	Elec - Library	16,500.00	16,500.00	16,500.00	16,000.00
0100.197.5211.1630	Elec - Nash Mill Rd/Pool	600.00	600.00	3,000.00	2,500.00
0100.197.5211.1650	Elec - Solar Farm	23,000.00	25,000.00	25,000.00	20,000.00
0100.197.5211.3303	Elec - Fed St School	51,000.00	35,000.00	38,000.00	25,000.00
0100.197.5211.3304	Elec - Four Corners School	23,000.00	18,000.00	24,000.00	22,000.00
0100.197.5211.3305	Elec - Green River School	7,750.00	12,000.00	13,000.00	13,000.00
0100.197.5211.3306	Elec - No Parish School	15,000.00	14,000.00	12,000.00	12,000.00
0100.197.5211.3308	Elec - Newton Sch & Modules	29,000.00	24,000.00	23,000.00	18,000.00
0100.197.5211.3311	Elec - Middle School	129,000.00	90,000.00	97,000.00	55,000.00
0100.197.5211.3312	Elec - High School/PSS	99,000.00	80,000.00	85,000.00	65,000.00
0100.197.5211.3317	Elec - Vets Field House	1,400.00	2,000.00	1,200.00	1,200.00
0100.197.5211.3341	Elec - Davis Sch Admin	13,500.00	14,000.00	14,000.00	14,000.00
0100.197.5212.1192	Oil - Town Hall/Clock/Petty PI	11,500.00	13,000.00	0.00	0.00
0100.197.5212.1220	Oil - Fire Station	10,000.00	5,000.00	6,000.00	6,000.00
0100.197.5212.1296	Oil - Animal Shelter	0.00	2,000.00	0.00	0.00
0100.197.5212.1542	Oil - 20 Sanderson St	8,000.00	10,000.00	0.00	0.00
0100.197.5212.3305	Oil - Green River School	6,500.00	0.00	0.00	0.00
0100.197.5212.3312	Oil - High School	50,000.00	50,000.00	0.00	0.00
0100.197.5212.3317	Oil - Vets Field House	0.00	2,000.00	5,000.00	2,000.00
0100.197.5212.3341	Oil - School Admin Bldg	22,000.00	30,000.00	40,000.00	40,000.00
0100.197.5213.1192	NG- Town Hall/Clock/Petty PI	0.00	0.00	8,000.00	6,000.00
0100.197.5213.1210	NG - Police Station	10,000.00	7,000.00	8,000.00	8,000.00
0100.197.5213.1220	NG - Fire Station	2,800.00	2,000.00	1,500.00	1,200.00
0100.197.5213.1421	NG - Town Yard	19,500.00	12,000.00	11,000.00	11,000.00
0100.197.5213.1435	NG - Transfer Station	7,500.00	4,000.00	10,000.00	7,500.00
0100.197.5213.1542	NG - 20 Sanderson St	0.00	0.00	4,800.00	4,000.00
0100.197.5213.1610	NG - Library	11,000.00	8,000.00	6,000.00	6,000.00
0100.197.5213.3303	NG - Federal St School	50,000.00	40,000.00	30,000.00	30,000.00
0100.197.5213.3304	NG - Four Corners School	25,000.00	30,000.00	15,000.00	15,000.00
0100.197.5213.3305	NG - Green River	0.00	28,000.00	23,000.00	17,500.00
0100.197.5213.3306	NG - No Parish School	35,000.00	15,000.00	11,000.00	11,000.00
0100.197.5213.3308	NG - Newton School	25,000.00	20,000.00	15,000.00	14,000.00
0100.197.5213.3311	NG - Middle School	95,000.00	45,000.00	45,000.00	45,000.00
0100.197.5213.3312	NG - High School	140,000.00	105,000.00	115,000.00	115,000.00
0100.197.5214.1220	Wood Pellets - Fire Station	12,000.00	8,000.00	7,800.00	3,000.00
	Total Ordinary Expenses	1,197,467.33	988,413.00	945,000.00	785,000.00
	Total Energy Department	1,197,467.33	988,413.00	987,000.00	827,000.00



PUBLIC SAFETY



210 Police

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.210.5111.0000	Perm Sal Wages Full Time	1,889,843.29	1,727,466.00	\$1,682,285.00	\$1,682,285.00
0100.210.5122.0000	Temp Sal Wages Part Time	44,610.00	54,491.00	\$54,500.00	\$54,500.00
0100.210.5129.0000	Longevity Pay	20,000.00	17,277.00	\$19,080.00	\$19,080.00
0100.210.5130.0000	Overtime	90,000.00	120,000.00	\$120,000.00	\$120,000.00
0100.210.5132.0000	Court Overtime	50,000.00	50,000.00	\$50,000.00	\$50,000.00
0100.210.5136.0000	Training Overtime	31,850.00	57,303.00	\$58,550.00	\$58,550.00
0100.210.5140.0000	Differential	23,400.00	28,971.00	\$30,015.00	\$30,015.00
0100.210.5141.0000	O. I. C.	7,900.00	0.00	\$0.00	\$0.00
0100.210.5142.0000	Detective Stipends	5,000.00	4,000.00	\$4,000.00	\$4,000.00
0100.210.5143.0000	F.T.O. Pay	8,000.00	12,000.00	\$12,000.00	\$12,000.00
0100.210.5152.0000	Holiday	79,090.00	72,461.00	\$75,920.00	\$75,920.00
0100.210.5161.0000	Career Incentive	239,720.00	251,642.00	\$278,395.00	\$278,395.00
0100.210.5168.0000	Time Bank	11,696.71	36,539.00	\$37,270.00	\$37,270.00
	Total Wages	2,501,110.00	2,432,150.00	2,422,015.00	2,422,015.00
0100.210.5241.0000	Repairs Maint Police Station	12,000.00	2,150.00	3,000.00	3,000.00
0100.210.5242.0000	Vehicle Repairs Maintenance	25,000.00	15,000.00	25,000.00	25,000.00
0100.210.5243.0000	Repairs Maint Off Equipmt	7,000.00	7,000.00	7,000.00	7,000.00
0100.210.5244.0000	Rprs Maint Voice Comm	2,800.00	2,800.00	2,800.00	2,800.00
0100.210.5245.0000	Repairs Maint Radio Equip	18,000.00	18,000.00	7,000.00	7,000.00
0100.210.5246.0000	Repairs Maint HVAC	5,800.00	5,800.00	5,800.00	5,800.00
0100.210.5247.0000	Rprs Maint Computers	16,000.00	16,000.00	30,000.00	30,000.00
0100.210.5293.0000	Police Trash Disposal	1,200.00	1,500.00	1,500.00	1,500.00
0100.210.5321.0000	Schooling Tuition	14,575.00	21,000.00	21,000.00	21,000.00
0100.210.5322.0000	Academy Tuition	0.00	0.00	6,000.00	6,000.00
0100.210.5325.0000	Academy Physicals	0.00	0.00	8,800.00	8,800.00
0100.210.5341.0000	Telephone	20,256.00	21,000.00	23,000.00	23,000.00
0100.210.5342.0000	Internet/Communication Lines	0.00	0.00	3,700.00	3,700.00
0100.210.5343.0000	Printing	2,000.00	4,000.00	3,000.00	3,000.00
0100.210.5344.0000	Postage	1,150.00	1,300.00	1,500.00	1,500.00
0100.210.5348.0000	L.e.a.p.s. Maint Chsb/telephon	4,000.00	2,500.00	2,500.00	2,500.00
0100.210.5384.0000	Range Allowance Ammo	0.00	0.00	8,000.00	8,000.00
0100.210.5385.0000	Range Allowance Wages	5,500.00	5,250.00	5,250.00	5,250.00
0100.210.5421.0000	Paper,Stat,Forms, Etc.	5,500.00	5,500.00	7,500.00	7,500.00
0100.210.5423.0000	Bldg. & Maint. Supplies	5,500.00	8,000.00	6,000.00	6,000.00
0100.210.5482.0000	No Lead Gasoline	45,000.00	44,000.00	54,000.00	54,000.00
0100.210.5554.0000	Uniform & Other Clothing	55,000.00	55,000.00	36,000.00	36,000.00
0100.210.5555.0000	Crime Prevention	5,000.00	0.00	0.00	0.00
0100.210.5556.0000	Uniform Expenses	0.00	0.00	2,500.00	2,500.00
0100.210.5557.0000	Vehicle Accessories	0.00	0.00	2,500.00	2,500.00
0100.210.5558.0000	Various Accessories	15,000.00	20,000.00	7,500.00	7,500.00
0100.210.5563.0000	Prisoners Meals	2,094.00	750.00	750.00	750.00
0100.210.5564.0000	Photo Lab Supplies	1,500.00	0.00	0.00	0.00
0100.210.5568.0000	Canine Supplies	1,675.00	0.00	0.00	0.00
0100.210.5569.0000	Animal Control Supplies	1,450.00	0.00	0.00	0.00
0100.210.5711.0000	Meetings,Seminars	2,000.00	4,000.00	4,000.00	4,000.00
0100.210.5712.0000	Mileage Reimb.	0.00	0.00	500.00	500.00
0100.210.5733.0000	Dues and Memberships	0.00	0.00	3,000.00	3,000.00
0100.210.5850.0000	Equipment Purchase	0.00	0.00	11,000.00	11,000.00
	Total Ordinary Expenses	275,000.00	260,550.00	300,100.00	300,100.00
0100.210.5870.0000	Cruiser Leases	0.00	0.00	36,926.00	77,000.00
	Total Capital	0.00	0.00	36,926.00	77,000.00
	Total Police	2,776,110.00	2,692,700.00	2,759,041.00	2,799,115.00

212 Parking

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.212.5111.0000	Sal. & Wages Perm. Full Time	62,000.00	49,000.00	36,850.00	36,850.00
0100.212.5112.0000	Parking Perm Part Time Wages	0.00	14,500.00	24,500.00	24,500.00
	Total Wages	62,000.00	63,500.00	61,350.00	61,350.00
0100.212.5247.0000	Parking Meters - Contracted Services	5,200.00	4,000.00	16,000.00	16,000.00
0100.212.5309.0000	Parking Meters- Bank Fees	0.00	3,500.00	4,000.00	4,000.00
0100.212.5339.0000	Parking Tickets	36,000.00	36,000.00	36,000.00	36,000.00
0100.212.5534.0000	Parking Meters - Materials	2,500.00	2,500.00	12,000.00	12,000.00
0100.212.5554.0000	Uniform & Other Clothing	0.00	0.00	1,000.00	1,000.00
	Total Ordinary Expenses	43,700.00	46,000.00	69,000.00	69,000.00
	Total Parking	105,700.00	109,500.00	130,350.00	130,350.00

FREE**Parking****213 Dispatch**

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.213.5111.0000	Dispatch Salary & Wages	410,000.00	417,638.00	388,675.00	388,675.00
0100.213.5112.0000	Dispatcher Part Time Wages	0.00	14,088.00	36,860.00	36,860.00
0100.213.5129.0000	Dispatch Longevity	0.00	1,345.00	1,560.00	1,560.00
0100.213.5130.0000	Dispatch Overtime	60,000.00	10,000.00	43,000.00	43,000.00
0100.213.5136.0000	Dispatch Training Overtime	5,000.00	5,000.00	5,000.00	5,000.00
0100.213.5140.0000	Shift Differencial-Dispatch	0.00	9,438.00	12,575.00	12,575.00
0100.213.5152.0000	Holiday-Dispatch Ctr	0.00	24,391.00	18,090.00	18,090.00
	Total Wages	475,000.00	481,900.00	505,760.00	505,760.00
0100.213.5243.0000	Routine Equipment Replacement	0.00	1,000.00	1,000.00	1,000.00
0100.213.5421.0000	Office Supplies	0.00	500.00	500.00	500.00
0100.213.5554.0000	Dispatch Clothing & Uniforms	0.00	6,000.00	3,000.00	3,000.00
0100.213.5712.0000	Mileage Reimbursement	0.00	0.00	2,000.00	2,000.00
	Total Ordinary	0.00	7,500.00	6,500.00	6,500.00
	Total Dispatch	475,000.00	489,400.00	512,260.00	512,260.00

220 Fire

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.220.5111.0000	Perm Sal Wages Full Time	1,391,500.00	1,424,281.00	1,400,718.00	1,400,458.00
0100.220.5112.0000	Perm Sal Wages Part Time	22,650.00	22,501.00	22,501.00	22,501.00
0100.220.5129.0000	Longevity Pay	0.00	14,470.00	13,039.00	13,040.00
0100.220.5130.0000	Overtime Fire Dept	85,000.00	107,750.00	117,750.00	117,750.00
0100.220.5132.0000	Overtime Traffic Signal Maint	1,000.00	1,000.00	0.00	0.00
0100.220.5141.0000	O.I.C. Pay	5,000.00	4,964.00	4,964.00	4,964.00
0100.220.5152.0000	Holiday Pay	0.00	68,763.00	66,068.00	66,069.00
0100.220.5155.0000	E.M.T. Pay	0.00	41,147.00	40,516.00	40,516.00
0100.220.5157.0000	Standby Pay	2,500.00	2,500.00	2,500.00	2,500.00
0100.220.5161.0000	Incentive Pay	0.00	48,714.00	48,931.00	48,932.00
0100.220.5163.0000	Clothing Allowance Payroll	15,850.00	16,950.00	17,600.00	17,600.00
0100.220.5166.0000	Unused Sick Buyback	0.00	0.00	4,929.00	6,961.00
0100.220.5167.0000	Unused Vacation Buyback	0.00	0.00	6,962.00	4,929.00
	Total Wages	1,523,500.00	1,753,040.00	1,746,478.00	1,746,220.00
0100.220.5241.0000	Buildings Grounds Maint	10,000.00	10,000.00	20,000.00	10,000.00
0100.220.5242.0000	Vehicles Maintenance Fire	15,500.00	15,500.00	30,000.00	15,500.00
0100.220.5243.0000	Office Equipment	525.00	525.00	3,500.00	525.00
0100.220.5245.0000	Software Maintenance	2,625.00	2,625.00	5,200.00	5,200.00
0100.220.5251.0000	Maintenance Pagers Radios	12,000.00	12,000.00	12,000.00	12,000.00
0100.220.5293.0000	Trash Disposal Fire Dept	545.00	545.00	545.00	545.00
0100.220.5321.0000	School Training Fire Academy	20,000.00	12,000.00	20,000.00	12,000.00
0100.220.5341.0000	Telephone	9,000.00	9,000.00	9,000.00	9,000.00
0100.220.5344.0000	Postage	300.00	300.00	300.00	300.00
0100.220.5350.0000	Health and Wellness	1,400.00	1,400.00	1,400.00	1,400.00
0100.220.5421.0000	Office Supplies Fire Dept	3,500.00	3,500.00	3,500.00	3,500.00
0100.220.5482.0000	Gasoline Fire Dept	6,500.00	6,500.00	6,500.00	6,500.00
0100.220.5483.0000	Diesel Fuel Fire Dept	15,300.00	15,300.00	15,300.00	15,300.00
0100.220.5487.0000	Batteries	4,000.00	4,000.00	4,000.00	4,000.00
0100.220.5491.0000	Multi-Alarm Expenses	1,000.00	1,000.00	1,000.00	1,000.00
0100.220.5503.0000	Medical Supplies	4,500.00	4,500.00	4,500.00	4,500.00
0100.220.5551.0000	Firefighting Equipment	25,105.00	22,208.00	51,000.00	22,208.00
0100.220.5554.0000	Uniforms Clothing Reimb	0.00	1,257.00	1,257.00	1,257.00
0100.220.5555.0000	Fire Prevention	500.00	500.00	500.00	500.00
0100.220.5558.0000	Personal Fire Equipment	14,000.00	14,000.00	33,000.00	14,000.00
0100.220.5711.0000	Meetings Seminars Conferences	600.00	600.00	600.00	600.00
0100.220.5712.0000	Mileage Reimbursement.	200.00	200.00	200.00	200.00
0100.220.5715.0000	EMT Certification	1,800.00	1,800.00	1,800.00	1,800.00
0100.220.5733.0000	Dues And Memberships	1,100.00	1,100.00	1,100.00	1,100.00
	Total Ordinary Expenses	150,000.00	140,360.00	226,202.00	142,935.00
0100.220.5874.0000	Capital Lease	0.00	0.00	60,000.00	60,000.00
	Total Capital Expenses	0.00	0.00	60,000.00	60,000.00
	Total Fire	1,673,500.00	1,893,400.00	2,032,680.00	1,949,155.00

241 Building Inspections

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.241.5111.0000	Perm Sal Wages Full Time	153,000.00	143,000.00	143,000.00	143,000.00
0100.241.5112.0000	Perm Sal Wages Part Time	0.00	0.00	35,000.00	20,800.00
	Total Wages	153,000.00	143,000.00	178,000.00	163,800.00
0100.241.5200.0000	Purchased Services	0.00	0.00	200.00	200.00
0100.241.5341.0000	Telephone	1,000.00	1,000.00	1,100.00	1,100.00
0100.241.5343.0000	Printing	500.00	500.00	700.00	700.00
0100.241.5344.0000	Postage	1,000.00	1,000.00	1,100.00	1,100.00
0100.241.5345.0000	Advertising	300.00	150.00	150.00	150.00
0100.241.5391.0000	Property Board/Secure/Demo	5,000.00	5,000.00	4,200.00	4,200.00
0100.241.5421.0000	Paper,Stat,Forms, Etc.	1,500.00	1,500.00	1,500.00	1,500.00
0100.241.5554.0000	Uniforms & Other Clothing	500.00	500.00	600.00	600.00
0100.241.5711.0000	Meetings, Seminars	1,200.00	1,100.00	1,100.00	1,100.00
0100.241.5733.0000	Dues And Memberships	300.00	500.00	600.00	600.00
	Total Ordinary Expenses	11,300.00	11,250.00	11,250.00	11,250.00
	Total Building Inspections	164,300.00	154,250.00	189,250.00	175,050.00

244 Weights and Measures

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.244.5200.0000	Purchase Of Service	11,000.00	11,000.00	11,000.00	11,000.00
	Total Weights & Measures	11,000.00	11,000.00	11,000.00	11,000.00

246 FRCOG Inspection Program

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.246.5200.0000	FCCOG Inspection Prog	59,100.00	60,100.00	62,500.00	62,500.00
	Total FRCOG Assessment	59,100.00	60,100.00	62,500.00	62,500.00

249 Animal Inspection

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.249.5112.0000	Animal Inspection Stipend	0.00	3,200.00	3,200.00	3,200.00
	Total Animal Inspection	0.00	3,200.00	3,200.00	3,200.00

291 Civil Defense

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.291.5112.0000	Perm Sal Wages Part Time	9,500.00	9,500.00	9,500.00	0.00
	Total Wages	9,500.00	9,500.00	9,500.00	0.00
0100.291.5200.0000	Purch of Service Civil Defense	9,250.00	9,250.00	9,250.00	0.00
0100.291.5341.0000	Telephone	250.00	250.00	250.00	0.00
	Total Ordinary Expenses	9,500.00	9,500.00	9,500.00	0.00
	Total Civil Defense	19,000.00	19,000.00	19,000.00	0.00

292 Animal Control Officer

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.292.5111.0000	Animal Control Officer	0.00	39,430.00	42,500.00	40,000.00
	Total Wages	0.00	39,430.00	42,500.00	40,000.00
0100.292.5421.0000	Supplies	0.00	2,500.00	2,500.00	2,500.00
	Total Ordinary Expenses	0.00	2,500.00	2,500.00	2,500.00
	Total Animal Control Officer	0.00	41,930.00	45,000.00	42,500.00

EDUCATION



Greenfield Public Schools

Each Child's Success is Our Mission

2014-2015 BUDGET OVERVIEW

Greenfield Public Schools is requesting an additional \$777,358 for the FY2014-2015 budget in the attached document. Important key considerations in respect to this request are:

1. The FY15 Chapter 70 aid increase of \$51,625 is an addition to the current year's Chapter 70 increase of \$1.45 million. (see attachment #1)
2. The City's FY15 total for School Choice Sending and Charter School assessments is down \$172,498 (see attachment #2). This means that in 2014-2015 the City is estimated to pay \$172,498 less for Greenfield students attending other area public schools.
3. Greenfield's transportation budget is increasing \$115,000 as a result of the current FY 2011 – 2014 contract ending and a new increased transportation contract.
4. Although Chapter 70 aid increased in 2013-2014, the overall budgeted local net school spending for Greenfield Public Schools is down \$1,117,374 from the prior year based on state reports. (See attachment #3).
5. This year's budgeted dollars over state required Net School Spending is \$3,193,016 (see attachment #4). The amount over Net School Spending is due to the following assessments totaling \$3,485,367:
 - a). FY14 School Choice Sending assessment budget totals \$2,259,509
 - b). FY14 Charter School assessment budget of \$1,225,858 (net after charter reimbursement).
6. As the student enrollment has grown (see attachment #5 "Student Enrollment Report"), so has the need to add classroom teachers and other personnel. A new position summary (attachment #6) is attached for the FY15 budget request. We must increase teaching positions as enrollment grows. The reduced school choice sending assessment is likely a result of resident enrollment in Greenfield.
7. This year's draft budget adds a column to show the Superintendent's estimate of next year's grant funds that are significant and critical for our programs and services.
8. The draft budget presented reflects all requests endorsed at budget subcommittee meetings. As always, we are willing to continue to work with the Mayor and the City to balance resources with requests.
9. When constructing the budget, there are always moving targets. The two most critical moving targets are:
 - 1). The coming and going of homeless children
 - 2). The out of district placements assigned to Greenfield by the state.

As a result, we recommend the advance payment of tuition.

300 Greenfield Public Schools

Cost Center	FY13 Budget Adopted	FY14 Budget Adopted	FY15 Budget Requested	FY15 Budget Mayor's
Federal Street	936,165	1,024,858	1,110,619	
Four Corners	870,158	840,629	933,983	
North Parish	219,799	260,623	301,424	
Newton School	949,069	949,497	1,029,029	
Green River School	5	53,654	246,827	
Middle School	2,259,247	2,340,062	2,307,871	
High School	2,329,729	2,395,666	2,461,183	
Poet Seat/Life Programs	198,872	211,865	142,932	
Electives Program	250,000	250,000	280,000	
Extracurricular Programs	49,030	49,030	49,030	
English Language Learners	206,366	215,456	237,824	
Reading, Tier 2	0	0	9	
Athletics Program	204,225	207,225	216,001	
Substitutes	206,005	254,500	290,501	
Nursing Services	289,900	290,281	280,520	
Superintendent's Office	164,651	200,245	209,150	
Technology	512,730	528,080	533,381	
Curriculum and Instruction	250,614	285,614	360,615	
System-wide Non-Instructional	125,143	197,142	213,143	
Special Education	3,516,059	3,558,181	3,620,419	
Section 504	14,103	14,103	14,103	
Custodial/Maintenance	364,583	483,831	485,703	
Transportation	902,300	986,500	1,135,513	
Contract Obligations	529,000	655,011	568,631	
School Committee	48,500	49,200	50,200	
Business Administration	238,747	238,747	238,747	
TOTAL	15,635,000	16,540,000	17,317,358	17,015,800

399 Tech Schools

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.399.5651.0000	Franklin Co Tech School	1,180,400.00	1,001,507.00	1,184,760.00	1,184,760.00
0100.399.5652.0000	Smith Vocational School	0.00	12,500.00	18,270.00	18,270.00
		1,180,400.00	1,014,007.00	1,203,030.00	1,203,030.00

**FY 2015 ANNUAL ASSESSMENTS
(Statutory Assessment Method)**

TOWN	Oct. 1, 2012 Enrollment	FY 2014 Rate	MINIMUM CONTRIBUTION	TRANSPORTATION (Net of State Aid)	Above Net School Spending	E & D CREDIT	LOCAL ASSESSMENT	Assessment Per Pupil
BERNARDSTON	20	4.2017%	\$182,670	\$15,721	\$37,775	(\$4,202)	\$231,964	\$11,598
BUCKLAND	9	1.8908%	\$95,565	\$7,074	\$16,999	(\$1,891)	\$117,747	\$13,083
COLRAIN	23	4.8319%	\$216,859	\$18,079	\$43,441	(\$4,832)	\$273,547	\$11,893
CONWAY	7	1.4706%	\$89,006	\$5,502	\$13,221	(\$1,471)	\$106,259	\$15,180
DEERFIELD	21	4.4118%	\$281,090	\$16,507	\$39,664	(\$4,412)	\$332,849	\$15,850
ERVING	24	5.0420%	\$321,680	\$18,865	\$45,330	(\$5,042)	\$380,833	\$15,868
GILL	8	1.6807%	\$76,902	\$6,288	\$15,110	(\$1,681)	\$96,620	\$12,077
GREENFIELD	123	25.8403%	\$881,601	\$96,682	\$232,317	(\$25,840)	\$1,184,760	\$9,632
HEATH	4	0.8403%	\$31,674	\$3,144	\$7,555	(\$840)	\$41,533	\$10,383
LEYDEN	7	1.4706%	\$98,283	\$5,502	\$13,221	(\$1,471)	\$115,536	\$16,505
MONTAGUE	67	14.0756%	\$517,466	\$52,664	\$126,547	(\$14,076)	\$682,601	\$10,188
NEW SALEM	9	1.8908%	\$70,827	\$7,074	\$16,999	(\$1,891)	\$93,009	\$10,334
NORTHFIELD	33	6.9328%	\$314,028	\$25,939	\$62,329	(\$6,933)	\$395,363	\$11,981
ORANGE	71	14.9160%	\$322,737	\$55,808	\$134,102	(\$14,916)	\$497,731	\$7,010
SHELburne	11	2.3109%	\$132,058	\$8,646	\$20,776	(\$2,311)	\$159,170	\$14,470
SUNDERLAND	9	1.8908%	\$113,863	\$7,074	\$16,999	(\$1,891)	\$136,045	\$15,116
WARWICK	12	2.5210%	\$99,275	\$9,432	\$22,665	(\$2,521)	\$128,651	\$10,738
WENDELL	9	1.8908%	\$98,962	\$7,074	\$16,999	(\$1,891)	\$121,144	\$13,460
WHATLEY	9	1.8908%	\$111,550	\$7,074	\$16,999	(\$1,891)	\$133,732	\$14,859
TOTAL	476	100%	\$4,056,096	\$374,150	\$899,049	(\$100,000.00)	\$5,229,295	\$10,986



PUBLIC WORKS



400 Department of Public Works

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.411.5111.0000	Perm Sal Wages Full Time	285,850.00	258,100.00	263,294.00	263,294.00
0100.411.5130.0000	Overtime	300.00	300.00	300.00	300.00
	Total Wages	286,150.00	258,400.00	263,594.00	263,594.00
0100.411.5243.0000	Office Contracted Services	3,500.00	4,000.00	3,500.00	3,500.00
0100.411.5303.0000	Engineering Contrcted Services	3,500.00	4,000.00	4,000.00	4,000.00
0100.411.5321.0000	Tuition	900.00	1,200.00	1,200.00	1,200.00
0100.411.5341.0000	Telephone	0.00	0.00	400.00	400.00
0100.411.5344.0000	Postage	1,900.00	1,500.00	1,500.00	1,500.00
0100.411.5532.0000	Engineering-Materials	4,000.00	6,500.00	6,500.00	6,500.00
0100.411.5533.0000	Materials DPW Office	8,500.00	9,500.00	9,500.00	9,500.00
0100.411.5559.0000	Personnel Licenses	300.00	300.00	400.00	400.00
0100.411.5712.0000	Travel and Mileage Reimbursement	300.00	300.00	400.00	400.00
0100.411.5733.0000	Memberships Dues Subscriptions	400.00	700.00	700.00	700.00
	Total Ordinary Expenses	23,300.00	28,000.00	28,100.00	28,100.00
	Total DPW Admin & Engineering	309,450.00	286,400.00	291,694.00	291,694.00
0100.421.5241.0000	Yard Bldg-Ctrct Services	19,000.00	20,000.00	20,000.00	20,000.00
0100.421.5246.0000	Drug Testing	3,000.00	2,500.00	3,000.00	3,000.00
0100.421.5293.0000	Yard Trash Disposal	1,200.00	1,000.00	500.00	500.00
0100.421.5341.0000	Yard Communications	7,000.00	7,500.00	7,000.00	7,000.00
0100.421.5439.0000	Yard Materials	20,000.00	19,000.00	20,000.00	20,000.00
	Total DPW Town Yard	50,200.00	50,000.00	50,500.00	50,500.00
0100.422.5111.0000	Perm Sal Wages Full Time	132,650.00	136,400.00	139,870.00	139,870.00
0100.422.5120.0000	Temp Sal Wages Full Time	3,900.00	3,800.00	4,000.00	4,000.00
0100.422.5130.0000	Overtime	3,500.00	3,000.00	3,000.00	3,000.00
0100.422.5166.0000	Unused Sick Leave Buy-Back (All GF)	19,750.00	5,000.00	0.00	0.00
	Total Wages	159,800.00	148,200.00	146,870.00	146,870.00
0100.422.5246.0000	Highways-Contracted Services	8,000.00	8,000.00	8,000.00	8,000.00
0100.422.5321.0000	Tuition	200.00	200.00	300.00	300.00
0100.422.5532.0000	Highway-Materials	32,000.00	30,000.00	30,000.00	30,000.00
0100.422.5533.0000	Materials Sidewalks	3,500.00	1,500.00	3,500.00	3,500.00
0100.422.5554.0000	Clothing Allowance	2,400.00	2,400.00	2,400.00	2,400.00
0100.422.5559.0000	Personnel Licences	300.00	300.00	500.00	500.00
	Total Ordinary Expenses	46,400.00	42,400.00	44,700.00	44,700.00
	Total DPW Highway Division	206,200.00	190,600.00	191,570.00	191,570.00

400 Department of Public Works

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.425.5111.0000	Perm Sal Wages Full Time	70,850.00	86,200.00	86,167.00	86,168.00
0100.425.5120.0000	Temp Sal Wages Full Time	3,900.00	3,800.00	4,000.00	4,000.00
0100.425.5130.0000	Overtime	7,000.00	6,500.00	6,500.00	6,500.00
	Total Wages	81,750.00	96,500.00	96,667.00	96,668.00
0100.425.5247.0000	Parking Lots-Contract Services	4,000.00	0.00	0.00	0.00
0100.425.5248.0000	Traffic Marking-Contract Srvc	16,000.00	19,000.00	19,000.00	19,000.00
0100.425.5532.0000	Traffic Marking-Materials	13,639.99	12,500.00	13,500.00	13,500.00
0100.425.5533.0000	Materials Traffic Signs	7,500.00	11,500.00	10,500.00	10,500.00
0100.425.5534.0000	Parking Meters-Materials	2,500.00	500.00	0.00	0.00
0100.425.5554.0000	Clothing Allowance	600.00	600.00	600.00	600.00
0100.425.5559.0000	Personnel Licenses	200.00	200.00	300.00	300.00
	Total Ordinary Expenses	44,439.99	44,300.00	43,900.00	43,900.00
	Total DPW Traffic Division	126,189.99	140,800.00	140,567.00	140,568.00
0100.429.5111.0000	Perm Sal Wages Full Time	213,700.00	228,000.00	234,547.00	234,547.00
0100.429.5130.0000	Overtime	3,800.00	5,500.00	5,500.00	5,500.00
	Total Wages	217,500.00	233,500.00	240,047.00	240,047.00
0100.429.5242.0000	Vehicle Maint Contract Service	6,500.00	6,500.00	6,500.00	6,500.00
0100.429.5321.0000	Tuition	1,800.00	1,200.00	1,800.00	1,800.00
0100.429.5482.0000	Gasoline-DPW/HI/Bldg/Insp/Assess	29,000.00	29,000.00	30,000.00	30,000.00
0100.429.5483.0000	Diesel-DPW/Hwy/Parks/Traf/Eng/VM	35,000.00	15,000.00	20,000.00	20,000.00
0100.429.5484.0000	Vehicle Maint-Lubricants	9,000.00	9,500.00	10,000.00	10,000.00
0100.429.5485.0000	Vehicle Parts	79,000.00	83,000.00	83,000.00	83,000.00
0100.429.5554.0000	Clothing Allowance	7,100.00	8,500.00	8,500.00	8,500.00
0100.429.5559.0000	Personnel Licenses	1,500.00	700.00	1,800.00	1,800.00
0100.429.5561.0000	Tool Allowance	1,900.00	2,700.00	2,700.00	2,700.00
	Total Ordinary Expenses	170,800.00	156,100.00	164,300.00	164,300.00
	Total DPW Service Division	388,300.00	389,600.00	404,347.00	404,347.00
0100.431.5246.0000	Landfill-Contracted Services	22,000.00	22,000.00	20,000.00	20,000.00
0100.431.5532.0000	Landfill-Materials	800.00	400.00	400.00	400.00
	Total DPW Landfill	22,800.00	22,400.00	20,400.00	20,400.00

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.433.5111.0000	Perm Sal Wages Full Time	165,000.00	198,000.00	198,902.00	198,902.00
0100.433.5120.0000	Temp Sal Wages Full Time	0.00	3,800.00	3,800.00	3,800.00
0100.433.5130.0000	Overtime	25,000.00	15,000.00	20,000.00	20,000.00
	Total Wages	190,000.00	216,800.00	222,702.00	222,702.00
0100.433.5321.0000	Tuition	300.00	300.00	700.00	700.00
0100.433.5482.0000	Gas Fuel Waste Collection	3,400.00	5,000.00	5,000.00	5,000.00
0100.433.5483.0000	Diesel Fuel Waste Collection	63,500.00	75,000.00	75,000.00	75,000.00
0100.433.5532.0000	Waste/Recycle/compost-Materials	7,000.00	2,000.00	3,000.00	3,000.00
0100.433.5533.0000	Materials Composting	0.00	4,500.00	3,500.00	3,500.00
0100.433.5554.0000	Clothing Allowance	4,800.00	6,800.00	6,600.00	6,600.00
0100.433.5559.0000	Personnel Licenses	800.00	500.00	600.00	600.00
	Total Ordinary Expenses	79,800.00	94,100.00	94,400.00	94,400.00
	Total DPW Waste Collection	269,800.00	310,900.00	317,102.00	317,102.00
0100.435.5246.0000	Transfer Station Contracted Services	15,500.00	15,000.00	16,100.00	16,100.00
0100.435.5297.0000	Trans Sta Hazzard Waste Cont Serv	4,500.00	5,500.00	5,000.00	5,000.00
0100.435.5341.0000	Transfer Station Communications	1,200.00	1,100.00	1,000.00	1,000.00
0100.435.5535.0000	Transfer Station Hazzardous Materials	1,000.00	1,000.00	500.00	500.00
0100.435.5538.0000	Transfer Station Materials	14,000.00	14,000.00	14,000.00	14,000.00
	Total DPW Transfer Station	36,200.00	36,600.00	36,600.00	36,600.00
0100.438.5111.0000	Perm Sal Wages Full Time	281,000.00	287,000.00	293,328.00	293,329.00
0100.438.5120.0000	Temp Sal Wages Full Time	7,800.00	7,600.00	13,600.00	13,600.00
0100.438.5130.0000	Overtime	12,000.00	12,000.00	12,000.00	12,000.00
	Total Wages	300,800.00	306,600.00	318,928.00	318,929.00
0100.438.5242.0000	Swim Area-Contracted Services	2,000.00	2,000.00	2,000.00	2,000.00
0100.438.5243.0000	Trees-Contracted Services	13,100.00	10,300.00	12,000.00	12,000.00
0100.438.5244.0000	Parks/public lands/bldgs-Cont Services	9,000.00	9,000.00	9,000.00	9,000.00
0100.438.5245.0000	School Grounds/Vets field-Cont Services	4,000.00	4,000.00	4,000.00	4,000.00
0100.438.5321.0000	Tuition - Parks/Forestry	600.00	2,000.00	2,000.00	2,000.00
0100.438.5433.0000	Swim Area Materials	6,000.00	3,000.00	3,000.00	3,000.00
0100.438.5434.0000	School Grounds/Vets field-Materials	12,000.00	11,000.00	11,000.00	11,000.00
0100.438.5435.0000	Town Parks/Property-Materials	23,000.00	21,000.00	22,000.00	22,000.00
0100.438.5437.0000	Trees-Materials	8,700.00	4,000.00	5,000.00	5,000.00
0100.438.5438.0000	Tennis Court-Materials	500.00	4,500.00	4,000.00	4,000.00
0100.438.5554.0000	Clothing Allowance Parks/Forestry	4,800.00	4,300.00	4,200.00	4,200.00
0100.438.5559.0000	Personnel Licenses - Parks/Forestry	700.00	1,000.00	1,000.00	1,000.00
	Total Ordinary Expenses	84,400.00	76,100.00	79,200.00	79,200.00
	Total DPW Parks	385,200.00	382,700.00	398,128.00	398,129.00

400 Department of Public Works

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.460.5130.0000	Overtime - Snow & Ice	65,000.00	65,000.00	65,000.00	65,000.00
0100.460.5157.0000	Standby-Snow & Ice	9,500.00	9,500.00	9,500.00	9,500.00
	Total Wages	74,500.00	74,500.00	74,500.00	74,500.00
0100.460.5482.0000	Fuel - gasoline - Snow & Ice	3,000.00	3,000.00	3,000.00	3,000.00
0100.460.5483.0000	Fuel - diesel - Snow & Ice	12,500.00	12,000.00	12,000.00	12,000.00
0100.460.5485.0000	Veh Main parts - Snow & Ice	74,000.00	34,500.00	34,500.00	34,500.00
0100.460.5531.0000	Chemicals - Ice band	5,000.00	5,000.00	5,000.00	5,000.00
0100.460.5532.0000	Materials - Snow & Ice	1,000.00	1,000.00	1,000.00	1,000.00
0100.460.5533.0000	Materials - Salt	101,000.00	60,000.00	60,000.00	60,000.00
0100.460.5534.0000	Materials - Sand	10,000.00	10,000.00	10,000.00	10,000.00
	Total Ordinary Expenses	206,500.00	125,500.00	125,500.00	125,500.00
	Total DPW Snow & Ice Removal	281,000.00	200,000.00	200,000.00	200,000.00
0100.467.5295.0000	Street Cleaning-Contract Serv	60,000.00	60,000.00	60,000.00	60,000.00
	Total Street Cleaning	60,000.00	60,000.00	60,000.00	60,000.00
0100.470.5296.0000	Trash Disposal Fees	320,000.00	310,000.00	280,000.00	280,000.00
0100.470.5400.0000	Trash Disposal-Supplies	20,000.00	12,000.00	12,000.00	12,000.00
	Total DPW Trash Disposal	340,000.00	322,000.00	292,000.00	292,000.00
	Total DPW	2,475,339.99	2,392,000.00	2,402,908.00	2,402,910.00

Total DPW Wages	1,236,000.00	1,260,000.00	1,288,808.00	1,288,810.00
Total DPW Ordinary Expenses	558,339.99	550,000.00	562,100.00	562,100.00
Total DPW	1,794,339.99	1,810,000.00	1,850,908.00	1,850,910.00

Total Snow & Ice Wages	74,500.00	74,500.00	74,500.00	74,500.00
Total Snow & Ice Ordinary Exp	206,500.00	125,500.00	125,500.00	125,500.00
Total Snow & Ice	281,000.00	200,000.00	200,000.00	200,000.00

Total All DPW	2,075,339.99	2,010,000.00	2,050,908.00	2,050,910.00
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Total Street Cleaning	60,000.00	60,000.00	60,000.00	60,000.00
Total Trash Disposal	340,000.00	322,000.00	292,000.00	292,000.00
Total Other DPW Expenses	400,000.00	382,000.00	352,000.00	352,000.00



HUMAN SERVICES



511 Health

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.511.5111.0000	Perm Sal Wages Full Time	107,000.00	107,500.00	108,000.00	108,000.00
0100.511.5112.0000	Perm Sal Wages Part Time	33,000.00	38,500.00	38,725.00	38,725.00
	Total Wages	140,000.00	146,000.00	146,725.00	146,725.00
0100.511.5200.0000	Purchase Of Service	200.00	250.00	250.00	250.00
0100.511.5341.0000	Pagers/telephone	0.00	0.00	500.00	500.00
0100.511.5344.0000	Postage	1,000.00	1,000.00	1,000.00	1,000.00
0100.511.5383.0000	Rabies Testing	1,200.00	0.00	0.00	0.00
0100.511.5421.0000	Paper,Stat,Forms, Etc.	2,100.00	2,100.00	2,100.00	2,100.00
0100.511.5503.0000	Nursing Medical Supplies	1,000.00	1,000.00	1,000.00	1,000.00
0100.511.5711.0000	Meetings,Seminars	1,500.00	1,500.00	1,500.00	1,500.00
0100.511.5712.0000	Mileage Reimb.	200.00	0.00	0.00	0.00
0100.511.5733.0000	Dues And Memberships	500.00	500.00	500.00	500.00
	Total Ordinary Expenses	7,700.00	6,350.00	6,850.00	6,850.00
	Total Health	147,700.00	152,350.00	153,575.00	153,575.00

541 Council of Aging

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.541.5111.0000	Perm Sal Wages Full Time	54,200.00	55,250.00	55,250.00	55,250.00
0100.541.5112.0000	Perm Sal Wages Part Time	58,000.00	59,570.00	72,100.00	72,100.00
	Total Wages	112,200.00	114,820.00	127,350.00	127,350.00
0100.541.5241.0000	Repairs/maint Bldgs & Bld	2,000.00	1,000.00	500.00	500.00
0100.541.5243.0000	Repair/maint Office Equip	600.00	500.00	500.00	500.00
0100.541.5271.0000	Rent - Weldon Center	6,000.00	6,000.00	6,000.00	6,000.00
0100.541.5319.0000	Fire Inspections	400.00	200.00	200.00	200.00
0100.541.5341.0000	Telephone	1,500.00	1,400.00	1,600.00	1,600.00
0100.541.5343.0000	Printing	300.00	185.00	185.00	185.00
0100.541.5344.0000	Postage	700.00	400.00	400.00	400.00
0100.541.5421.0000	Paper,Stat,Forms, Etc.	500.00	300.00	300.00	300.00
0100.541.5425.0000	Computer Supplies	200.00	150.00	150.00	150.00
0100.541.5451.0000	Cleaning Supplies	800.00	500.00	500.00	500.00
0100.541.5453.0000	Various Paper Products	600.00	300.00	300.00	300.00
0100.541.5552.0000	Rec Program Supplies	200.00	200.00	600.00	600.00
0100.541.5711.0000	Meetings,Seminars	300.00	150.00	150.00	150.00
0100.541.5712.0000	Mileage Reimb.	350.00	200.00	300.00	300.00
0100.541.5733.0000	Dues And Memberships	450.00	250.00	250.00	250.00
	Total Ordinary Expenses	14,900.00	11,735.00	11,935.00	11,935.00
	Total COA	127,100.00	126,555.00	139,285.00	139,285.00

543 Veterans

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.543.5111.0000	Perm Sal Wages Full Time	65,000.00	74,000.00	53,320.00	53,320.00
0100.543.5111.0000	Perm Wages, Part-Time	10,000.00	17,500.00	35,030.00	37,680.00
	Total Wages	75,000.00	91,500.00	88,350.00	91,000.00
0100.543.5243.0000	Repairs/maint Off Equip.	200.00	200.00	2,700.00	2,700.00
0100.543.5270.0000	Rent-294 Main St	0.00	0.00	15,600.00	15,600.00
0100.543.5341.0000	Telephone	0.00	0.00	600.00	600.00
0100.543.5343.0000	Printing	200.00	200.00	200.00	200.00
0100.543.5344.0000	Postage-Veterans	200.00	300.00	300.00	300.00
0100.543.5453.0000	Various Paper Products	200.00	200.00	400.00	400.00
0100.543.5531.0000	Police Outside Detail	1,500.00	1,500.00	1,500.00	1,500.00
0100.543.5562.0000	Veterans Grave Markings	4,000.00	4,000.00	4,200.00	4,200.00
0100.543.5711.0000	Meetings Seminars Conf Vets	1,000.00	1,000.00	800.00	800.00
0100.543.5712.0000	Mileage Reimb Vets	400.00	400.00	400.00	400.00
0100.543.5733.0000	Dues Memberships Vets	60.00	60.00	100.00	100.00
0100.543.5771.0000	Vets Bene: Ordinary Allow	418,000.00	419,040.00	430,000.00	430,000.00
0100.543.5772.0000	Vets Bene: Fuel Allowance	115,000.00	100,000.00	108,000.00	108,000.00
0100.543.5773.0000	Vets Bene: Medical Benefits	15,000.00	15,000.00	13,000.00	13,000.00
0100.543.5774.0000	Vets Bene: Burial Allowance	8,000.00	8,000.00	8,000.00	8,000.00
0100.543.5775.0000	Vets Benefits: Dental	2,000.00	1,000.00	1,000.00	1,000.00
0100.543.5776.0000	Vets Benefits: Misc	79,240.00	74,100.00	70,000.00	70,000.00
	Total Ordinary Benefits	645,000.00	625,000.00	656,800.00	656,800.00
	Total Veterans	720,000.00	716,500.00	745,150.00	747,800.00

544 - Human Rights

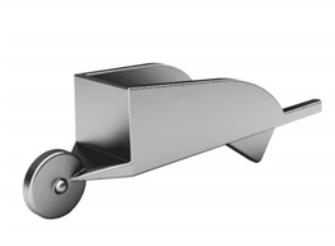
Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.544.5200.0000	Purchase of Service	50.00	500.00	500.00	500.00
0100.544.5344.0000	Postage	50.00	100.00	100.00	100.00
0100.544.5345.0000	Advertising	400.00	400.00	400.00	400.00
0100.544.5400.0000	Supplies	0.00	0.00	0.00	0.00
	Total Human Rights Comm	500.00	1,000.00	1,000.00	1,000.00

545 - Disability Access Commission

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.545.5313.0000	Printing-Disability Access Comm	100.00	200.00	200.00	200.00
0100.545.5344.0000	Postage Disability Access Comm	200.00	300.00	300.00	300.00
0100.545.5421.0000	Office Supplies-Dis Acc Comm	100.00	250.00	250.00	250.00
0100.545.5711.0000	Meetings-Training Disability Acc	100.00	250.00	250.00	250.00
	Total Disability Access Commissi	500.00	1,000.00	1,000.00	1,000.00

546 - Domestic Violence

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.546.5200.0000	Domestic Violence Prevention	0.00	500.00	500.00	500.00
0100.546.5344.0000	Postage Domestic Violence Prev	0.00	200.00	200.00	200.00
0100.546.5400.0000	Supplies-Domestic Violence	0.00	200.00	200.00	200.00
0100.546.5421.0000	DVFG Office Supplies	0.00	100.00	100.00	100.00
	Total Prevention of Domestic Violence	0.00	1,000.00	1,000.00	1,000.00



CULTURE & RECREATION



610 Library

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.610.5111.0000	Perm Sal Wages Full Time	468,160.00	439,235.00	518,800.00	482,300.00
0100.610.5112.0000	Perm Sal Wages Part Time	39,444.00	68,917.00	47,700.00	42,700.00
0100.610.5122.0000	Temp Sal Wages Part Time	5,200.00	4,082.00	4,000.00	4,000.00
0100.610.5140.0000	Differential	1,696.00	2,266.00	1,500.00	1,500.00
	Total Wages	514,500.00	514,500.00	572,000.00	530,500.00
0100.610.5241.0000	Repairs/maint Building/grnds	5,000.00	14,500.00	5,000.00	5,000.00
0100.610.5243.0000	Repairs Maint Off Equip.	500.00	500.00	500.00	500.00
0100.610.5293.0000	Library Trash Disposal	1,500.00	1,500.00	1,000.00	1,000.00
0100.610.5341.0000	Telephone	2,000.00	2,000.00	2,000.00	2,000.00
0100.610.5342.0000	C/W MARS	30,000.00	30,000.00	30,000.00	30,000.00
0100.610.5344.0000	Postage	650.00	650.00	650.00	700.00
0100.610.5345.0000	Advertising	1,000.00	1,000.00	1,000.00	1,000.00
0100.610.5422.0000	Copy Machine Supplies	6,000.00	6,000.00	4,000.00	4,000.00
0100.610.5451.0000	Cleaning Supplies	4,350.00	4,350.00	2,050.00	2,000.00
0100.610.5515.0000	Audio Visual Materials	5,000.00	10,000.00	15,000.00	15,000.00
0100.610.5516.0000	Books And Processing	10,000.00	20,000.00	30,000.00	25,000.00
0100.610.5556.0000	Magazine & Newspapers Subs	4,000.00	10,000.00	6,000.00	9,000.00
0100.610.5557.0000	Library Supplies	5,000.00	9,000.00	9,000.00	6,000.00
	Total Ordinary Expenses	75,000.00	109,500.00	106,200.00	101,200.00
	Total Library	589,500.00	624,000.00	678,200.00	631,700.00

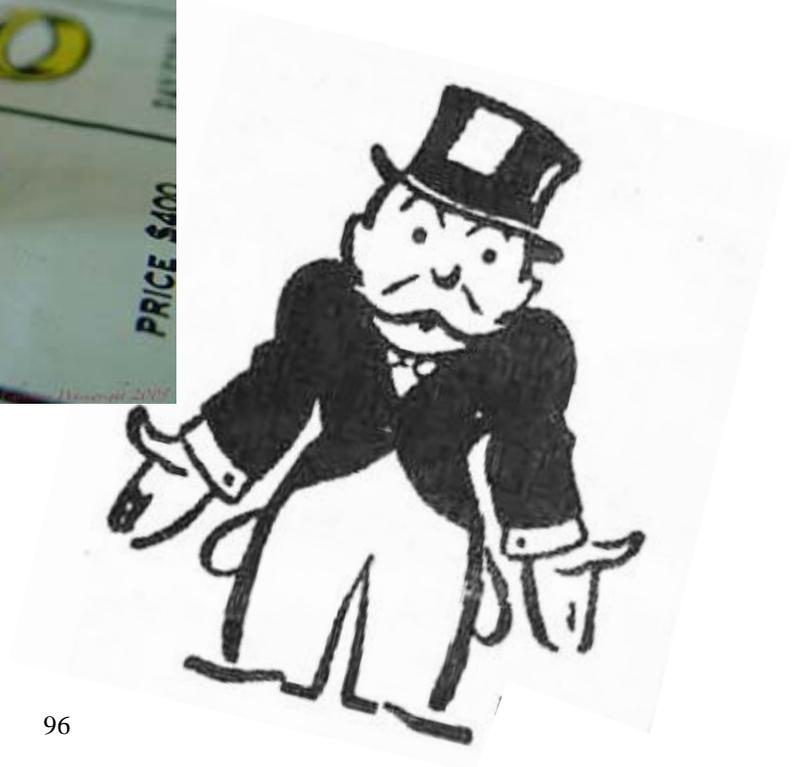
630 Recreation

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.630.5111.0000	Perm Sal Wages Full Time	65,000.00	92,000.00	97,512.82	97,000.00
0100.630.5112.0000	Perm Sal Wages Part Time	27,000.00	0.00	0.00	10,000.00
0100.630.5122.0000	Temp Sal Wages Part Time	7,500.00	0.00	7,500.00	0.00
	Total Wages	99,500.00	92,000.00	105,012.82	107,000.00
0100.630.5200.0000	Purchase Of Services	5,770.00	0.00	6,157.00	0.00
0100.630.5341.0000	Recreation Telephone	1,730.00	0.00	648.00	0.00
0100.630.5344.0000	Postage	0.00	0.00	550.00	0.00
	Total Ordinary Expenses	7,500.00	0.00	7,355.00	0.00
	Total Recreation	107,000.00	92,000.00	112,367.82	107,000.00

660 Historic Commission

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.660.5200.0000	Hist Comm Purch of Service	800.00	500.00	500.00	500.00
0100.660.5344.0000	Postage-Historical Commission	200.00	150.00	150.00	150.00
0100.660.5400.0000	Historical Comm Supplies	300.00	150.00	150.00	150.00
0100.660.5421.0000	Office Supplies-Hist Comm	200.00	200.00	200.00	200.00
	Total Historic Commission	1,500.00	1,000.00	1,000.00	1,000.00

DEBT SERVICE



710 Debt Service

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.710.5902.0000	Multi-Purpose Loan of 1994	30,000.00	0.00	0.00	0.00
0100.710.5906.0000	Multi-Purpose Loan of 2005	196,000.00	186,000.00	135,000.00	135,000.00
0100.710.5909.0000	Multi-Purpose Loan of 2009	484,000.00	325,000.00	264,000.00	264,000.00
0100.710.5910.0000	Multi Purpose Loan of 2000	89,000.00	82,000.00	34,000.00	34,000.00
0100.710.5912.0000	Multi-Purpose Loan of 2012	614,000.00	567,000.00	522,000.00	522,000.00
0100.710.5914.0000	Multi-Purpose Loan of 1999	173,000.00	170,000.00	170,000.00	170,000.00
0100.710.5916.0000	Middle School Project MPL 00	713,000.00	709,000.00	730,000.00	730,000.00
0100.710.5918.0000	Multi-Purpose Loan of 2002	38,000.00	0.00	0.00	0.00
	Total Debt Service	2,337,000.00	2,039,000.00	1,855,000.00	1,855,000.00

751 Debt Interest

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.751.5902.0000	Multi-Purpose Loan of 2012	100,250.00	72,500.00	72,500.00	72,500.00
0100.751.5906.0000	Interest Multi-Purpose 2005	37,000.00	29,000.00	31,000.00	31,000.00
0100.751.5909.0000	Multi-Purpose Loan of 2009	55,500.00	50,000.00	50,000.00	50,000.00
0100.751.5910.0000	Multi-Purpose Loan of 2000	9,850.00	6,500.00	3,600.00	3,600.00
0100.751.5911.0000	Multi-Purpose Loan of 2002	11,900.00	0.00	0.00	0.00
0100.751.5912.0000	Multi-Purpose Loan of 1994	500.00	0.00	0.00	0.00
0100.751.5916.0000	Middle School Project MPL 00	203,000.00	175,000.00	140,400.00	140,400.00
0100.751.5923.0000	Multi-Purpose Loan of 1999	37,000.00	30,000.00	22,500.00	22,500.00
	Total Debt Interest	455,000.00	363,000.00	320,000.00	320,000.00

752 Short Term Interest

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.752.5925.0000	Interest On Notes Payable	85,000.00	85,000.00	25,000.00	25,000.00
	Total Short Term Interest	85,000.00	85,000.00	25,000.00	25,000.00



MISCELLANEOUS



820 FRCOG Assessments

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.820.5621.0000	FRCOG Regional Services Assess	97,500.00	60,191.00	61,700.00	61,700.00
0100.820.5622.0000	FRCOG Statutory Assessment	0.00	44,709.00	49,200.00	49,200.00
Total FRCOG Assessments		97,500.00	104,900.00	110,900.00	110,900.00

911 Contributory Retirement

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.911.5185.0000	Contributory Retirement	2,859,700.00	2,998,375.00	3,144,094.00	3,144,094.00
Total Contr Retirement		2,859,700.00	2,998,375.00	3,144,094.00	3,144,094.00

912 Workers Comp Insurance

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.912.5740.0000	Workers Comp Insurance	294,500.00	230,000.00	225,000.00	225,000.00
Total Workers Comp		294,500.00	230,000.00	225,000.00	225,000.00

913 Unemployment Fund

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.913.5964.0000	Unemployment Fund Budget Trans	100,000.00	100,000.00	100,000.00	100,000.00
Total Unemployment Fund		100,000.00	100,000.00	100,000.00	100,000.00

914 Employees Health Insurance

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.914.5171.0000	PPO Health Insurance	251,400.00	250,000.00	250,000.00	250,000.00
0100.914.5177.0000	HMO Health New England	4,639,700.00	4,900,000.00	5,405,000.00	5,150,000.00
0100.914.5179.0000	Medicare Health Insurance	235,000.00	260,000.00	265,000.00	265,000.00
0100.914.5181.0000	Retiree Supplemental Hlth Ins	765,000.00	850,000.00	860,000.00	860,000.00
0100.914.5182.0000	Employee Reimbursements	40,250.00	25,000.00	25,000.00	25,000.00
0100.914.5183.0000	Long Term Disability	0.00	0.00	90,000.00	90,000.00
0100.914.5184.0000	FSA	0.00	0.00	10,000.00	10,000.00
	Total Employee Health Ins	5,931,350.00	6,285,000.00	6,905,000.00	6,650,000.00

915 Employees Life Insurance

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.915.5172.0000	Life Insurance Boston Mutual	69,600.00	61,000.00	65,000.00	65,000.00
	Total Life Insurance	69,600.00	61,000.00	65,000.00	65,000.00

916 Medicare

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.916.5181.0000	Medicare Town Match	333,000.00	330,000.00	335,000.00	335,000.00
	Total Medicare	333,000.00	330,000.00	335,000.00	335,000.00

917 Non Contrib Retirement

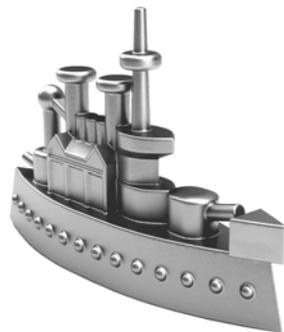
Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.917.5189.0000	Non Contributory Pension School	28,500.00	29,500.00	30,000.00	30,000.00
0100.917.5344.0000	Postage Retirement	600.00	300.00	0.00	0.00
	Total Non Contributory Ret	29,100.00	29,800.00	30,000.00	30,000.00

920 OPEB

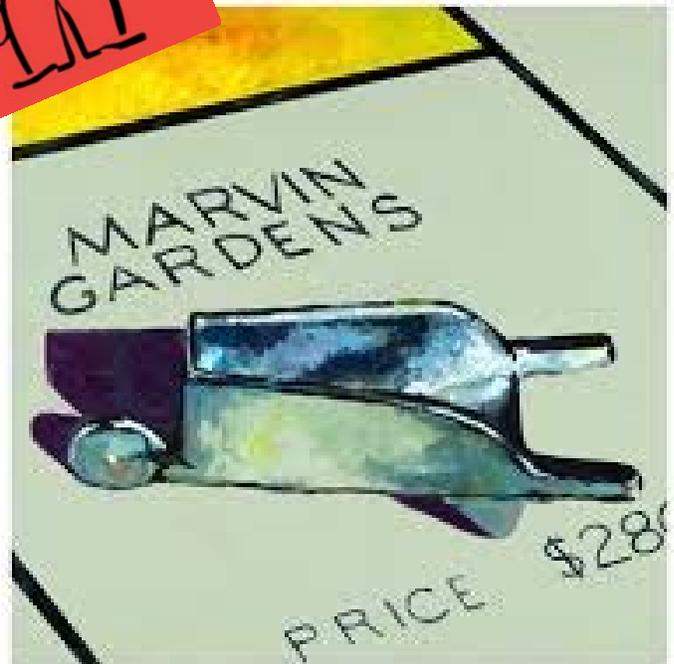
Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.920.5966.0000	Post Emp Benefits OPEB	25,000.00	75,000.00	50,000.00	50,000.00

940 Liability Insurance

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
0100.940.5741.0000	Public Officials & Employees	44,000.00	45,000.00	44,000.00	44,000.00
0100.940.5742.0000	Police & Fire Indemnification	119,480.64	111,000.00	120,000.00	120,000.00
0100.940.5743.0000	Comp General Liability Ins	57,000.00	57,000.00	56,000.00	56,000.00
0100.940.5744.0000	Business Auto Liability Ins	95,500.00	95,500.00	85,000.00	85,000.00
0100.940.5745.0000	School Board Liability Ins	14,600.00	14,600.00	14,600.00	14,600.00
0100.940.5746.0000	Excess Liability Coverage	20,500.00	20,500.00	20,000.00	20,000.00
0100.940.5747.0000	Boiler & Machinery Coverage	0.00	0.00	5,000.00	5,000.00
0100.940.5748.0000	Commercial Property Liab Ins	69,000.00	69,000.00	60,000.00	60,000.00
0100.940.5749.0000	Law Enforcement Liability Ins	11,500.00	11,500.00	11,400.00	11,400.00
0100.940.5750.0000	Employee Bonds	2,200.00	2,200.00	2,000.00	2,000.00
0100.940.5751.0000	Inland Marine Liability Ins	0.00	0.00	22,000.00	22,000.00
	Total Liability Insurance	433,780.64	426,300.00	440,000.00	440,000.00



SEWER ENTERPRISE

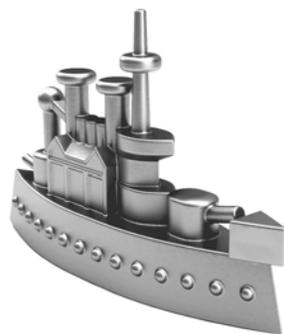


6000 Sewer

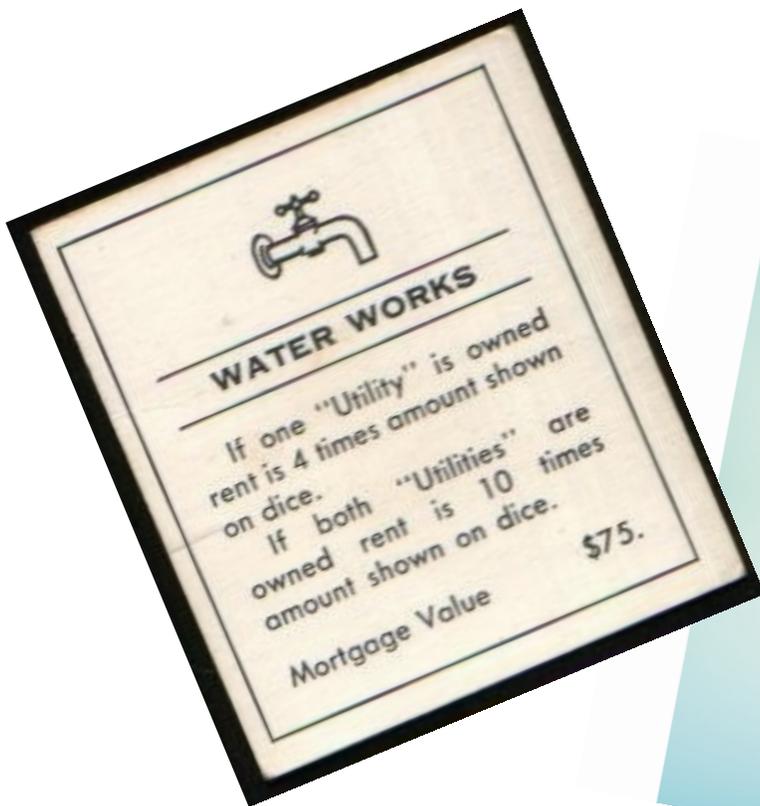
Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
6000.411.5111.0000	Sewer Ent Salary Wages	235,700.00	237,000.00	240,000.00	240,000.00
6000.429.5111.0000	Sewer Ent Salary Wages	47,400.00	43,500.00	49,283.00	49,283.00
6000.429.5130.0000	Overtime Vehicle Maint	300.00	500.00	500.00	500.00
6000.440.5111.0000	Perm/full Time Wages	283,000.00	293,700.00	285,655.00	285,655.00
6000.440.5130.0000	Overtime-Collection	24,000.00	24,000.00	24,000.00	24,000.00
6000.440.5157.0000	Standby Collection	16,000.00	19,000.00	19,000.00	19,000.00
6000.449.5111.0000	Perm/full Time Wages	125,000.00	125,000.00	125,600.00	125,600.00
6000.449.5120.0000	Temporary Full Time	3,800.00	3,800.00	3,800.00	3,800.00
6000.449.5130.0000	Overtime-Sewer Treatment	22,000.00	22,000.00	22,000.00	22,000.00
6000.449.5157.0000	Standby-Sewer Treatment	9,700.00	9,700.00	9,700.00	9,700.00
6000.449.5164.0000	Car Allowance	100.00	0.00	0.00	0.00
	Total Wages	767,000.00	778,200.00	779,538.00	779,538.00
6000.145.5319.0000	Bank Service Charges	8,000.00	8,000.00	7,000.00	7,000.00
6000.429.5242.0000	Swr Veh Maint Cont Serv	6,500.00	6,500.00	6,500.00	6,500.00
6000.429.5482.0000	Sewer Gasoline	6,000.00	19,000.00	19,000.00	19,000.00
6000.429.5483.0000	Diesel Fuel Sewer Enterprise	24,000.00	32,000.00	32,000.00	32,000.00
6000.429.5484.0000	Sewer Veh Maint Lubricants	3,000.00	3,000.00	3,000.00	3,000.00
6000.429.5485.0000	Sewer Veh Maint Parts	40,000.00	40,000.00	40,000.00	40,000.00
6000.440.5246.0000	Sewer Mains-Contract Services	4,000.00	2,000.00	2,000.00	2,000.00
6000.440.5247.0000	Sewer Service-Contract Service	15,000.00	25,000.00	25,000.00	25,000.00
6000.440.5321.0000	Tuition-Sewer Collection	500.00	500.00	1,500.00	1,500.00
6000.440.5532.0000	Sewer Mains - Materials	22,000.00	35,000.00	35,000.00	35,000.00
6000.440.5533.0000	Materials Sewer Manholes	3,000.00	1,500.00	1,500.00	1,500.00
6000.440.5534.0000	Sewer Ser - Materials	25,000.00	26,000.00	26,000.00	26,000.00
6000.440.5535.0000	Flow Meters	5,000.00	1,000.00	1,000.00	1,000.00
6000.440.5554.0000	Pers. Ser -Clothing Allow	6,000.00	3,000.00	3,600.00	3,600.00
6000.440.5559.0000	Licenses-Sewer Collection	500.00	500.00	750.00	750.00
6000.440.5840.0000	Sump Pump I & I	0.00	0.00	20,000.00	20,000.00
6000.443.5211.0000	Sewer Pump Station-Electricity	5,600.00	5,000.00	4,000.00	4,000.00
6000.443.5213.0000	Sewer Pump Station Propane Gas	800.00	800.00	500.00	500.00
6000.443.5246.0000	Sewer Pump Sta-Cntr Service	1,500.00	1,500.00	1,500.00	1,500.00
6000.443.5532.0000	Sewer Pump Station-Materials	2,500.00	2,500.00	2,500.00	2,500.00
6000.449.5211.0000	WPCF Electricity	145,000.00	145,000.00	135,000.00	135,000.00
6000.449.5212.0000	WPCF Heating Oil	13,000.00	13,000.00	13,000.00	13,000.00
6000.449.5213.0000	WPCF LP Gas	100.00	100.00	100.00	100.00
6000.449.5246.0000	WPCF Contacted Serv	16,000.00	16,000.00	16,000.00	16,000.00
6000.449.5247.0000	WPCF Lab-Cont Serv	5,000.00	6,500.00	6,500.00	6,500.00
6000.449.5248.0000	Sludge Disposal Contract Serv	195,000.00	195,000.00	195,000.00	195,000.00
6000.449.5293.0000	Sewer Plant Trash Disposal	200.00	200.00	200.00	200.00
6000.449.5321.0000	WPCF Tuition	3,500.00	3,000.00	4,000.00	4,000.00
6000.449.5341.0000	WPCF Communications	4,000.00	11,000.00	11,500.00	11,500.00
6000.449.5531.0000	WPCF Chemicals	26,500.00	12,000.00	14,000.00	14,000.00
6000.449.5532.0000	WPCF Materials	55,000.00	55,000.00	55,000.00	55,000.00
6000.449.5533.0000	Materials WPCF Lab	8,000.00	7,000.00	7,000.00	7,000.00
6000.449.5554.0000	Clothing Allow Uniforms	6,500.00	6,500.00	6,500.00	6,500.00
6000.449.5559.0000	WPCF Licenses	800.00	800.00	1,000.00	1,000.00
	Total Ordinary Expenses	657,500.00	683,900.00	697,150.00	697,150.00

6000 Sewer

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
6000.710.5902.0000	WPCP Bar Rack System-MPL 1994	3,000.00	0.00	0.00	0.00
6000.710.5904.0000	Rehab 30 Xtown Swr-MPL 02	8,000.00	0.00	0.00	0.00
6000.710.5905.0000	WPCP Upgrade-MPL 02	20,000.00	0.00	0.00	0.00
6000.710.5906.0000	WPCP Upgrade-MWPAT Loan	328,772.00	358,000.00	388,000.00	388,000.00
6000.710.5907.0000	Sewer Principal MPL 2005	15,000.00	15,000.00	16,000.00	16,000.00
6000.710.5908.2012	Sewer Principal MPL 2012	0.00	88,000.00	81,000.00	81,000.00
6000.710.5908.2014	Sewer Principal MPL 2014	0.00	0.00	25,000.00	25,000.00
6000.710.5909.0000	Multi-Purpose Loan of 2009	27,000.00	25,000.00	26,000.00	26,000.00
6000.710.5910.0000	Sewer II SRF Portion	25,952.00	29,000.00	32,000.00	32,000.00
6000.710.5914.0000	High St Swr Line-MPL 1999	7,000.00	0.00	0.00	0.00
6000.710.5925.0000	Sewer Projects - MPL 2014	0.00	0.00	47,500.00	47,500.00
6000.710.5950.0000	FEMA Repairs	0.00	0.00	15,000.00	15,000.00
6000.751.5908.0000	Sewer Project - MPL 2012	0.00	15,000.00	13,000.00	13,000.00
6000.751.5909.0000	Multi-Purpose Loan of 2009	10,598.00	9,375.00	8,900.00	8,900.00
6000.751.5912.0000	Multi-Purpose Loan of 1994	152.00	0.00	0.00	0.00
6000.751.5914.0000	30 In Xtown Sewer MPL 02	3,525.00	0.00	0.00	0.00
6000.751.5915.0000	WPCP Upgrade-MPL 02	7,327.00	0.00	0.00	0.00
6000.751.5916.0000	WPCP Upgrade-MWPAT Loan	135,520.00	48,000.00	32,000.00	32,000.00
6000.751.5917.0000	Sewer Interest-MPL 2005	4,765.00	3,700.00	3,000.00	3,000.00
6000.751.5920.0000	Sewer II SRF Portion	2,706.00	1,100.00	800.00	800.00
6000.751.5923.0000	Multi-Purpose Loan of 1999	227.00	0.00	0.00	0.00
6000.751.5925.0000	Sewer Projects - MPL 2014	0.00	0.00	13,663.13	13,663.13
6000.751.5950.0000	FEMA Repairs	0.00	0.00	2,200.00	2,200.00
6000.752.5925.0000	Temporary Interest	9,000.00	7,000.00	5,000.00	5,000.00
	Total Debt Service	608,544.00	599,175.00	709,063.13	709,063.13
6000.991.5961.0000	Indrct Cost/worker Comp-Trans	4,725.00	6,785.00	17,293.00	17,293.00
6000.991.5962.0000	Indirect Cost/health Ins-Trans	145,564.00	119,130.00	142,525.00	142,525.00
6000.991.5963.0000	Indirect Cost/life Ins-Trans	814.00	1,280.00	1,476.00	1,476.00
6000.991.5964.0000	Indirect Cost/retirement-Trans	64,027.00	61,400.00	65,973.00	65,973.00
6000.991.5965.0000	Indirect Costs/other Dpt-Trans	64,027.00	61,400.00	65,148.00	65,148.00
6000.991.5966.0000	Indirect Cost-Medicare Match	11,124.00	11,255.00	11,303.00	11,303.00
	Total Indirects	290,281.00	261,250.00	303,718.00	303,718.00
	Total Sewer Fund	2,323,325.00	2,322,525.00	2,489,469.13	2,489,469.13



WATER ENTERPRISE



6100 Water

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
6100.411.5111.0000	Admin & Engineering Wages	159,000.00	150,000.00	152,700.00	152,700.00
6100.411.5130.0000	Overtime	325.00	325.00	325.00	325.00
6100.429.5111.0000	Water Fund Salaries	47,500.00	49,300.00	43,527.00	43,527.00
6100.429.5130.0000	Overtime	600.00	650.00	650.00	650.00
6100.452.5111.0000	Perm Salary/Wages Full Time	322,700.00	329,700.00	324,937.00	324,937.00
6100.452.5120.0000	Temp Salary/Wages Full Time	3,800.00	7,600.00	7,600.00	7,600.00
6100.452.5130.0000	Overtime	8,000.00	9,000.00	9,000.00	9,000.00
6100.452.5157.0000	On Call Standby	9,700.00	9,700.00	9,700.00	9,700.00
6100.452.5166.0000	Unused Accrued Time Buyback	30,000.00	30,000.00	10,000.00	10,000.00
6100.454.5111.0000	Perm Salary & Wages Full Time	86,000.00	90,700.00	94,440.00	94,440.00
6100.454.5130.0000	Overtime	12,000.00	13,000.00	13,000.00	13,000.00
6100.454.5157.0000	Standby	5,000.00	5,000.00	5,000.00	5,000.00
	Total Wages	684,625.00	694,975.00	670,879.00	670,879.00
6100.429.5242.0000	Water-Vehicle Maint Cont Serv	6,500.00	6,500.00	6,500.00	6,500.00
6100.429.5482.0000	Water-No Lead Gasoline	13,000.00	26,000.00	26,000.00	26,000.00
6100.429.5483.0000	Diesel Fuel Water Enterprise	6,000.00	6,000.00	6,000.00	6,000.00
6100.429.5484.0000	Water-Vehicle Maint Lubricants	3,000.00	3,000.00	3,000.00	3,000.00
6100.429.5485.0000	Water-Vehicle Maint Parts	40,000.00	40,000.00	40,000.00	40,000.00
6100.452.5211.0000	Water Main Heaters Electricity	1,400.00	1,400.00	1,400.00	1,400.00
6100.452.5246.0000	Water Main Contracted Services	2,000.00	3,000.00	3,000.00	3,000.00
6100.452.5247.0000	Water Services Contracted Services	1,500.00	1,500.00	1,500.00	1,500.00
6100.452.5306.0000	Water/Sewer Billing Data	6,500.00	7,500.00	11,600.00	11,600.00
6100.452.5321.0000	Personnel Services-Tuition	2,800.00	2,800.00	3,500.00	3,500.00
6100.452.5532.0000	Water Mains-Materials & Tools	22,000.00	24,000.00	24,000.00	24,000.00
6100.452.5533.0000	Materials Fire Hydrants	12,000.00	18,000.00	18,000.00	18,000.00
6100.452.5534.0000	Water Services-Materials	35,000.00	35,000.00	35,000.00	35,000.00
6100.452.5535.0000	Water Meters-Materials	10,500.00	10,500.00	10,500.00	10,500.00
6100.452.5554.0000	Personnel Services-Clothin Allowance	5,500.00	5,500.00	5,400.00	5,400.00
6100.452.5559.0000	Personnel Services Licenses	1,600.00	1,600.00	2,000.00	2,000.00
6100.453.5210.0000	Green River Plant Electricity	45,000.00	34,000.00	38,000.00	38,000.00
6100.453.5211.0000	Adams Hill Tank/Pump Electricity	6,300.00	6,300.00	6,300.00	6,300.00
6100.453.5213.0000	Green River Plant Gas	2,000.00	2,000.00	2,000.00	2,000.00
6100.453.5246.0000	Green River Pump-Contract Service	1,500.00	1,500.00	5,000.00	5,000.00
6100.453.5247.0000	Adams Hill Tank Pump-Contract Service	500.00	1,000.00	1,000.00	1,000.00
6100.453.5346.0000	Adams Hill Tank Pump Communications	1,400.00	1,400.00	1,400.00	1,400.00
6100.453.5532.0000	Green River Pumpstation-Materials	1,000.00	2,500.00	2,500.00	2,500.00
6100.453.5533.0000	Materials Adams Hill Tank Pump	1,000.00	1,000.00	1,000.00	1,000.00
6100.454.5210.0000	Millbrook Wells Electricity	32,000.00	30,000.00	32,000.00	32,000.00
6100.454.5211.0000	Oak Hill Filter Plant Electricity	5,200.00	5,800.00	5,800.00	5,800.00
6100.454.5212.0000	Rocky Mt Tank Electricity	1,800.00	1,800.00	1,800.00	1,800.00
6100.454.5213.0000	Millbrook Wells Gas	2,300.00	2,300.00	2,000.00	2,000.00
6100.454.5214.0000	Oak Hill Filter Plant Gas	2,800.00	2,800.00	2,800.00	2,800.00
6100.454.5215.0000	Rocky Mt Tank-Gas	200.00	200.00	200.00	200.00
6100.454.5246.0000	Leyden Glen Reservoir-Contract Service	2,000.00	3,500.00	3,500.00	3,500.00
6100.454.5247.0000	Millbrook Wells-Contract Service	8,000.00	8,000.00	8,000.00	8,000.00
6100.454.5248.0000	Oak Hill Filterplant-Contract Service	3,500.00	8,000.00	8,000.00	8,000.00
6100.454.5250.0000	Laboratory-Contract Service	5,000.00	5,000.00	13,100.00	13,100.00
6100.454.5304.0000	Leyden Glen Reservoir-Taxes	5,300.00	5,300.00	12,000.00	12,000.00
6100.454.5341.0000	Millbrook Wells-Communications	4,500.00	4,500.00	5,000.00	5,000.00
6100.454.5342.0000	Oak Hill Filter Plant-Communications	2,000.00	2,000.00	2,500.00	2,500.00

6100 Water

Account Number	Account Description	FY13 Budget	FY14 Budget	FY15 Request	FY15 Approved
6100.454.5531.0000	Millbrook Wells-Chemicals	12,000.00	12,000.00	12,000.00	12,000.00
6100.454.5532.0000	Oak Hill Filter Plant-Chemicals	6,500.00	8,500.00	8,500.00	8,500.00
6100.454.5533.0000	Materials Leyden Glen Reservoir	300.00	300.00	300.00	300.00
6100.454.5534.0000	Millbrook Wells-Materials	4,000.00	8,500.00	8,500.00	8,500.00
6100.454.5535.0000	Oak Hill Filter Plant-Materials	6,000.00	10,000.00	10,000.00	10,000.00
6100.454.5536.0000	Rocky Mt Water Tank-Materials	300.00	800.00	800.00	800.00
6100.454.5537.0000	Laboratory Materials	7,500.00	7,500.00	7,500.00	7,500.00
	Total Ordinary Expenses	339,200.00	368,800.00	398,900.00	398,900.00
6100.710.5902.0000	Water Fund Projects-MPL 1994	58,000.00	0.00	0.00	0.00
6100.710.5904.0000	Water Fund Projects-MPL 2000	156,000.00	154,000.00	156,000.00	156,000.00
6100.710.5906.0000	Water Fund Projects-MPL 2002	18,000.00	0.00	0.00	0.00
6100.710.5908.0000	General	63,000.00	0.00	0.00	0.00
6100.710.5908.2012	Water Principal MPL 2012	8,000.00	92,000.00	72,000.00	72,000.00
6100.710.5908.2014	Water Principal MPL 2014	0.00	0.00	18,000.00	18,000.00
6100.710.5909.0000	Multi-Purpose Loan of 2009	0.00	10,000.00	5,000.00	5,000.00
6100.710.5919.0000	Water Fund Projects-MPL 2005	29,000.00	14,000.00	13,000.00	13,000.00
6100.710.5920.0000	Water Fund Projects - MPL 2013	0	0.00	20,000.00	20,000.00
6100.710.5950.0000	FEMA Repairs - 25% GR Dam	0	0.00	27,500.00	27,500.00
6100.751.5902.0000	Water Fund Projects-MPL 1994	2,236.00	0.00	0.00	0.00
6100.751.5904.0000	Water Fund Projects-MPL 2000	52,357.00	40,800.00	35,000.00	35,000.00
6100.751.5908.2012	Water Interest-MPL 2012	0.00	\$10,000.00	8,000.00	8,000.00
6100.751.5908.2014	Water Principal MPL 2014	2,248.00	\$0.00	8,773.80	8,773.80
6100.751.5909.0000	Multi-Purpose Loan of 2009	5,896.00	\$1,900.00	1,800.00	1,800.00
6100.751.5910.0000	Water Fund Projects-MPL 2005	6,633.00	\$4,250.00	3,750.00	3,750.00
6100.751.5915.0000	Water Fund Projects-MPL 2002	3,750.00	\$0.00	0.00	0.00
6100.751.5920.0000	Water Fund Projects - MPL 2013	0.00	\$10,000.00	1,000.00	1,000.00
6100.751.5950.0000	FEMA Repairs - 25% GR Dam	0.00	\$0.00	1,500.00	1,500.00
6100.752.5925.0000	Water Fund Temporary Interest	0.00	\$0.00	5,000.00	5,000.00
	Total Debt Service	405,120.00	336,950.00	376,323.80	376,323.80
6100.991.5961.0000	Indirect Cost Transfer-Workers Comp	3,938.00	5,655.00	19,392.00	19,392.00
6100.991.5962.0000	Indirect Cost Transfer-Health Insurance	134,023.00	135,880.00	132,265.00	132,265.00
6100.991.5963.0000	Indirect Cost Transfer-Life Insurance	896.00	1,480.00	1,378.00	1,378.00
6100.991.5964.0000	Indirect Cost Transfer-Retirement	56,691.00	55,775.00	57,411.00	57,411.00
6100.991.5965.0000	Indirect Cost Transfer-Other Departments	64,027.00	61,400.00	65,148.00	65,148.00
6100.991.5966.0000	Indirect Cost Transfer-Medicare	9,930.00	10,100.00	9,728.00	9,728.00
	Total Indirects	269,505.00	270,290.00	285,322.00	285,322.00
	Total Water Fund	1,698,450.00	1,671,015.00	1,731,424.80	1,731,424.80



APPENDIX



TOWN OF GREENFIELD

2013 GROSS WAGES

Name	Position	Gross	Benefits	Total Wages Plus Benefit
Abbey, Dorothy Mae	S Cafe Worker	\$6,606.08	\$0.00	\$6,606.08
Abney, Norma R	S Cafe Worker	\$175.80	\$0.00	\$175.80
Abramson, Erik A	S Substitute	\$354.97	\$0.00	\$354.97
Abramson, Valerie B	S Teacher Gr 2	\$63,530.72	\$17,149.86	\$80,680.58
Adams, Charles L	S Custodian	\$32,776.32	\$0.00	\$32,776.32
Adams, Susan M	S Paraprofessional SPED	\$14,622.52	\$5,913.64	\$20,536.16
Adgate, James F	S Driver CDL	\$14,712.50	\$0.00	\$14,712.50
Albertson, Matthew S	S Community Based Support	\$4,481.61	\$0.00	\$4,481.61
Albertson, Stephen B	S Community Based Support	\$874.12	\$0.00	\$874.12
Allis, Brickett M	T Vermont Yankee	\$390.00	\$0.00	\$390.00
Allis, Diane E	S Paraprofession Elem	\$17,944.32	\$5,913.64	\$23,857.96
Ames, John R	S Custodian	\$40,092.86	\$12,371.48	\$52,464.34
Ames, Mark A	S Bus Monitor	\$5,410.31	\$0.00	\$5,410.31
Anderson, Amy	S Paraprofessi PreSch	\$10,207.93	\$0.00	\$10,207.93
Anderson, Daniel F	S Speech Therapist	\$64,912.49	\$17,149.86	\$82,062.35
Anderson, Susan B	S Substitute	\$1,221.00	\$0.00	\$1,221.00
Andrews, Janet L	S Teacher Gr 4	\$5,214.68	\$0.00	\$5,214.68
Antes, Elizabeth	S Paraprofessi PreSch	\$7,285.39	\$0.00	\$7,285.39
Arabia, Jonnie V	S Driver 7D	\$15,486.00	\$5,913.64	\$21,399.64
Arsenault, Brenda M	S Cafe Worker	\$16,777.01	\$0.00	\$16,777.01
Arvidson, Ingrid A	S Substitute	\$319.12	\$0.00	\$319.12
Atherton, Megan A	T Seasonal	\$2,603.94	\$0.00	\$2,603.94
Avery, Jennifer	S Substitute	\$1,140.67	\$0.00	\$1,140.67
Avery, Michael L	S Crossing Guards	\$4,277.49	\$0.00	\$4,277.49
Bailey, Kate	S Teacher SCI	\$30,568.27	\$17,149.86	\$47,718.13
Baird, Kerry	S Substitute Nurse	\$2,106.21	\$0.00	\$2,106.21
Baker, Allen M	T Firefighter	\$41,950.13	\$5,913.64	\$47,863.77
Baker, Arthur D	T Public Works Director	\$75,892.46	\$5,446.76	\$81,339.22
Baker, Vicki G	T Administrative Asst	\$30,583.56	\$0.00	\$30,583.56
Baldwin, Bonnie L	S Admin Asst FT 12 mos	\$39,460.53	\$12,371.48	\$51,832.01
Ball, Sheldon	S Substitute	\$2,250.40	\$0.00	\$2,250.40
Barisano, Maureen A	S Teacher K	\$45,699.59	\$17,149.86	\$62,849.45
Barrows, Kathryn K	S Teacher SPED	\$49,800.45	\$16,431.87	\$66,232.32
Bartak, Zachary E	T Seasonal	\$2,467.90	\$0.00	\$2,467.90
Bartus, John F	T Police Outside Duty	\$2,142.00	\$0.00	\$2,142.00
Bassett, Clifford R	T WPCF Superintendent	\$33,885.79	\$962.04	\$34,847.83
Bassett, David F	T Assistant Foreman	\$51,127.54	\$12,371.72	\$63,499.26
Bassett, Joseph A	T Lead Mechanic	\$45,807.94	\$5,913.64	\$51,721.58
Battistoni, Paul D	S Teacher/Coordinator	\$13,730.76	\$1,457.20	\$15,187.96
Bayer, Lucas J	S Substitute	\$333.00	\$0.00	\$333.00
Bazyk, William J	S Dir of SPED Services	\$80,176.44	\$0.00	\$80,176.44
Beauregard, David J	S Teacher SPED	\$13,580.75	\$2,475.80	\$16,056.55
Beausoleil, Elizabeth A	S Substitute	\$1,831.65	\$0.00	\$1,831.65
Becklo, Paul J	T Assistant Foreman	\$56,611.40	\$17,150.08	\$73,761.48
Bednarski Mahon, Elizabeth A	S Teacher SPED	\$69,545.77	\$17,149.86	\$86,695.63
Bednarski, Melissa J	S Nurse	\$27,140.66	\$7,179.90	\$34,320.56
Bell, Paula M	S Teacher K	\$38,454.93	\$0.00	\$38,454.93
Bellany, Carolyn R	T Volunteer Coordinator	\$8,533.95	\$0.00	\$8,533.95
Bellucci, Lynne M	T Dispatcher (Per Diem)	\$4,587.80	\$0.00	\$4,587.80
Bell-Upp, Dorinda C	S Tutor	\$277.50	\$0.00	\$277.50
Bennett, Brenda L	S Teacher Gr 3	\$57,386.14	\$12,371.48	\$69,757.62
Beres, Julie A	S Paraprofessional K	\$17,610.82	\$17,149.86	\$34,760.68
Bernier, Carla A	S Speech Language Patholo	\$12,129.05	\$0.00	\$12,129.05
Berry, Phyllis K	S Admin Asst CO 114	\$36,486.41	\$5,913.64	\$42,400.05
Berson, Ellen M	S Speech Language Patholo	\$7,330.59	\$0.00	\$7,330.59

TOWN OF GREENFIELD

2013 GROSS WAGES

Name	Position	Gross	Benefits	Total Wages Plus Benefit
Bevacqua, Sandra J	S Admin Asst FT 10 mos	\$26,532.84	\$0.00	\$26,532.84
Bevacqua, Thomas J	S Teacher SS	\$67,070.20	\$17,149.86	\$84,220.06
Bissell, Brittany A	T Seasonal	\$2,456.07	\$0.00	\$2,456.07
Bissell, Luke A	T Seasonal	\$1,893.51	\$0.00	\$1,893.51
Bissell, Sherry L	S Substitute	\$176.36	\$0.00	\$176.36
Bitters, Caroline E	S Substitute	\$1,361.51	\$0.00	\$1,361.51
Bitters, Joan E	S Admin Asst Food Serv	\$34,528.30	\$17,149.86	\$51,678.16
Bitters, Katherine E	S Substitute	\$4,327.74	\$0.00	\$4,327.74
Bitzer, James E	T Fire Call Force	\$1,308.40	\$0.00	\$1,308.40
Blanchard, Carol M	S Teacher SPED	\$63,261.04	\$3,933.00	\$67,194.04
Blanchard, Jeremy J	S Technology Technician	\$37,500.01	\$17,149.86	\$54,649.87
Blanchard, Kathleen M	S Training Coach	\$76,214.49	\$3,685.42	\$79,899.91
Blanchard, Ramona J	S Cafe Worker	\$23,459.98	\$17,149.86	\$40,609.84
Blanker, Joyce P	S Tutor	\$1,179.37	\$0.00	\$1,179.37
Blevin, Eric C	T Canvasser	\$670.60	\$0.00	\$670.60
Bliznak, Nichole B	S Substitute	\$485.62	\$0.00	\$485.62
Bobe, Viorel	T Sergeant	\$112.24	\$0.00	\$112.24
Boliver, Elizabeth M	S Theater/Play Specialist	\$16,631.00	\$0.00	\$16,631.00
Boosahda, Laurie-Beth	S Teacher MATH	\$24,514.17	\$7,179.90	\$31,694.07
Borcy, Heather A	S Substitute Nurse	\$449.55	\$0.00	\$449.55
Boschen, Cathey L	S Tutor	\$1,900.00	\$0.00	\$1,900.00
Bosco, Harold F	S Substitute	\$418.57	\$0.00	\$418.57
Bourgoin, Mallory L	S Paraprofessi PreSch	\$4,645.12	\$0.00	\$4,645.12
Bouthillette, Ellen M	S Teacher SPED	\$210.41	\$0.00	\$210.41
Bowersox, Andrew Lee	S Teacher SCI	\$65,464.42	\$5,913.64	\$71,378.06
Boyden, Amy L	S Paraprofessi PreSch	\$3,588.29	\$0.00	\$3,588.29
Boyden, Jeanne L	T Administrative Asst	\$3,874.79	\$0.00	\$3,874.79
Boyer, Ellen R	T Library Director	\$61,347.37	\$5,913.64	\$67,261.01
Bozek, Michael H	S Custodian	\$2,607.39	\$0.00	\$2,607.39
Braccia, Elizabeth J	T Town Accountant	\$66,473.15	\$5,913.64	\$72,386.79
Braden, Nicole	S Paraprofession Elem	\$1,732.11	\$0.00	\$1,732.11
Bradley, Maureen L	S Paraprofessional SPED	\$15,289.26	\$0.00	\$15,289.26
Braziel, Ashley L	S Secretary Office of the	\$16,353.88	\$0.00	\$16,353.88
Brechenser, Sarena B	S Nurse	\$21,841.31	\$2,447.52	\$24,288.83
Breiwick, Bonnie J	S Paraprofessional K	\$12,824.79	\$0.00	\$12,824.79
Bricker, Benjamin R	T Journeyman	\$37,603.19	\$0.00	\$37,603.19
Bricker, Mary Ellen	S Teacher ELL	\$30,085.68	\$17,149.86	\$47,235.54
Bricker, Molly E	S Substitute	\$87.76	\$0.00	\$87.76
Brook, Richard S	T Police Officer	\$70,638.58	\$17,150.08	\$87,788.66
Brook, Robert M	T Seasonal	\$3,796.20	\$0.00	\$3,796.20
Brooks, Mary	S Substitute	\$531.87	\$0.00	\$531.87
Broughan, Sharon K	T Administrative Asst	\$52,072.88	\$8,937.12	\$61,010.00
Broussard, Robert L	S Teacher SPED	\$46,355.14	\$17,149.86	\$63,505.00
Brown, Eileen F	S Teacher K	\$45,289.57	\$0.00	\$45,289.57
Brown, Jessica H	S Teacher Gr 1	\$50,974.88	\$12,371.48	\$63,346.36
Brulotte, Susan E	S Driver 7D	\$10,032.00	\$5,913.64	\$15,945.64
Brzezinski, Kaylee A	S Substitute	\$323.52	\$0.00	\$323.52
Bublik, Alex	T Engineering Assistant	\$1,949.39	\$0.00	\$1,949.39
Buchanan, Jane M	T Library Borrower Svcs	\$45,647.00	\$5,913.64	\$51,560.64
Buchanan, Patrick F	T Police Officer	\$79,960.12	\$0.00	\$79,960.12
Budrawich, Lisa A	S Nurse	\$55,647.74	\$5,913.64	\$61,561.38
Bull, George W	S Teacher Gr 6	\$45,822.42	\$0.00	\$45,822.42
Burdick, Nathan P	S Teacher Gr 6	\$54,262.00	\$0.00	\$54,262.00
Burge, Joseph L	T Lieutenant	\$107,210.57	\$17,150.08	\$124,360.65

TOWN OF GREENFIELD

2013 GROSS WAGES

Name	Position	Gross	Benefits	Total Wages Plus Benefit
Burke, Bonnie E	S Reading Specialist	\$23,834.36	\$7,179.90	\$31,014.26
Bush, Jennifer Lynn	S Teacher MS	\$33,108.80	\$2,447.52	\$35,556.32
Butynski, Jane M	S Elem Bldg Parap	\$13,401.22	\$6,156.08	\$19,557.30
Butynski, Jay R	T Special Police Officer	\$35,763.71	\$0.00	\$35,763.71
Byrne, Matthew B	T Seasonal	\$2,156.42	\$0.00	\$2,156.42
Byron, Susan C	S Substitute	\$4,715.66	\$0.00	\$4,715.66
Cachat, Michael J	T Firefighter	\$52,408.60	\$5,913.64	\$58,322.24
Calcari, Paul J	S Teacher MUSIC	\$70,278.23	\$11,405.94	\$81,684.17
Callery, Robert M	S Enrichment Specialist	\$5,250.00	\$0.00	\$5,250.00
Caloon, Jennifer M	S Paraprofessional HS	\$13,000.46	\$0.00	\$13,000.46
Caloon, June	S Substitute	\$1,968.34	\$0.00	\$1,968.34
Caloon, Melissa A	S Teacher Gr 6	\$50,161.00	\$5,913.64	\$56,074.64
Campbell, Brian D	S Teacher ENG	\$17,680.73	\$3,876.44	\$21,557.17
Campbell, Cecile M	S Teacher MS	\$49,500.38	\$5,913.64	\$55,414.02
Campbell, Melissa A	S Long Term Substitute	\$14,642.72	\$0.00	\$14,642.72
Campbell, Sara E	T Engineering Superintend	\$69,814.83	\$5,913.64	\$75,728.47
Campbell-Nelson, Samuel J	T Operations Technician	\$3,286.24	\$990.32	\$4,276.56
Caplice, Timothy P	S Coach	\$2,557.61	\$0.00	\$2,557.61
Cardaropoli, Kristie L	S Cafe Worker	\$344.10	\$0.00	\$344.10
Cardaropoli, William E	S Custodian	\$30,781.25	\$0.00	\$30,781.25
Carr, Karen L	S Paraprofessional SPED	\$22,055.20	\$17,149.86	\$39,205.06
Carrier, Eva	T Registrar	\$647.48	\$0.00	\$647.48
Carrion, Crystal A	S Afterschool Program	\$1,108.15	\$0.00	\$1,108.15
Carriveau, Michael Charles	S Teacher SS	\$48,288.07	\$5,913.64	\$54,201.71
Carson, Robert B	S Driver CDL	\$18,340.64	\$12,371.48	\$30,712.12
Carter, Krizia L	S Coach	\$2,542.36	\$0.00	\$2,542.36
Cary, Sally J	S Paraprofessional HS	\$7,851.20	\$0.00	\$7,851.20
Cassidy, John T	S Teacher SS	\$56,561.14	\$5,913.64	\$62,474.78
Casterline, Heather M	S Cafe Worker	\$6,285.14	\$0.00	\$6,285.14
Castine, Linda M	S Cafe Worker	\$594.00	\$0.00	\$594.00
Catlin, Robert C	S Paraprofessional SPED	\$5,652.44	\$2,475.80	\$8,128.24
Cecala, Lisa S	S State Data Manager	\$18,215.49	\$6,152.34	\$24,367.83
Chabot, Francis W	S Bus Monitor	\$8,354.62	\$0.00	\$8,354.62
Chabot, Thomas W	T Fire Call Force	\$263.60	\$0.00	\$263.60
Chadwick, Priscilla R	S Admin Asst PT	\$416.25	\$0.00	\$416.25
Channing, Cynthia F	S Paraprofessional SPED	\$16,967.59	\$17,149.86	\$34,117.45
Chapman, Cathy-Ann W	S Teacher Gr 6	\$65,650.37	\$5,913.64	\$71,564.01
Charboneau, Amy F	S Substitute	\$5,222.86	\$0.00	\$5,222.86
Chase, Christina A	S Substitute	\$1,932.06	\$0.00	\$1,932.06
Chase, Steven G	T Dispatcher (Per Diem)	\$36,653.83	\$4,923.32	\$41,577.15
Chaudhri, Yasmeen M	S Paraprofessional HS	\$6,367.69	\$0.00	\$6,367.69
Cheney, Kristin M	S Paraprofessional SPED	\$4,978.43	\$2,475.80	\$7,454.23
Childs, Deborah H	S Speech Therapist	\$63,909.65	\$0.00	\$63,909.65
Chornyak, Suzanne L	S Admin Asst FT 12 mos	\$35,417.99	\$12,371.48	\$47,789.47
Church, Colleen M	S Substitute	\$4,475.49	\$0.00	\$4,475.49
Churchill, Heath N	S Teacher HS	\$25,685.94	\$8,533.98	\$34,219.92
Claine, Carol J	S Cafe Worker	\$18,718.96	\$5,913.74	\$24,632.70
Clark, Bruce A	T Seasonal	\$85.56	\$0.00	\$85.56
Clark, Christina M	S Teacher ART	\$49,227.27	\$5,913.64	\$55,140.91
Clark, John T	T Police Officer	\$91,562.76	\$12,371.72	\$103,934.48
Clark, Shelly AW	S After School Prog Coord	\$3,505.50	\$0.00	\$3,505.50
Clarke, Linda G	S Admin Asst SPED	\$9,210.00	\$0.00	\$9,210.00
Clemons, Hope	S Crossing Guards	\$3,457.01	\$0.00	\$3,457.01
Clifford, Cynthia	T Technical Svc Librarian	\$48,804.51	\$8,937.12	\$57,741.63
Cloutier, Ann-Mary	S Teacher Gr 2	\$26,542.85	\$7,179.90	\$33,722.75

TOWN OF GREENFIELD

2013 GROSS WAGES

Name	Position	Gross	Benefits	Total Wages Plus Benefit
Cloutier, Tara J	S Teacher World Lang	\$68,278.39	\$16,431.87	\$84,710.26
Cocco, Kandra L	S Paraprofessional SPED	\$16,453.32	\$5,913.64	\$22,366.96
Coe, Steven F	T Operations Technician	\$6,358.16	\$1,114.11	\$7,472.27
Coletta, Rebecca H	T Executive Assistant	\$42,422.19	\$15,149.68	\$57,571.87
Collins, Alyssa J	S Teacher SPED	\$49,120.89	\$17,149.86	\$66,270.75
Collins, Carole J	T Coordinator	\$30,067.50	\$12,371.72	\$42,439.22
Collins, Caroline M	S Substitute	\$277.49	\$0.00	\$277.49
Collins, Judith L	T Administrative Asst	\$33,977.25	\$5,913.64	\$39,890.89
Collins, Shannon M	S Teacher SPED	\$49,686.05	\$0.00	\$49,686.05
Collis, Linda D	S Paraprofessional SPED	\$20,689.23	\$17,149.86	\$37,839.09
Conant, Nancy F	S Tutor	\$50,167.35	\$8,227.88	\$58,395.23
Connelley, Alice	T Grants Administrator	\$55,100.19	\$12,371.72	\$67,471.91
Connolly, Charlyn F	S Substitute	\$10,799.20	\$0.00	\$10,799.20
Conway, Peter W	S Coach	\$6,080.00	\$0.00	\$6,080.00
Cook, Matthew J	T Firefighter	\$47,141.38	\$0.00	\$47,141.38
Cooley, Alexander S	T Firefighter	\$47,869.10	\$5,913.64	\$53,782.74
Correia, Lucas J	S Substitute	\$664.27	\$0.00	\$664.27
Corrinet, Philip J	S Substitute	\$453.25	\$0.00	\$453.25
Cote, Scott A	T Board of Assessors	\$2,775.00	\$0.00	\$2,775.00
Coulombe, Michael	T Operations Technician	\$55,582.10	\$17,150.08	\$72,732.18
Cowan, Lorie J	T Administrative Asst	\$45,345.64	\$10,780.48	\$56,126.12
Cowell, Michael S	S Substitute	\$444.00	\$0.00	\$444.00
Craker, Nancy L	S Volunteer Coordinator	\$7,631.25	\$0.00	\$7,631.25
Creek, Tracy M	S Teacher HS	\$41,472.00	\$5,913.64	\$47,385.64
Cronen Townsend, Rachel H	S Teacher Technology	\$41,249.00	\$0.00	\$41,249.00
Crowningshield, Kim L	S Paraprofessional SPED	\$22,088.58	\$5,913.64	\$28,002.22
Cummings, Andrea G	S Special Education Couns	\$37,100.95	\$0.00	\$37,100.95
Cummings, Carla V	S Bus Monitor	\$1,834.96	\$0.00	\$1,834.96
Cummings, David S	T Engineering Technician	\$36,704.43	\$5,446.76	\$42,151.19
Currie, Roy A	S Paraprofessional SPED	\$4,755.19	\$0.00	\$4,755.19
Currier, Timothy J	T Police Officer	\$9,766.44	\$0.00	\$9,766.44
Curtis, Marjorie K	T Asst Borrowers Svcs	\$40,537.50	\$0.00	\$40,537.50
Cutler, Dustin M	T Seasonal	\$2,333.45	\$0.00	\$2,333.45
Cwikowski, Leigh-Ann C	S Paraprofessional SPED	\$1,688.88	\$0.00	\$1,688.88
Cycz, Donna M	S Teacher Gr 4	\$67,439.93	\$5,638.13	\$73,078.06
Daehn, Myryah K	S Paraprofessional HS	\$4,031.09	\$990.32	\$5,021.41
Dalton, Krystle	S Teacher Gr 4	\$53,801.42	\$5,913.64	\$59,715.06
Dame, Kara	S Substitute	\$9,477.95	\$0.00	\$9,477.95
Damkoehler, Sheila D	S Enrichment Specialist	\$3,017.81	\$0.00	\$3,017.81
Davenport, Marion E	T Registrar	\$647.48	\$0.00	\$647.48
Davis, Deborah A	S Cafe Worker	\$17,612.89	\$0.00	\$17,612.89
Dean, Allan R	S Coach	\$3,946.00	\$0.00	\$3,946.00
DeBoer, David E	S Music Teacher	\$16,505.64	\$10,851.15	\$27,356.79
Degen, Erin Lee	S Teacher HS	\$19,441.02	\$0.00	\$19,441.02
DeHoyos, Lauren E	T Seasonal	\$3,834.67	\$0.00	\$3,834.67
Dejnak, Luke R	T Firefighter	\$64,716.04	\$5,913.64	\$70,629.68
Dekoschak, Gregory M	T Equipment Operator	\$38,948.95	\$12,371.72	\$51,320.67
Delgado, Jessica L	S Paraprofessional SPED	\$2,064.09	\$0.00	\$2,064.09
Dellapenna, Casey	S Paraprofessional HS	\$7,669.98	\$0.00	\$7,669.98
Delnero, Emily A	S Summer Program Teacher	\$765.16	\$0.00	\$765.16
DeMeo, Shelly	S Guidance Couns	\$46,821.60	\$16,431.87	\$63,253.47
Demers, Robert M	S Maintenance	\$39,048.05	\$17,149.86	\$56,197.91
Dennett, Jocelyn R	T Seasonal	\$4,597.83	\$0.00	\$4,597.83
Dennett, Lawrence R	T Craftsman	\$53,214.14	\$17,150.08	\$70,364.22
D'Eramo, Julianne E	S Teacher Gr 4	\$18,745.66	\$3,741.70	\$22,487.36

TOWN OF GREENFIELD

2013 GROSS WAGES

Name	Position	Gross	Benefits	Total Wages Plus Benefit
Desorgher, Elizabeth A	S Teacher Gr 4	\$19,248.90	\$7,179.90	\$26,428.80
Detweiler, Rita J	S Asst Dir of Student Ser	\$47,833.32	\$0.00	\$47,833.32
Devino, William P	T Retirement Board	\$3,000.00	\$0.00	\$3,000.00
Dickinson, Janet E	S Asst Dir of Student Ser	\$41,000.05	\$4,490.04	\$45,490.09
Dickinson, Lenora A	S Cafe Worker	\$4,173.09	\$0.00	\$4,173.09
Diefendorf, Gregg S	T Firefighter	\$50,681.30	\$5,666.06	\$56,347.36
Dodge, Theresa D	S Teacher MS	\$70,685.33	\$0.00	\$70,685.33
Dodge, Todd M	T Sergeant	\$122,495.77	\$17,150.08	\$139,645.85
Doe, Christina S	S School Social Worker	\$43,016.36	\$5,913.64	\$48,930.00
Donovan, Maureen A	S Safe Schools/Smart Sch	\$5,076.61	\$0.00	\$5,076.61
Dow, Marjorie	S Occ Therapist Assistant	\$37,324.00	\$0.00	\$37,324.00
Dowd, Rachel D	S Paraprofessional HS	\$5,503.60	\$0.00	\$5,503.60
Downer, Diane M	S Paraprofessional SPED	\$19,544.12	\$17,149.86	\$36,693.98
Doyle, Amber M	S Long Term Substitute	\$4,298.37	\$0.00	\$4,298.37
Drew, J Andrea A	S Paraprofessional SPED	\$23,755.45	\$5,913.64	\$29,669.09
Drew, Rebecca E	S Substitute	\$462.39	\$0.00	\$462.39
Ducharme, Mary G	S Teacher Gr 1	\$44,196.36	\$8,599.10	\$52,795.46
Duclos, Lindsey D	T Seasonal	\$3,589.93	\$0.00	\$3,589.93
Duclos, Michael M	T Craftsman	\$48,898.07	\$17,150.08	\$66,048.15
Duclos, Michael M	T Craftsman	\$2,183.00	\$0.00	\$2,183.00
Dudley, Ann E	S Student Act. Fund Treas	\$3,193.15	\$0.00	\$3,193.15
Dunn, Kathleen M	T Activities Director	\$40,455.97	\$12,371.72	\$52,827.69
Duran, David J	S Spanish Teacher	\$24,110.10	\$2,447.52	\$26,557.62
DuSell, Lisa E	S Paraprofessional SPED	\$17,696.16	\$12,371.48	\$30,067.64
Dwyer, John P	T Chief of Survey	\$45,728.56	\$7,192.12	\$52,920.68
Eaton, Emily E	S Long Term Substitute	\$6,514.39	\$0.00	\$6,514.39
Eaton, Shannon J	S Teacher MS	\$50,582.85	\$3,437.84	\$54,020.69
Eisch, Andrew C	T Firefighter	\$53,413.61	\$4,456.44	\$57,870.05
Elliot, Barbra Ann	S Cafe Worker	\$8,179.32	\$0.00	\$8,179.32
Elliott, Stuart F	S Teacher SPED	\$69,410.92	\$5,913.64	\$75,324.56
Elzeneiny, Hassan I	S Tutor	\$92.50	\$0.00	\$92.50
Emerson, Roy A	S Coach	\$2,934.10	\$0.00	\$2,934.10
Emery, Sarah E	T Dispatcher (Per Diem)	\$2,369.99	\$0.00	\$2,369.99
Encarnacao, Jeanne C	S Teacher Gr 2	\$65,412.87	\$12,371.48	\$77,784.35
Erickson, Marilyn J	S Nurse	\$8,811.00	\$1,980.64	\$10,791.64
Evans, Heather J	S Teacher MATH	\$47,654.46	\$6,674.03	\$54,328.49
Evans, Scott E	S Spanish Teacher	\$19,095.32	\$0.00	\$19,095.32
Faille, Lorraine G	S Crossing Guards	\$3,217.59	\$0.00	\$3,217.59
Fairbrother, Steven P	S Maintenance	\$41,222.57	\$5,913.64	\$47,136.21
Farber, Susan K	S SC Recording Secty	\$2,913.75	\$0.00	\$2,913.75
Farrell, Kevin James	S Substitute	\$3,995.42	\$0.00	\$3,995.42
Fasoli, Gina L	S Teacher ENG	\$25,503.89	\$7,179.90	\$32,683.79
Fassler, Aliza M	T Seasonal	\$1,272.10	\$0.00	\$1,272.10
Felton, Jeremy M	T Police Officer	\$57,465.47	\$15,142.64	\$72,608.11
Ferency, Susan J	S Summer Program Para	\$10,674.08	\$3,698.94	\$14,373.02
Festinger, Donna S	S Substitute	\$7,614.26	\$0.00	\$7,614.26
Finck, Carlene M	S Paraprofessional SPED	\$17,566.49	\$17,149.86	\$34,716.35
Fiorentino, Edward James	S Substitute	\$233.56	\$0.00	\$233.56
Fisher, Alexandra C	T Canvasser	\$1,565.54	\$0.00	\$1,565.54
Fisher, Elizabeth H	S Teacher ELL	\$58,878.53	\$12,371.48	\$71,250.01
Fisher, Terry L	S Custodian	\$48,881.45	\$12,371.48	\$61,252.93
Fiske, Marianne L	T Retirement Admin	\$68,546.66	\$0.00	\$68,546.66
Fitzgerald, Richard P	S Cafe Worker	\$8,628.33	\$6,215.40	\$14,843.73
Fitzgerald, Siobhan L	S Guidance Couns	\$65,277.62	\$17,149.86	\$82,427.48
Fitzroy, Ashley M	S Teacher MS	\$29,440.07	\$0.00	\$29,440.07

TOWN OF GREENFIELD

2013 GROSS WAGES

Name	Position	Gross	Benefits	Total Wages Plus Benefit
Fjeld, Hannah M	T Information Svc Asst	\$28,785.87	\$8,617.44	\$37,403.31
Fleury, Stephen S	S Custodian	\$34,833.71	\$17,149.86	\$51,983.57
Florence, Josie A	S State Data Manager	\$18,886.50	\$1,485.48	\$20,371.98
Flynn, Sean B	T Information Services	\$14,238.52	\$4,226.08	\$18,464.60
Forest-Bulley, Uriah D	T Seasonal	\$2,590.19	\$0.00	\$2,590.19
Forrestall, Julia A	S Nurse	\$57,497.32	\$5,913.64	\$63,410.96
Fortin, Elizabeth C	S Guidance Couns	\$23.12	\$0.00	\$23.12
Fortin, Jordan M	S Substitute	\$101.75	\$0.00	\$101.75
Fortin, Kenneth C	S Building Monitor	\$25,281.44	\$0.00	\$25,281.44
Fox, Laurie A	T Dispatcher (Per Diem)	\$19,745.55	\$1,952.36	\$21,697.91
Foxwell, Thomas J	T Vermont Yankee	\$125.80	\$0.00	\$125.80
Franklin, Ephraim K	T Seasonal	\$2,544.72	\$0.00	\$2,544.72
Frederick, Cheryl A	S Cafe Worker	\$39,270.02	\$5,913.64	\$45,183.66
Fritz, Leonard C	T Equipment Operator	\$47,123.86	\$17,150.08	\$64,273.94
Fuller, Janice M	S Teacher Preschool	\$59,116.17	\$5,913.64	\$65,029.81
Gadreault, Nicole M	S Admin Asst FT 10 mos	\$32,593.23	\$12,371.48	\$44,964.71
Gaffey, Donna M	S Cafe Worker	\$7,914.57	\$0.00	\$7,914.57
Gaffigan, Thomas P	S Principal Associate	\$16,413.73	\$4,307.94	\$20,721.67
Gale, Jeanette E	S Driver CDL	\$17,637.50	\$5,913.64	\$23,551.14
Gamage, Keith W	T Prov Lieutenant	\$63,466.33	\$5,913.64	\$69,379.97
Gancz, Jenna E	S Paraprofessi PreSch	\$3,605.54	\$0.00	\$3,605.54
Gancz, Matthew P	S Teacher SCI	\$50,149.93	\$15,972.20	\$66,122.13
Garland, Patrick R	S Teacher ENG	\$55,645.91	\$0.00	\$55,645.91
Garlock, Nancy J	S Clinical Social Worker	\$48,891.96	\$0.00	\$48,891.96
Garmalo, Christopher N	T Assistant Mechanic	\$45,910.30	\$0.00	\$45,910.30
Garmalo, Kathleen H	T Administrative Asst	\$40,326.00	\$17,150.08	\$57,476.08
Garmalo, Nicholas J	T Rehab Specialist	\$44,956.70	\$0.00	\$44,956.70
Garvin, Andrew T	T Fire Captain	\$94,529.79	\$17,150.08	\$111,679.87
Gaudette, Karen A	S Teacher ART	\$52,815.78	\$5,913.64	\$58,729.42
Gaylord, Donna J	S Speech Pathologist	\$64,407.67	\$5,913.64	\$70,321.31
Gedmin, Rebecca Ann	S Paraprofessional MS	\$6,800.22	\$0.00	\$6,800.22
Germano, Rick	T Asst Building Inspector	\$43,401.78	\$0.00	\$43,401.78
Gervacio, Zuleyka Marie	S Afterschool Program	\$3,039.78	\$0.00	\$3,039.78
Gibney, Jennifer M	S Teacher Gr 4	\$43,809.04	\$17,149.86	\$60,958.90
Giguere, Carol Marie	S Substitute	\$2,520.00	\$0.00	\$2,520.00
Gilbert, Megan E	T Police Officer	\$63,504.43	\$0.00	\$63,504.43
Gilman, Elizabeth A	S School Business Manager	\$99,999.93	\$5,913.64	\$105,913.57
Giurgiu, Calin D	T Animal Control Officer	\$40,646.91	\$17,150.08	\$57,796.99
Glabach, Claire A	S Teacher Preschool	\$35,986.36	\$5,913.64	\$41,900.00
Gleason, Donna M	S Principal Associate	\$46,912.46	\$6,156.08	\$53,068.54
Godin, Brian D	T Firefighter	\$47,954.18	\$5,913.64	\$53,867.82
Goodwin, Melodie L	S Principal Elem	\$90,204.89	\$8,937.32	\$99,142.21
Gordon, Laura A	T Police Officer	\$92,905.89	\$17,150.08	\$110,055.97
Gordon, William R	T Lieutenant	\$87,510.84	\$0.00	\$87,510.84
Gore, Andrew K	T Seasonal	\$1,076.70	\$0.00	\$1,076.70
Gore, Samantha L	S Paraprofessional HS	\$5,258.20	\$2,475.80	\$7,734.00
Gosetti, Jerry D	S Building Monitor	\$10,289.49	\$0.00	\$10,289.49
Gouch, Cathy	S Paraprofessional MS	\$9,041.78	\$0.00	\$9,041.78
Gove, Michael S	T Fire Call Force	\$326.05	\$0.00	\$326.05
Graham, Pamela A	S Library Literacy Instr	\$37,606.52	\$5,913.64	\$43,520.16
Graves, Andrew P	S Driver 7D	\$12,969.80	\$2,199.94	\$15,169.74
Graves, John C	T Equipment Operator	\$50,493.69	\$17,150.08	\$67,643.77
Graves, Patricia A	S Payroll Personnel	\$53,949.38	\$12,371.48	\$66,320.86
Graves, Rian D	T Police Outside (Ret)	\$14,700.00	\$0.00	\$14,700.00
Greaves, Janine M	T Office Manager	\$55,088.79	\$17,150.08	\$72,238.87

TOWN OF GREENFIELD

2013 GROSS WAGES

Name	Position	Gross	Benefits	Total Wages Plus Benefit
Greene, Christopher M	T Police Officer	\$86,373.70	\$17,150.08	\$103,523.78
Greene, Corey K	T Water Apprentice	\$43,698.23	\$0.00	\$43,698.23
Greene, Maria E	S Paraprofessi PreSch	\$17,246.61	\$17,149.86	\$34,396.47
Greene, Matthew M	S Paraprofession Elem	\$8,601.04	\$0.00	\$8,601.04
Greene, Mitchell R	S Substitute	\$322.18	\$0.00	\$322.18
Grignaffini-Gordon, Loraine	S Substitute	\$1,636.61	\$0.00	\$1,636.61
Grogan, Tamara H	S Teacher Foreign Lang	\$60,606.64	\$5,913.64	\$66,520.28
Gromacki, Jean K	S Substitute Nurse	\$12,743.50	\$0.00	\$12,743.50
Grutchfield, Douglass P	S Paraprofessional HS	\$2,067.17	\$0.00	\$2,067.17
Guidaboni, Sara J	T Dispatcher	\$52,007.45	\$5,446.76	\$57,454.21
Guilbault, Cody P	T Police Officer	\$48,059.31	\$0.00	\$48,059.31
Guilbault, David F	T Police Chief	\$11,696.71	\$0.00	\$11,696.71
Gutierrez, Rebecca M	S Teacher Gr 4	\$73,435.33	\$12,371.48	\$85,806.81
Gutkowski, Shannon C	S Paraprofessi PreSch	\$5,921.52	\$0.00	\$5,921.52
Hagar, Norma J	S Paraprofession Elem	\$26,258.99	\$12,371.48	\$38,630.47
Hager, Kaitland M	S Long Term Substitute	\$11,420.82	\$0.00	\$11,420.82
Haigh, Robert H	T Police Chief	\$10,999.98	\$0.00	\$10,999.98
Hale, Suzanne M	S Transitions Coordinator	\$20,938.83	\$17,149.86	\$38,088.69
Halkett, Gillian T	T Administrative Clerk	\$27,613.46	\$15,796.00	\$43,409.46
Hallaran, Mary K	S Paraprofessi PreSch	\$6,587.98	\$2,475.80	\$9,063.78
Hampton, Jeffrey D	S Coach	\$3,074.70	\$0.00	\$3,074.70
Hannum, Briana Lynne	S Substitute	\$866.23	\$0.00	\$866.23
Hansen, Jeffrey T	S Safe Schools/Smart Sch	\$3,450.25	\$0.00	\$3,450.25
Harcourt, Marianne L	S Volunteer Coordinator	\$43,222.16	\$0.00	\$43,222.16
Harris, Kelly M	T Dispatcher	\$62,676.10	\$0.00	\$62,676.10
Hart, Margaret L	S Tutor	\$4,601.86	\$0.00	\$4,601.86
Hart, Rod	S Summer Program Teacher	\$1,387.50	\$0.00	\$1,387.50
Haskins, Dawn M	S Paraprofessi PreSch	\$13,346.24	\$0.00	\$13,346.24
Haskins, Jason D	T Police Officer	\$67,847.86	\$17,150.08	\$84,997.94
Hastings, Diana	S Teacher Gr 4/5	\$7,234.96	\$0.00	\$7,234.96
Hauri, Mary Jo	S Secretary Office of the	\$16,956.21	\$2,447.52	\$19,403.73
Havrilla, Jeannine M	S Summer Program Para	\$8,964.32	\$0.00	\$8,964.32
Hawkins, Patricia A	S Paraprofessional SPED	\$18,633.98	\$17,149.86	\$35,783.84
Hawkins, Richard M	S Custodian, Float eves.	\$1,502.19	\$0.00	\$1,502.19
Hawkins, Rosemary	S Cafe Worker	\$14,785.94	\$17,149.86	\$31,935.80
Hayes, Jennifer A	S Teacher Gr 1	\$50,292.00	\$16,431.87	\$66,723.87
Healy, Susan R	S Substitute	\$120.67	\$0.00	\$120.67
Heath, Lynne	S Custodian	\$26,593.07	\$5,446.76	\$32,039.83
Heathwaite, Kerry C	S School Social Worker	\$55,916.50	\$17,149.86	\$73,066.36
Heitman-Gattorna, Linda D	S Accounting Assistant	\$22,075.00	\$8,533.98	\$30,608.98
Helmus, Dennis L	T HR Director	\$73,498.06	\$5,913.64	\$79,411.70
Henry, Tina M	S Paraprofessi PreSch	\$3,317.96	\$0.00	\$3,317.96
Henry, Tracy L	S Teacher MATH	\$39,041.69	\$0.00	\$39,041.69
Herald, Forrest G	T Operations Technician	\$35,006.26	\$3,437.84	\$38,444.10
Herdter, Meredith P	S Substitute	\$846.37	\$0.00	\$846.37
Herlihy, Kimberly A	S Teacher Reading	\$59,678.92	\$0.00	\$59,678.92
Hernandez, Matias	T Seasonal	\$49.95	\$0.00	\$49.95
Herrett, Peter W	T Equipment Operator	\$48,527.36	\$5,913.64	\$54,441.00
Herron, Jason W	T Mechanic	\$48,634.48	\$5,913.64	\$54,548.12
Hickey, John P	S Teacher PE	\$66,150.64	\$5,913.64	\$72,064.28
Hickey, Steven C	T Dispatcher	\$60,033.18	\$12,371.72	\$72,404.90
Higgins, Jerri	S Enrichment Specialist	\$462.50	\$0.00	\$462.50
Hildreth, Shari L	T Retirement Admin	\$1,252.75	\$0.00	\$1,252.75
Hillman, Sandra L	S Paraprofessional SPED 120	\$16,669.78	\$12,371.48	\$29,041.26
Holley, Glenn D	T Equipment Operator	\$46,169.45	\$9,263.96	\$55,433.41

TOWN OF GREENFIELD

2013 GROSS WAGES

Name	Position	Gross	Benefits	Total Wages Plus Benefit
Holley, Mark D	T WPCF Superintendent	\$63,118.68	\$12,371.72	\$75,490.40
Hollins, Susan D	S Superintendent	\$150,304.87	\$8,937.32	\$159,242.19
Holloway, Mary	S Paraprofessi PreSch	\$5,186.07	\$0.00	\$5,186.07
Hollows, Benjamin E	S Paraprofessional MS	\$6,965.17	\$0.00	\$6,965.17
Holmes, Diane M	T Administrative Asst	\$33,003.75	\$17,150.08	\$50,153.83
Holzberg, Carol S	S Tech Coord	\$78,468.00	\$12,371.48	\$90,839.48
Hopp, Kathryn	S Building Monitor	\$18,030.84	\$6,380.52	\$24,411.36
Horton, Jenna	S Teacher Gr 2	\$29,440.08	\$3,437.84	\$32,877.92
Horton, Jennie R	S Teacher Preschool	\$54,985.83	\$17,149.86	\$72,135.69
Houghton, Sara E	S Paraprofession Elem	\$14,137.15	\$5,913.64	\$20,050.79
Houle, Ashlee T	S Paraprofessional SPED	\$8,238.13	\$2,475.80	\$10,713.93
Howard, Cheryl R	S Teacher MATH	\$21,642.75	\$7,179.90	\$28,822.65
Howe, Adam R	T Master Mechanic	\$45,423.23	\$17,150.08	\$62,573.31
Hubbard, Malita C	S Bus Monitor	\$234.86	\$0.00	\$234.86
Huber, Leonard N	S Psychologist	\$64,015.81	\$5,403.94	\$69,419.75
Hudyma, Peter J	T Custodian	\$37,451.70	\$5,913.64	\$43,365.34
Humphrey, Randi	S Teacher MUSIC	\$19,064.13	\$0.00	\$19,064.13
Hunter, Cynthia A	T Dispatcher (Per Diem)	\$4,497.43	\$0.00	\$4,497.43
Hunter, Robert A	T Police Outside Duty	\$1,446.90	\$0.00	\$1,446.90
Hunter, Sarah C	S Paraprofessional SPED	\$6,299.37	\$2,228.22	\$8,527.59
Hurd, Starr E	S Cafe Cook or Helper	\$11,867.38	\$7,179.90	\$19,047.28
Hutchison, Andrew R	S TV Studio Technician	\$8,441.81	\$0.00	\$8,441.81
Hyde, David M	S Paraprofession Elem	\$16,488.07	\$0.00	\$16,488.07
Hyndman, Suzan L	S Teacher SPED	\$64,596.27	\$0.00	\$64,596.27
Iacuesssa, Carlene R	S Teacher Gr 3	\$76,655.68	\$12,371.48	\$89,027.16
Iken, Marie J	T Laboratory Manager	\$49,296.59	\$10,749.44	\$60,046.03
Irish, Donald L	T Vermont Yankee	\$290.00	\$0.00	\$290.00
Israeloff, Nora J	S School Adjustment Couns	\$60,868.28	\$17,149.86	\$78,018.14
Ivantchev, Lucia	S Interpreter/Tutor	\$28,148.90	\$17,149.86	\$45,298.76
Ivantchev, Victoria	S Tutor	\$947.92	\$0.00	\$947.92
Jabonaski, Joseph J	S Paraprofessional SPED	\$11,150.85	\$0.00	\$11,150.85
Jacobs, Christian A	S Teacher SS	\$59,145.31	\$17,149.86	\$76,295.17
Jakub, Stephen A	S Teacher HEALTH	\$7,940.22	\$0.00	\$7,940.22
Jandrue, Robert P	S Teacher Poet Seat	\$68,603.46	\$5,913.64	\$74,517.10
Jarvis, Edward F	T Prov Deputy Chief	\$69,690.29	\$5,913.64	\$75,603.93
Jarvis, Jeanne E	S Cafe Worker	\$1,222.20	\$0.00	\$1,222.20
Jason, James L	S Student Act. Fund Treas	\$5,159.00	\$0.00	\$5,159.00
Jenkins, Bonnie L	T Administrative Asst	\$30,082.15	\$5,913.64	\$35,995.79
Jenkins, Kelly M	T Rec Program Supervisor	\$32,307.50	\$7,251.44	\$39,558.94
Jillson, Tracey S	T Seasonal	\$2,544.67	\$0.00	\$2,544.67
Johnson, Benjamin M	S ELT Specialist	\$2,072.00	\$0.00	\$2,072.00
Johnson, Bernard A	T Craftsman	\$39,503.55	\$5,913.64	\$45,417.19
Johnson, Beth M	T Administrative Clerk	\$30,536.88	\$0.00	\$30,536.88
Johnson, Bonnie L	S Substitute Nurse	\$466.20	\$0.00	\$466.20
Johnson, Kelley J	S Bus Monitor	\$289.06	\$0.00	\$289.06
Johnson, Peter Thomas	S Paraprofessional SPED	\$9,041.53	\$0.00	\$9,041.53
Johnson, Robert S	T Fire Call Force	\$188.69	\$0.00	\$188.69
Johnson, Sandra J	S Paraprofessional SPED	\$19,622.18	\$5,913.64	\$25,535.82
Johnston, Karen M	S PT	\$35,392.50	\$17,149.86	\$52,542.36
Jones, Ethan A	S Building Monitor	\$11,180.00	\$0.00	\$11,180.00
Jones-DiMatteo, Billi Jean	S Teacher Gr 2	\$20,750.47	\$4,226.04	\$24,976.51
Julian, Debra	S Paraprofessional HS	\$7,841.77	\$0.00	\$7,841.77
Jutras, Florence E	S Driver 7D	\$0.01	(\$976.58)	(\$976.57)
Kaepfel, Linda M	S Paraprofession Elem	\$21,522.37	\$12,371.48	\$33,893.85
Kaepfel, Margaret E	T Administrative Asst	\$48,088.65	\$12,371.72	\$60,460.37

TOWN OF GREENFIELD

2013 GROSS WAGES

Name	Position	Gross	Benefits	Total Wages Plus Benefit
Kalinowski, Diane L	S Paraprofessional SPED	\$18,683.95	\$12,371.48	\$31,055.43
Kaplan, Anne J	S Psychologist	\$51,084.99	\$17,149.86	\$68,234.85
Kaplan, Blair E	S Speech Language Asst	\$18,258.90	\$9,969.96	\$28,228.86
Karras, Paul A	S Paraprofessional SPED	\$15,882.58	\$0.00	\$15,882.58
Kastanopolous, Ellen	T Project Coordinator	\$30,256.02	\$5,446.76	\$35,702.78
Keech, Shirley A	T Library Assistant	\$3,718.38	\$0.00	\$3,718.38
Keenan, Zoe H	T Library Assistant	\$18,207.28	\$0.00	\$18,207.28
Keir, John R	T Seasonal	\$2,735.12	\$0.00	\$2,735.12
Kelleher, Mark E	T Assistant Foreman	\$44,348.77	\$17,150.08	\$61,498.85
Kelleher, Tracey L	T Seasonal	\$4,854.88	\$0.00	\$4,854.88
Keller, Liesl A	S Paraprofession Elem	\$6,840.45	\$2,475.80	\$9,316.25
Kelly, Katie M	S Bus Monitor	\$114.01	\$0.00	\$114.01
Kelly, Marjorie L	T Finance Director	\$91,942.57	\$5,913.64	\$97,856.21
Kelsey, Maureen	S Substitute	\$6,393.48	\$0.00	\$6,393.48
Kelsey, Stephen D	S Cafe Worker	\$7,149.38	\$0.00	\$7,149.38
Kemp, David M	S Substitute	\$374.62	\$0.00	\$374.62
Ketchum, Rachel H	S Substitute	\$388.50	\$0.00	\$388.50
Khalsa, Dharam	S Teacher Reading	\$67,246.22	\$17,149.86	\$84,396.08
Killay, Colin P	T Equipment Operator	\$53,957.78	\$15,796.00	\$69,753.78
Killay, Robert T	S Cafe Worker	\$8,312.64	\$9,263.78	\$17,576.42
Kimball, Casey R	S Substitute	\$129.50	\$0.00	\$129.50
Kimball, Julia W	S Teacher Gr 2	\$64,694.85	\$17,149.86	\$81,844.71
Kimball, William R	T Fire Call Force	\$935.18	\$0.00	\$935.18
King, Barbara M	S Literacy Instructor	\$16,470.02	\$0.00	\$16,470.02
Kinsmith, Kirsten V	S Teacher MATH	\$63,457.59	\$17,149.86	\$80,607.45
Kislyuk, Natasha M	S Paraprofessional SPED	\$3,479.14	\$0.00	\$3,479.14
Kleber, Evan	S Substitute LTS	\$884.78	\$0.00	\$884.78
Knaeble, Kathryn A	S Paraprofessional HS	\$5,812.47	\$2,475.80	\$8,288.27
Kolosewicz, Jami L	T Health Inspector	\$43,100.34	\$17,150.08	\$60,250.42
Komerzan, Victor A	T Plumber/HVAC Assistant	\$37,005.09	\$0.00	\$37,005.09
Koonce, Lucien M	S Teacher ART	\$50,959.56	\$5,913.64	\$56,873.20
Korman, Alan J	S Substitute	\$129.04	\$0.00	\$129.04
Kostanski, Britney E	S Coach	\$2,305.10	\$0.00	\$2,305.10
Kostanski, Mary E	T Library Assistant	\$32,279.25	\$0.00	\$32,279.25
Kowacki, Christine J	S Teacher SPED	\$61,165.48	\$12,371.48	\$73,536.96
Kratt, Mary Hunter	S Specialist Teaching	\$370.00	\$0.00	\$370.00
Kratz, Jason A	T Police Officer	\$71,576.95	\$5,913.64	\$77,490.59
Kretzenger, Joanne	S Paraprofessional SPED	\$21,142.54	\$17,149.86	\$38,292.40
Krikorian, Lori	T Licensing Coordinator	\$25,634.25	\$5,913.64	\$31,547.89
Krusiewski, Keli J	S Community Coach	\$7,637.75	\$2,970.96	\$10,608.71
Kuchieski, Angela E	S Substitute	\$2,180.74	\$0.00	\$2,180.74
Kuchieski, Michael J	S Teacher PE	\$72,964.21	\$17,149.86	\$90,114.07
Kuhn, Kendra M	S Nurse	\$32,881.50	\$4,143.60	\$37,025.10
Kumin, Robert P	S Out of District Coord	\$57,166.80	\$25,918.64	\$83,085.44
Kunhardt, Jane M	S Paraprofession Elem	\$16,575.67	\$9,969.96	\$26,545.63
Kuttner, Jessica A	S School Social Worker	\$29,529.00	\$7,098.00	\$36,627.00
Kyros, Katharine F	S Safe Schools/Smart Sch	\$47,817.83	\$3,933.00	\$51,750.83
LaBonte, Audrey M	T Executive Assistant	\$45,448.56	\$12,371.72	\$57,820.28
LaBreck, Kathleen M	S Teacher Gr 3	\$60,933.54	\$0.00	\$60,933.54
Lachance, Kristi J	S Paraprofessional LIFE	\$1,002.89	\$0.00	\$1,002.89
LaChance, Tammy	S Paraprofessional HS	\$15,599.88	\$0.00	\$15,599.88
Lafleur, Karen E	S Secretary	\$19,872.71	\$0.00	\$19,872.71
Lagreze, Paul C	S Driver 7D	\$19,318.63	\$9,969.96	\$29,288.59
Lal, Arianna S	S Teacher ENG	\$41,993.60	\$5,913.64	\$47,907.24
Lambert, Jillian Marie	S Teacher Gr 1	\$38,429.79	\$5,913.64	\$44,343.43

TOWN OF GREENFIELD

2013 GROSS WAGES

Name	Position	Gross	Benefits	Total Wages Plus Benefit
Lambert, Paula J	S Paraprofession Elem	\$4,400.56	\$0.00	\$4,400.56
Landry, Kiley S	S Substitute	\$3,457.12	\$0.00	\$3,457.12
Lane, Evelyn	S Substitute	\$64.75	\$0.00	\$64.75
Lane, Molly A	T Library Assistant	\$4,108.48	\$0.00	\$4,108.48
Lanides, George J	S Principal Associate	\$33,737.53	\$8,615.88	\$42,353.41
Lapierre, Noah J	S Substitute	\$1,515.50	\$0.00	\$1,515.50
Lapierre, Zachary D	S Substitute	\$744.40	\$0.00	\$744.40
LaPointe, Garth Y	S Teacher MATH	\$32,486.84	\$17,149.86	\$49,636.70
Laporte, Kathleen V	S Long Term Substitute	\$26,322.00	\$0.00	\$26,322.00
Lapseritis, James P	S Substitute	\$678.17	\$0.00	\$678.17
LaRoche, Nicole C	S Paraprofessional SPED	\$17,953.47	\$0.00	\$17,953.47
Lavin, Mark R	T Dispatcher	\$74,751.73	\$5,913.64	\$80,665.37
Lavoine, Paula J	S Teacher K	\$38,498.75	\$0.00	\$38,498.75
Leete, Robert W	T Plumber	\$17,566.23	\$12,371.72	\$29,937.95
Leger, Christiane S	S Technology Technician	\$10,563.79	\$0.00	\$10,563.79
Leitl, Denise A	S Paraprofession Elem	\$18,961.65	\$0.00	\$18,961.65
Lemay, Carol A	T Poll Worker	\$8,247.26	\$0.00	\$8,247.26
Lemay, Diana L	S Paraprofessi PreSch	\$9,857.13	\$9,969.96	\$19,827.09
Lemay, Ian T	T Seasonal	\$3,108.00	\$0.00	\$3,108.00
Lemelin, Brandy L	S Teacher Gr 4	\$12,186.23	\$2,871.96	\$15,058.19
Lenois, Hannah V	S Paraprofessional SPED	\$16,255.69	\$17,149.86	\$33,405.55
Lenois, Robert A	T Craftsman	\$39,003.52	\$17,150.08	\$56,153.60
Leonard, Mark A	S Teacher TECH ED IA	\$55,766.04	\$17,149.86	\$72,915.90
Leroux, Ryan W	S Substitute	\$4,774.74	\$0.00	\$4,774.74
Lester, Pamela J	S Accounting Assistant	\$38,359.99	\$12,371.48	\$50,731.47
Letendre, Julie L	S Teacher Preschool	\$51,613.70	\$11,853.53	\$63,467.23
Letourneau, Diana M	T HR Generalist	\$45,003.98	\$17,150.08	\$62,154.06
Letourneau, Rachael	T Dispatcher	\$5,427.84	\$0.00	\$5,427.84
Licata, Nicholas C	T Dispatcher	\$58,212.88	\$17,150.08	\$75,362.96
Link, Mary C	S Special Projects & Dev	\$26,454.78	\$0.00	\$26,454.78
Little, Timothy J	T Operations Technician	\$3,258.25	\$1,436.00	\$4,694.25
Little, Todd R	T Operations Technician	\$56,394.04	\$5,913.64	\$62,307.68
Lively, Brenda J	S Admin Asst FT 12 mos	\$38,048.75	\$17,149.86	\$55,198.61
Lively, Heather E	T Administrative Clerk	\$16,787.62	\$0.00	\$16,787.62
Lovett, Rian Lively	S Teacher HS	\$38,489.18	\$2,970.96	\$41,460.14
Lively, Taylor J	S Substitute LTS	\$11,676.29	\$0.00	\$11,676.29
Lockwood, Marianne M	S Paraprofessional HS	\$11,674.50	\$0.00	\$11,674.50
Logan, Richard F	T Police Officer	\$68,443.08	\$17,150.08	\$85,593.16
Lovell, Pamela	S Driver 7D	\$1,390.42	\$0.00	\$1,390.42
Loven, Charles A	T Veterans Agent	\$68,863.27	\$4,428.16	\$73,291.43
Lovett, Corey J	S Coach	\$2,921.15	\$0.00	\$2,921.15
Lowry, Judy C	S Custodian	\$1,777.04	\$0.00	\$1,777.04
Lucey, Gail D	S Director of Grants & PD	\$36,470.67	\$0.00	\$36,470.67
Lueders, Kristie S	S Driver 7D	\$5,283.59	\$0.00	\$5,283.59
Lueders, Loucinda A	S Driver 7D	\$17,739.00	\$5,913.64	\$23,652.64
Luippold, Donna L	S Crossing Guards	\$4,867.51	\$0.00	\$4,867.51
Lunt, Celeste A	S Behavior Specialist	\$38,318.75	\$16,431.81	\$54,750.56
Lyford, John T	T Firefighter	\$14,972.90	\$3,437.84	\$18,410.74
Lyons, Kathryn E	T Childrens Librarian	\$52,797.04	\$12,371.72	\$65,168.76
Lysen, Maria D	S Principal Associate	\$56,765.01	\$9,969.96	\$66,734.97
Macary, E Hope	T COA Director	\$56,287.11	\$17,150.08	\$73,437.19
MacCaffrey, Marianne	S Teacher Gr 5	\$9,948.65	\$0.00	\$9,948.65
Mackin, Barbara A	S Tutor	\$11,881.36	\$0.00	\$11,881.36
Macleay, Dennis W	T Assistant Foreman	\$45,967.29	\$12,371.72	\$58,339.01
Maddern, Anne R	S Teacher SPED	\$71,927.35	\$5,913.64	\$77,840.99

TOWN OF GREENFIELD

2013 GROSS WAGES

Name	Position	Gross	Benefits	Total Wages Plus Benefit
Magnan, Gary T	T Police Officer	\$41,150.16	\$0.00	\$41,150.16
Mahon, Alexander J	S Paraprofessional SPED	\$3,934.45	\$0.00	\$3,934.45
Mallet, Michael J	T Mechanic	\$38,346.10	\$9,158.20	\$47,504.30
Malone, Phillip A	T Special Police Officer	\$3,130.20	\$0.00	\$3,130.20
Marcanio, Gerald M	T Administrative Clerk	\$38,172.93	\$12,371.72	\$50,544.65
Marchefka, Anna M	S Teacher Gr 4	\$17,577.88	\$2,475.80	\$20,053.68
Marcum, Catherine R	S Paraprofessi PreSch	\$14,942.23	\$5,913.64	\$20,855.87
Marie, Danielle F	T Dispatch Manager	\$13,420.40	\$1,485.48	\$14,905.88
Marion Lapierre, Kathryn A	S Social Worker/Adj Couns	\$75,735.18	\$17,149.86	\$92,885.04
Markofski, Elizabeth L	S Music Teacher	\$44,799.52	\$5,913.64	\$50,713.16
Marks-Sund, Patricia	S Spanish Teacher	\$26,508.53	\$5,913.64	\$32,422.17
Markwell, Christina M	S Substitute Nurse	\$341.32	\$0.00	\$341.32
Marold, Cathy L	S Paraprofession Elem	\$16,333.90	\$0.00	\$16,333.90
Marold, James M	S Substitute	\$5,731.29	\$0.00	\$5,731.29
Marscher, Nicholas S	S Substitute	\$4,047.09	\$0.00	\$4,047.09
Marshall, Sarah S	S Substitute	\$53.77	\$0.00	\$53.77
Martin, Alberta M	S Teacher Title 1	\$44,393.35	\$2,447.52	\$46,840.87
Martin, Heather R	S Paraprofessional SPED	\$1,778.06	\$0.00	\$1,778.06
Martin, John R	T Firefighter	\$44,407.65	\$0.00	\$44,407.65
Martin, Leah E	S Paraprofession Elem	\$18,184.85	\$0.00	\$18,184.85
Martin, Lukas J	S Teacher ENG	\$42,454.07	\$5,913.64	\$48,367.71
Martin, William F	T Mayor	\$68,485.40	\$0.00	\$68,485.40
Martineau, Alana J	S Teacher SPED	\$21,259.14	\$0.00	\$21,259.14
Mass, Angela J	S Teacher MATH	\$61,695.00	\$17,149.86	\$78,844.86
Massa, Addison L	T Dispatcher	\$52,340.90	\$12,371.72	\$64,712.62
Massey, Cecile M	S Cafe Worker	\$10,911.19	\$5,120.18	\$16,031.37
Mastrototaro, Anne Marie	S Nurse	\$40,870.05	\$11,405.94	\$52,275.99
Mastrototaro, Michael J	S Coach	\$55.50	\$0.00	\$55.50
Matlock, Gloria D	S Enrichment Specialist	\$4,014.50	\$0.00	\$4,014.50
Matysiewicz, Marilyn A	T Retirement Board	\$3,000.00	\$0.00	\$3,000.00
McCarthy, Cassandra M	S Afterschool Program	\$4,184.45	\$0.00	\$4,184.45
McCarthy, Linda J	T Parks Journeyman	\$43,333.15	\$5,913.64	\$49,246.79
McCarthy, Scott D	T Sergeant	\$120,322.26	\$17,150.08	\$137,472.34
McCloud, Aaron A	T Police Officer	\$50,298.18	\$17,150.08	\$67,448.26
McColgan, Barry T	S Coach	\$3,859.00	\$0.00	\$3,859.00
McColgan, Kara M	S Building Monitor	\$17,875.41	\$0.00	\$17,875.41
McComb, Breanne M	S Long Term Substitute	\$1,860.24	\$0.00	\$1,860.24
McConnell, Erin G	S Afterschool Program	\$1,029.05	\$0.00	\$1,029.05
McCoy, Clara	S Teacher MATH	\$43,832.72	\$12,371.48	\$56,204.20
McDonough, Kathleen A	S Teacher PE	\$56,586.14	\$5,913.64	\$62,499.78
McDonough, William C	T Equipment Operator	\$23,762.81	\$2,790.08	\$26,552.89
McGuane, Ellen Jill	S Assistant Teacher	\$24,237.49	\$9,969.96	\$34,207.45
McGuinness, Lisa M	S Data Specialist	\$43,137.93	\$5,913.64	\$49,051.57
McHugh, Ann M	S Paraprofessional SPED	\$18,117.65	\$17,149.86	\$35,267.51
McHugh, Garrett J	S Cafe Worker	\$1,548.90	\$0.00	\$1,548.90
McHugh, Meghan A	S Substitute	\$3,331.64	\$0.00	\$3,331.64
McIntyre, Rebecca J	S Substitute	\$107.54	\$0.00	\$107.54
McIver, Alison T	S Teacher Gr 2	\$15,768.95	\$0.00	\$15,768.95
McIver, Peter F	T Prov Lieutenant	\$65,198.10	\$17,150.08	\$82,348.18
McLane, Sheila J	S Paraprofessi PreSch	\$15,797.01	\$0.00	\$15,797.01
McMahon, Shawn	T Canvasser	\$559.62	\$0.00	\$559.62
McMillan, Jesse T	S Substitute	\$987.16	\$0.00	\$987.16
McNamara, Kaitlyn R	S Afterschool Program	\$1,255.68	\$0.00	\$1,255.68
McNaughton, Tracy A	S Paraprofessional SPED 124	\$5,721.40	\$1,485.48	\$7,206.88
McQuillan, Brendan M	T Craftsman	\$39,700.98	\$5,913.64	\$45,614.62

TOWN OF GREENFIELD

2013 GROSS WAGES

Name	Position	Gross	Benefits	Total Wages Plus Benefit
Meaney, Sinead	S Substitute	\$138.75	\$0.00	\$138.75
Melnik, Michelle M	S Payroll Clerk	\$7,761.27	\$0.00	\$7,761.27
Menard, Denis C	T Police Officer	\$18,082.14	\$0.00	\$18,082.14
Merritt, Heidi L	S Paraprofessi PreSch	\$12,178.45	\$0.00	\$12,178.45
Metzger, Jennifer Guedes	S School Social Worker	\$16,942.17	\$7,179.90	\$24,122.07
Mickiewicz, Jaclyn	S School Social Worker	\$33,463.02	\$7,179.90	\$40,642.92
Miller, Kathleen M	T Tech Svc Librarian Asst	\$40,322.44	\$18,697.52	\$59,019.96
Miller, Lilieth D	S Paraprofession Elem	\$17,049.27	\$0.00	\$17,049.27
Miller, Melissa S	S Paraprofessi PreSch	\$14,263.43	\$17,149.86	\$31,413.29
Miller, Rebecca J	S Reading Specialist	\$27,780.00	\$0.00	\$27,780.00
Miner, Jacob R	T Summer Help	\$55.50	\$0.00	\$55.50
Miner, Rick R	S Teacher SPED	\$62,103.00	\$17,149.86	\$79,252.86
Miner, Scott J	S Substitute	\$579.12	\$0.00	\$579.12
Minks, Leah J	S Paraprofession Elem	\$20,845.86	\$0.00	\$20,845.86
Misiun, Sandra L	T Parking Enforcement	\$35,450.25	\$12,371.72	\$47,821.97
Mitchell, Adam G	T Firefighter	\$49,808.55	\$5,913.64	\$55,722.19
Mitchell, Cathleen M	T Vermont Yankee	\$324.00	\$0.00	\$324.00
Mitchell, Jennifer L	S Substitute	\$769.66	\$0.00	\$769.66
Mogelinski, Steven C	T Water Journeyman	\$40,708.73	\$5,913.64	\$46,622.37
Moore, Christy	T Recreation Director	\$60,953.05	\$5,913.64	\$66,866.69
Moore, Lisa A	S Teacher PE	\$54,253.18	\$0.00	\$54,253.18
Moretti, Rebecca S.	S Substitute	\$828.47	\$0.00	\$828.47
Morgan, Joanne	S Teacher K	\$48,253.08	\$5,913.64	\$54,166.72
Morin, Alexander P	T Seasonal	\$969.40	\$0.00	\$969.40
Morin, James S	T Engineering Technician	\$10,421.82	\$5,744.00	\$16,165.82
Morrison, Brian C	S Paraprofessional HS	\$18,531.03	\$5,913.64	\$24,444.67
Morrissey, Angela H	S Paraprofessional SPED	\$1,681.81	\$0.00	\$1,681.81
Mosher, Tammy S	T Registrar	\$647.48	\$0.00	\$647.48
Mount, Elaine L	S Asst Dir of Student Ser	\$70,000.05	\$15,313.82	\$85,313.87
Mulcahy, John R	S Substitute	\$775.27	\$0.00	\$775.27
Murphy, Audrey D	T Chief Assessor	\$68,229.92	\$12,371.72	\$80,601.64
Murphy, Jill M	S Teacher MATH	\$8,424.23	\$2,790.06	\$11,214.29
Murphy, Stephen J	T Library Assistant	\$3,256.62	\$0.00	\$3,256.62
Murphy-Davis, Karen D	S Teacher Gr 5	\$69,985.33	\$5,913.64	\$75,898.97
Muszynski, Terri L	S Bus Monitor	\$11,606.44	\$0.00	\$11,606.44
Myles, Ann M	S Paraprofessi PreSch	\$366.81	\$0.00	\$366.81
Naughton, Anne I	S Teacher Gr 2	\$48,955.36	\$5,913.64	\$54,869.00
Nee, Elizabeth	S Admin Asst PT	\$2,142.00	\$0.00	\$2,142.00
Nelson, Marybeth	S Bus Monitor	\$8,646.45	\$0.00	\$8,646.45
Newell, Heather E	T Dispatcher	\$45,409.30	\$0.00	\$45,409.30
Newell, Paul S	T Asst Field Supt	\$64,728.72	\$17,150.08	\$81,878.80
Newell, Virginia R	S Tutor	\$13,132.50	\$0.00	\$13,132.50
Newman, Serena Lynn	S Substitute	\$2,796.97	\$0.00	\$2,796.97
Newton, John W	T Captain	\$24,842.00	\$0.00	\$24,842.00
Nichols, Shannon M	S Paraprofessional SPED	\$20,895.02	\$17,149.86	\$38,044.88
Nicoll, Jennifer V	S Teacher HS	\$24,749.31	\$11,853.53	\$36,602.84
Niejadlik, Timothy D	T Veterans Agent	\$16,802.18	\$5,744.00	\$22,546.18
Norwood, Judith A	S Bus Monitor	\$266.50	\$0.00	\$266.50
Novak, Bernard A	S Dir of Food Services	\$82,230.54	\$8,937.32	\$91,167.86
Noyes, Pamela J	S Paraprofessional SPED	\$10,235.87	\$3,437.84	\$13,673.71
O'Brien, Joan E	S Teacher Gr 3	\$24,400.85	\$0.00	\$24,400.85
O'Brien, Kara S	S Teacher SCI	\$27,830.64	\$17,149.86	\$44,980.50
O'Connell, Kevin J	S Substitute	\$3,754.00	\$0.00	\$3,754.00
OConnell, Teresa A	T Temporary	\$262.50	\$0.00	\$262.50
Odle, Marsha J	T Dispatcher (Per Diem)	\$2,769.68	\$0.00	\$2,769.68

TOWN OF GREENFIELD

2013 GROSS WAGES

Name	Position	Gross	Benefits	Total Wages Plus Benefit
Odom, Ruth E	S Teacher Title 1	\$44,652.44	\$1,952.36	\$46,604.80
Olan, Jeancarlos A	S Substitute	\$3,886.99	\$0.00	\$3,886.99
Ortiz, Frances I	S Teacher ELL	\$60,316.64	\$12,371.48	\$72,688.12
Osborne, David D	T Equipment Operator	\$44,332.18	\$17,150.08	\$61,482.26
Osborne, Samantha K	S Long Term Substitute	\$13,860.00	\$2,475.80	\$16,335.80
OSullivan, Ryan M	T Seasonal	\$3,936.80	\$0.00	\$3,936.80
Ouellette, Barbara A	S Teacher Reading	\$61,349.14	\$7,098.00	\$68,447.14
Ouimette, Kendra N	T Temporary Clerk	\$4,361.38	\$0.00	\$4,361.38
Ouimette, Linda M	S Driver 7D	\$16,653.00	\$0.00	\$16,653.00
Overing, Kenneth	S Driver CDL	\$673.52	\$0.00	\$673.52
Owen, Pamela E	S Nurse	\$19,437.38	\$0.00	\$19,437.38
Paddock, Margaret E	T Parking Enforcement	\$3,329.40	\$0.00	\$3,329.40
Page, Lynne	T Library Assistant	\$2,194.17	\$0.00	\$2,194.17
Paju, Lynne M	S Sped Teacher	\$22,230.14	\$2,475.80	\$24,705.94
Palmeri, Denise A	S Admin Asst FT 12 mos	\$36,486.41	\$5,913.64	\$42,400.05
Panaccione, Angela C	T Conservation Agent	\$9,303.84	\$0.00	\$9,303.84
Parker, Megan L	S Building Monitor	\$22,969.33	\$6,380.52	\$29,349.85
Parody, Matthew D	T Firefighter	\$53,914.68	\$14,772.20	\$68,686.88
Pasterczyk, Samantha K	S Bus Monitor	\$11,962.46	\$0.00	\$11,962.46
Patenaude, Karin E	S Principal Associate 4/5	\$66,699.41	\$0.00	\$66,699.41
Paton, Andrew G	T Custodian	\$10,885.92	\$5,179.60	\$16,065.52
Paulin, Marcus K	T Police Officer	\$76,561.13	\$17,150.08	\$93,711.21
Paulin, Pamela J	S Substitute	\$582.63	\$0.00	\$582.63
Pavlosky, Meredith	S Teacher ENG	\$22,357.97	\$9,969.96	\$32,327.93
Pavlou, Katerina	S Paraprofession Elem	\$5,164.66	\$0.00	\$5,164.66
Payant, David A	T Police Officer	\$95,824.01	\$17,150.08	\$112,974.09
Pease, Judith M	S Paraprofession Elem	\$21,278.39	\$12,371.48	\$33,649.87
Pederzini, Luigi D	T Craftsman	\$50,408.20	\$5,913.64	\$56,321.84
Pelak, Melissa Ann	S Substitute	\$7,673.88	\$0.00	\$7,673.88
Pelc, Daniel T	T Seasonal	\$3,418.80	\$0.00	\$3,418.80
Pelletier, Wendy L	S Paraprofessional SPED	\$19,891.25	\$17,149.86	\$37,041.11
Perkins, Andrew M	S Technology Assistant	\$364.22	\$0.00	\$364.22
Perkins, Carol Elizabeth	S Tutor	\$7,662.50	\$0.00	\$7,662.50
Perna, Tarah B	S Paraprofessi PreSch	\$19,974.36	\$12,371.48	\$32,345.84
Perry-Young, Susan M	S Cafe Worker	\$4,400.61	\$0.00	\$4,400.61
Peters, Joanne M	S Tutor	\$7,177.50	\$0.00	\$7,177.50
Petersen, Richard C	T Foreman	\$48,045.52	\$17,150.08	\$65,195.60
Peterson, Mary J	S Paraprofessional SPED	\$17,559.39	\$12,371.48	\$29,930.87
Petrik-Huff, Carrie A	T Project Coordinator	\$3,577.02	\$0.00	\$3,577.02
Petrin, Denise M	S Tutor	\$1,050.00	\$0.00	\$1,050.00
Petrin, Faythe H	S Substitute	\$247.91	\$0.00	\$247.91
Petrin, Jacqueline A	S Paraprofession Elem	\$20,206.23	\$5,913.64	\$26,119.87
Petrin, Timothy W	T Fire Call Force	\$554.99	\$0.00	\$554.99
Phelps, Jesse E	T Lieutenant	\$69,495.16	\$17,150.08	\$86,645.24
Phelps, Kyle W	T Fire Captain	\$87,584.16	\$17,150.08	\$104,734.24
Phillips, Beth-Ann Marie	S Paraprofessional SPED	\$4,776.99	\$990.32	\$5,767.31
Phillips, Christopher M	S Custodian	\$33,615.00	\$5,913.64	\$39,528.64
Phillips, Christopher S	T Custodian	\$36,899.25	\$17,150.08	\$54,049.33
Phillips, Dennis E	S Custodian	\$40,416.72	\$17,149.86	\$57,566.58
Phillips, Jason D	T Equipment Operator	\$45,711.31	\$17,150.08	\$62,861.39
Picard, Jamie M	S Paraprofessional SPED	\$19,480.78	\$7,098.00	\$26,578.78
Piccolo, Annemarie	S Teacher SPED	\$4,229.56	\$0.00	\$4,229.56
Piekarski, Walter A	T Craftsman	\$35,738.40	\$5,418.48	\$41,156.88
Pinger, Jacki L	S Teacher Gr 4/5	\$53,490.15	\$12,371.48	\$65,861.63

TOWN OF GREENFIELD

2013 GROSS WAGES

Name	Position	Gross	Benefits	Total Wages Plus Benefit
Pitrat, Melissa L	S Teacher Gr 3	\$64,465.73	\$17,149.86	\$81,615.59
Pleasant, Helen F	S Bus Monitor	\$1,045.16	\$0.00	\$1,045.16
Plunske, Keith R	S Paraprofessional SPED	\$9,444.30	\$0.00	\$9,444.30
Podlenski, David M	T Parks Journeyman	\$46,450.92	\$5,913.64	\$52,364.56
Podolski, Amy M	S Paraprofessional HS	\$3,209.34	\$0.00	\$3,209.34
Pollock, Jessica M	S Librarian	\$51,719.72	\$17,149.86	\$68,869.58
Pollock, Maureen C	T Conservation Agent	\$16,985.32	\$2,970.96	\$19,956.28
Poremba, Lorraine C	S Cafe Worker	\$16,108.29	\$0.00	\$16,108.29
Potter, Elizabeth J	S Teacher Gr 1	\$53,764.34	\$0.00	\$53,764.34
Powsner, Gary	S Substitute	\$946.99	\$0.00	\$946.99
Pratt, Douglas F	S Driver 7D	\$11,100.00	\$0.00	\$11,100.00
Prolman, Lisa S	T Asst Library Director	\$53,663.43	\$17,150.08	\$70,813.51
Prondecki, Deborah C	S Substitute	\$805.00	\$0.00	\$805.00
Provencal, Lori Ann	S Admin Asst FT 10 mos	\$9,330.14	\$0.00	\$9,330.14
Provost, Elizabeth A	S Nurse	\$2,193.17	\$0.00	\$2,193.17
Pulizari, Thomas	S Substitute	\$2,877.36	\$0.00	\$2,877.36
Purinton, Justin P	T Police Officer	\$27,044.40	\$0.00	\$27,044.40
Putnam, Caissie D	S Teacher Preschool	\$37,130.00	\$17,149.86	\$54,279.86
Putnam, Nancy C	S Principal Elem	\$84,510.59	\$12,371.48	\$96,882.07
Pyers, Robert W	T Econ Dev Administrator	\$56,228.14	\$5,913.64	\$62,141.78
Ragoza, Nire O	T Fire Call Force	\$783.90	\$0.00	\$783.90
Ramage, Lisa S	S Library Literacy Instr	\$9,849.49	\$0.00	\$9,849.49
Ramos, Felix A	T Police Officer	\$29,338.67	\$0.00	\$29,338.67
Rancourt, Marguerite E	S Teacher Gr 3	\$58,211.14	\$17,149.86	\$75,361.00
Raskevitz, Paul D	T Asst Field Supt	\$53,737.13	\$0.00	\$53,737.13
Ratcliffe, Kelly B	T Dispatcher	\$9,780.70	\$0.00	\$9,780.70
Redington, Matthew T	S Substitute	\$194.25	\$0.00	\$194.25
Reed, Adam J	S Teacher MATH	\$23,372.50	\$2,447.52	\$25,820.02
Reed, Caitlin S	T Library Assistant	\$3,102.83	\$0.00	\$3,102.83
Rehorka, Michelle L	S Admin Asst FT 12 mos	\$39,295.43	\$17,149.86	\$56,445.29
Reid, Beverly A	S Driver CDL	\$3,420.00	\$0.00	\$3,420.00
Reid, Linda M	S Accounting Assistant	\$2,749.02	\$0.00	\$2,749.02
Reid, Mary Lou	S Tutor	\$5,312.96	\$0.00	\$5,312.96
Reinhold, Lucinda M	S Teacher SPED	\$63,981.62	\$17,149.86	\$81,131.48
Renaud, Angelia R	S Paraprofessional HS	\$685.11	\$0.00	\$685.11
Renfrew, Carlos T	S Driver CDL	\$9,001.50	\$0.00	\$9,001.50
Reniewicz, Edward P	T Electrician	\$55,887.75	\$17,150.08	\$73,037.83
Rhayne, Thankful Kimberly	S Substitute	\$138.75	\$0.00	\$138.75
Rice, Betty L	T Retirement Board	\$3,000.00	\$0.00	\$3,000.00
Rice, David W	T Sergeant	\$96,024.94	\$17,150.08	\$113,175.02
Rice, Scott A	S Psychologist	\$63,950.62	\$17,149.86	\$81,100.48
Richards, Silvina	S Substitute	\$8,588.90	\$0.00	\$8,588.90
Richardson, Gregory W	S Paraprofessi PreSch	\$143.47	\$0.00	\$143.47
Richardson, Kurt J	S Coach	\$3,643.57	\$0.00	\$3,643.57
Richardson, Monique	S Cafe Worker	\$4,787.29	\$0.00	\$4,787.29
Rivers, Donna M	S Paraprofessio Literacy	\$6,869.02	\$0.00	\$6,869.02
Robbins, Jessica L	S Teacher MATH	\$43,441.85	\$5,913.64	\$49,355.49
Roberts, Debra L	S Teacher Gr 6	\$65,360.62	\$8,609.09	\$73,969.71
Roberts, Sandra J	T Engineering Technician	\$18,649.23	\$466.88	\$19,116.11
Robinson, Benjamin	S Substitute	\$1,818.54	\$0.00	\$1,818.54
Robinson, Donald S	T Police Outside (Ret)	\$17,524.50	\$0.00	\$17,524.50
Robinson, Glenn P	T Equipment Operator	\$41,858.18	\$12,371.72	\$54,229.90
Robinson, Isabel	S Substitute	\$992.64	\$0.00	\$992.64
Robinson, Miriam L	S Teacher ELL	\$44,850.84	\$17,149.86	\$62,000.70

TOWN OF GREENFIELD

2013 GROSS WAGES

Name	Position	Gross	Benefits	Total Wages Plus Benefit
Roche, Cynthia M	S Cafe Worker	\$16,252.31	\$5,913.64	\$22,165.95
Rockwood, Wayne B	T Assistant Foreman	\$54,128.26	\$12,371.72	\$66,499.98
Rode, James B	T Police Officer	\$87,966.34	\$17,150.08	\$105,116.42
Rodriguez, Marisa P	S Paraprofessional SPED	\$3,417.95	\$0.00	\$3,417.95
Rogers, Timothy H	S Accompanist	\$9,249.90	\$0.00	\$9,249.90
Rosewarne, Theodore J	S Cafe Worker	\$2,642.61	\$0.00	\$2,642.61
Roth, Jamila S	S Substitute	\$612.12	\$0.00	\$612.12
Rowell, Christopher J	T Police Officer	\$81,630.94	\$17,150.08	\$98,781.02
Rowell, Emily R	T Police Officer	\$56,817.67	\$5,913.64	\$62,731.31
Rowell, Kevin J	T Police Officer	\$96,974.10	\$5,913.64	\$102,887.74
Rucker, Gary H	S Library Literacy Instr	\$63,487.49	\$12,371.48	\$75,858.97
Ruggeri, Angela T	S Teacher SCI	\$42,934.26	\$5,913.64	\$48,847.90
Ruggeri, Joseph	T Board of Assessors	\$2,220.00	\$0.00	\$2,220.00
Russell, Christine E	S Teacher PE	\$56,561.14	\$17,149.86	\$73,711.00
Russell, Lindi M	S Spanish Teacher	\$13,934.59	\$0.00	\$13,934.59
Russo, Richard P	S Academic Support Coord	\$18,366.01	\$0.00	\$18,366.01
Ryan, Maureen T	S Principal Associate	\$41,556.40	\$2,447.52	\$44,003.92
Sadlowski, Kristin L	S Accounting Assistant	\$15,651.32	\$2,475.80	\$18,127.12
Sadowski, Jeffrey A	S Teacher HS	\$48,665.99	\$17,149.86	\$65,815.85
Sakowicz, Steven H	T Equipment Operator	\$45,967.02	\$12,371.72	\$58,338.74
Sama, Katherine R	S Substitute	\$291.37	\$0.00	\$291.37
Sanders, Whitney DL	S Paraprofessi PreSch	\$7,011.62	\$0.00	\$7,011.62
Santana, Kiela B	S Cafe Worker	\$6,603.70	\$0.00	\$6,603.70
Sayer, Barry S	S Crossing Guards	\$3,552.44	\$0.00	\$3,552.44
Sayer, David	S Custodian	\$47,159.72	\$5,913.64	\$53,073.36
Scagel, Ann E	#REF!	\$15,279.59	\$2,475.80	\$17,755.39
Scala, Stephen M	T Equipment Operator	\$47,341.21	\$0.00	\$47,341.21
Schab, Joseph C	S Bus Monitor	\$13,559.10	\$0.00	\$13,559.10
Scheier, Julia D	S Paraprofessi PreSch	\$9,085.00	\$0.00	\$9,085.00
Schell, Beverly J	S Principal Elem	\$60,418.23	\$3,566.33	\$63,984.56
Schiff, Taryn R	S Paraprofessional SPED	\$1,245.41	\$0.00	\$1,245.41
Schmidt, Darren S	S Substitute	\$205.81	\$0.00	\$205.81
Schneider, Kendall W	T Fire Call Force	\$652.57	\$0.00	\$652.57
Schneider, Scott W	T Fire Call Force	\$639.16	\$0.00	\$639.16
Schneider, William H	T Fire Captain	\$68,093.82	\$0.00	\$68,093.82
Schoellkopf, Christina G	S Long Term Substitute	\$6,887.67	\$0.00	\$6,887.67
Schropfer, Suzanne M	S Teacher SPED	\$50,832.21	\$12,371.48	\$63,203.69
Scopa, Thomas J	T Firefighter	\$56,158.96	\$17,150.08	\$73,309.04
Scotera, Maria E	S Music Teacher	\$51,517.06	\$17,149.86	\$68,666.92
Scott, Christine M	T Management Asst	\$21,983.47	\$962.04	\$22,945.51
Scott, Kathryn J	T Administrative Asst	\$39,194.93	\$0.00	\$39,194.93
Scott, Meghan	S Teacher MATH	\$14,501.26	\$2,475.80	\$16,977.06
Scott, Russell E	S Substitute	\$553.53	\$0.00	\$553.53
Scott, Susan N	S Substitute	\$185.00	\$0.00	\$185.00
Scuderi, Melanie A	S Paraprofessional LIFE	\$5,647.39	\$0.00	\$5,647.39
Seaman, Charles C	T Fire Call Force	\$1,823.38	\$0.00	\$1,823.38
Seaman, Clark M	T Firefighter	\$76,654.09	\$17,150.08	\$93,804.17
Seaman, Kurt W	T Prov Lieutenant	\$65,069.26	\$0.00	\$65,069.26
Seigel, Susan E	S Director of Grants & PD	\$19,005.78	\$2,993.36	\$21,999.14
Sena, Ryan G.	S Paraprofessi PreSch	\$8,419.04	\$1,453.92	\$9,872.96
Serra, Ryan W	S Substitute	\$323.75	\$0.00	\$323.75
Shannon, Anne M	S Substitute Nurse	\$437.52	\$0.00	\$437.52
Shapero, Bharati E	S Teacher Gr 2	\$16,873.65	\$2,475.80	\$19,349.45

TOWN OF GREENFIELD

2013 GROSS WAGES

Name	Position	Gross	Benefits	Total Wages Plus Benefit
Shattuck, Kerri Lynn	S Cafe Worker	\$13,709.58	\$12,371.48	\$26,081.06
Shaw, Linda F	S Teacher SPED	\$28,138.18	\$466.88	\$28,605.06
Shaw, Maureen A	S Paraprofessional K	\$9,140.57	\$9,969.96	\$19,110.53
Shea, Mark J	T Firefighter	\$49,619.37	\$17,150.08	\$66,769.45
Shepherd, Alyssa E	S Cafe Worker	\$1,995.67	\$0.00	\$1,995.67
Sherry, Pamela S	S Teacher Gr 2	\$16,639.83	\$2,475.80	\$19,115.63
Shields, Sandra D	T Public Works Director	\$43,667.76	\$1,457.20	\$45,124.96
Shippee-Hicks, Kimberly A	S CFCE Project Coord/EC	\$3,832.40	\$0.00	\$3,832.40
Shulman-Kumin, Emmajoy	S Tutor	\$6,810.31	\$0.00	\$6,810.31
Siano, Rose Marie	S Admin Asst PT	\$5,020.26	\$0.00	\$5,020.26
Sibilia, Mary	S Paraprofessional HS	\$14,063.05	\$990.32	\$15,053.37
Sibley, Christopher A	T Equipment Operator	\$43,100.25	\$17,150.08	\$60,250.33
Sigsworth, Kenneth F	S Custodian	\$36,758.92	\$12,371.48	\$49,130.40
Silk, Tami L	S Admin Asst FT 10 mos	\$29,998.84	\$17,149.86	\$47,148.70
Silverman, Peter E	S Teacher SPED	\$9,152.00	\$0.00	\$9,152.00
Sinclair, Jesse J	S Transportation Coord	\$41,036.04	\$2,871.96	\$43,908.00
Skelton, Lindsay F	S Teacher K	\$12,416.42	\$7,179.90	\$19,596.32
Small, James R	S Cafe Worker	\$8,255.00	\$0.00	\$8,255.00
Smiarowski, Penny J	S Admin Asst FT 10 mos	\$27,134.49	\$0.00	\$27,134.49
Smith, Charles R	S Custodian	\$33,267.78	\$5,913.64	\$39,181.42
Smith, Constance M	S Paraprofession Elem	\$18,962.34	\$12,371.48	\$31,333.82
Smith, Crystal A	S Nurse	\$21,290.47	\$0.00	\$21,290.47
Smith, Daniel K	T Firefighter	\$54,332.49	\$17,150.08	\$71,482.57
Smith, Karen C	S Teacher SPED	\$61,044.28	\$5,913.64	\$66,957.92
Smith, Linda H	S OT	\$44,922.50	\$17,149.86	\$62,072.36
Smith, Serena I	T Seasonal	\$2,077.65	\$0.00	\$2,077.65
Snow, Mark A	T Building Inspector	\$65,152.78	\$8,937.12	\$74,089.90
Socquet, Maryann	T Office Manager	\$39,157.60	\$5,913.64	\$45,071.24
Somlo, Tor P	S State Data Manager	\$32,760.48	\$3,437.84	\$36,198.32
Southwick, Kimberly E	S Substitute	\$8,210.80	\$0.00	\$8,210.80
Southwick, Renee E	S Speech Pathologist	\$52,448.48	\$4,428.16	\$56,876.64
Spencer, Tyson G	T Electrician	\$15,308.41	\$0.00	\$15,308.41
Spinale, Matthew	T Seasonal	\$5,535.36	\$0.00	\$5,535.36
Spritzer, Michael B	S Substitute	\$1,231.88	\$0.00	\$1,231.88
St Pierre, Katelyn P	S Bus Monitor	\$1,148.08	\$0.00	\$1,148.08
Stacy, Johanna R	T Grant Advisor	\$7,742.19	\$0.00	\$7,742.19
Stafford, Susan	S Paraprofessional SPED	\$20,751.02	\$5,913.64	\$26,664.66
Starliper, Kayle P	S Tutor	\$2,473.21	\$0.00	\$2,473.21
Stebbins, Martha	S Paraprofessional SPED	\$19,796.73	\$0.00	\$19,796.73
Steiner, Gary J	S Teacher MATH Applic	\$57,581.36	\$5,913.64	\$63,495.00
Stepanek, Julie A	S Story Hour for Children	\$408.15	\$0.00	\$408.15
Stephaniv, Walter M	S Psychologist	\$67,440.36	\$11,853.53	\$79,293.89
Stevens, Amy L	S Substitute	\$64.52	\$0.00	\$64.52
Stone, Erik L	S Teacher Gr 3	\$61,147.43	\$16,431.87	\$77,579.30
Stotz, Frances K	T Retirement Board	\$2,775.00	\$0.00	\$2,775.00
Stout, Shane L	T Craftsman	\$19,831.60	\$0.00	\$19,831.60
Strahan, Robert A	T Provisional Chief	\$88,193.67	\$17,150.08	\$105,343.75
Stratford, Amy L	S Substitute	\$4,897.74	\$0.00	\$4,897.74
Streeter, Joanne M	S Teacher Gr 4	\$50,321.65	\$8,937.32	\$59,258.97
Suchanek, Thomas	S Admin Asst Maint Trans	\$4,433.00	\$0.00	\$4,433.00
Suhl, Margaret	S Driver CDL	\$13,003.15	\$0.00	\$13,003.15
Sullivan Cherpak, Brittney L	S Teacher Gr 1	\$27,485.07	\$2,447.52	\$29,932.59
Sullivan, Jeffrey E	T Equipment Operator	\$11,377.24	\$17,170.56	\$28,547.80

TOWN OF GREENFIELD

2013 GROSS WAGES

Name	Position	Gross	Benefits	Total Wages Plus Benefit
Sullivan, Patrick D	S Teacher SCI	\$52,132.65	\$5,913.64	\$58,046.29
Sullivan, Shannon C	S Custodial/Maintenance	\$45,999.98	\$0.00	\$45,999.98
Sullivan, Suzanne G	S Principal Elem	\$39,345.54	\$8,615.88	\$47,961.42
Sullivan, Terry-Ray L	T Assistant Foreman	\$19,404.51	\$12,371.72	\$31,776.23
Sumner, Chad M	T Police Officer	\$65,892.19	\$17,150.08	\$83,042.27
Sustick, Michael O	S Teacher K	\$38,798.75	\$5,913.64	\$44,712.39
Svinis, Michael J	S Network Manager	\$54,100.03	\$5,913.64	\$60,013.67
Swain, Michael J	T Fire Call Force	\$2,577.29	\$0.00	\$2,577.29
Sweeney, Samantha L	S Teacher Gr 1	\$29,643.68	\$0.00	\$29,643.68
Swist, Jacqueline E	S Teacher K	\$69,747.83	\$12,881.18	\$82,629.01
Tadiello, Debora Ann	S Paraprofession Elem	\$5,094.60	\$0.00	\$5,094.60
Taggart, Jennifer K	S Teacher K	\$20,868.43	\$0.00	\$20,868.43
Tashjian, Chase W	S Substitute	\$3,916.47	\$0.00	\$3,916.47
Tashjian, Gary A	S Principal MS	\$91,379.97	\$17,149.86	\$108,529.83
Tashjian, Tess A	S Paraprofessional SPED	\$2,462.03	\$0.00	\$2,462.03
Taylor, John E	T Vermont Yankee	\$173.90	\$0.00	\$173.90
Taylor, William S	T Firefighter	\$60,977.07	\$17,150.08	\$78,127.15
Teodorescu, Catalin	S Teacher MATH	\$17,439.90	\$0.00	\$17,439.90
Tetreault, Michelle E	T Summer Help	\$920.12	\$0.00	\$920.12
Thayer, Erin K	S Coach	\$3,588.07	\$0.00	\$3,588.07
Thayer, Marjorie G	S Crossing Guards	\$3,557.58	\$0.00	\$3,557.58
Thayer, Scott M	S Coach	\$4,100.52	\$0.00	\$4,100.52
Theofanidis, Tarsis T	S Paraprofessional SPED	\$18,233.26	\$5,913.64	\$24,146.90
Thomas, Angelo L	S Long Term Substitute	\$35,879.86	\$17,149.86	\$53,029.72
Thompson, Susan D	T Temporary Clerk	\$6,301.49	\$0.00	\$6,301.49
Thompson, Tabetha M	S Substitute	\$88.18	\$0.00	\$88.18
Thorne, Laura J	T Grant Program Assistant	\$37,733.28	\$17,150.08	\$54,883.36
Thornton, Bonnie J	T Payroll Clerk	\$45,198.84	\$5,913.64	\$51,112.48
Thrasher, Judy L	S Tutor	\$12,303.78	\$3,437.84	\$15,741.62
Thurston, Edwin R	T Firefighter	\$57,608.47	\$17,150.08	\$74,758.55
Thurston, Tony M	T Firefighter	\$13,393.13	\$0.00	\$13,393.13
Tillona, Carl S	S Virtual Sch Principal	\$73,568.04	\$14,277.90	\$87,845.94
Ting, Kelson	T Police Officer	\$105,730.12	\$5,913.64	\$111,643.76
Tinkham, Lorna M	S Paraprofession Elem	\$8,562.01	\$0.00	\$8,562.01
Titus, Kathleen A	S Dir of SPED Services	\$10,576.28	\$0.00	\$10,576.28
Tolman, Dana	T Meter Reader	\$53,463.79	\$5,913.64	\$59,377.43
Tomaus, Kathleen A	S Cafe Worker	\$16,154.77	\$17,149.86	\$33,304.63
Toritto, Luke A	T Seasonal	\$2,568.26	\$0.00	\$2,568.26
Torres, Donna M	S Driver CDL	\$16,400.06	\$2,012.48	\$18,412.54
Tower, Phyllis V	S Afterschool Program	\$1,825.94	\$0.00	\$1,825.94
Tower, Rebecca M	S Admin Asst FT 10 mos	\$39,741.19	\$0.00	\$39,741.19
Train, Alexander	T Engineering Assistant	\$37.00	\$0.00	\$37.00
Tripp, Corissa E	S Teacher Gr 3	\$31,635.06	\$10,687.95	\$42,323.01
Tripp, Nathaniel A	S Personnel Asst to the S	\$25,730.00	\$6,461.91	\$32,191.91
Trueswell, William J	T Police Officer	\$80,833.58	\$15,796.00	\$96,629.58
Tuttle, Deborah J	T Town Clerk	\$53,082.77	\$12,371.72	\$65,454.49
Tuttle, Peter	S Custodian	\$43,609.38	\$5,913.64	\$49,523.02
Twarog, Alan J	T Engineering Technician	\$59,404.09	\$17,150.08	\$76,554.17
Twarog, Eric G	T Director	\$61,339.57	\$5,913.64	\$67,253.21
Tyler, Linda L	S Paraprofessional SPED	\$19,133.20	\$0.00	\$19,133.20
Tyler, Lori J	T Library Assistant	\$9,700.91	\$0.00	\$9,700.91
Uchman, Nancy M	S Paraprofession Elem	\$21,375.15	\$12,371.48	\$33,746.63
Valcarce, Maia Lee	S Teacher MATH	\$16,191.54	\$0.00	\$16,191.54

TOWN OF GREENFIELD

2013 GROSS WAGES

Name	Position	Gross	Benefits	Total Wages Plus Benefit
Valentine, Ann V	S Teacher Gr 5	\$77,040.20	\$17,149.86	\$94,190.06
Van Valkenburgh, James D	S Custodian	\$40,197.81	\$17,149.86	\$57,347.67
VanDelinder, George S	T Facilities Manager	\$55,396.63	\$12,371.72	\$67,768.35
Varner, Kelly A	T Collector Treasurer	\$64,031.13	\$5,913.64	\$69,944.77
Vega, Marilyn	S Building Monitor	\$16,539.71	\$0.00	\$16,539.71
Velez, Antonio R S	S Student Stage Hand	\$1,488.76	\$0.00	\$1,488.76
Victoria, Lindsey R	S Teacher ART	\$35,219.05	\$5,913.64	\$41,132.69
Vigil, Kay M	S Paraprofessional SPED	\$14,460.97	\$13,231.23	\$27,692.20
Vinci, Stephanie Lynn	S Asst to the Music Dir	\$11,918.64	\$0.00	\$11,918.64
Vincour, Michael A	T Fire Call Force	\$791.78	\$0.00	\$791.78
Vishaway, Ellen	S Driver 7D	\$12,212.50	\$0.00	\$12,212.50
Voetsch, Nancy L	S Cafe Worker	\$17,600.93	\$11,853.53	\$29,454.46
Vogel Albanese, Lillian Darcy	S Teacher SCI	\$28,258.69	\$0.00	\$28,258.69
Volpe, Cheryl A	T Public Health Nurse	\$32,196.71	\$17,150.08	\$49,346.79
Wade, Loreen A	S Bus Monitor	\$11,825.51	\$12,371.48	\$24,196.99
Wadleigh, Kathryn E	S Building Monitor	\$23,365.63	\$5,913.64	\$29,279.27
Wadman, Kenzie	S Student Stage Hand	\$1,704.25	\$0.00	\$1,704.25
Waldron, Helen O	S Teacher Gr 3	\$22,795.45	\$0.00	\$22,795.45
Wallace, Joanne K	S Secretary Office of the	\$15,651.46	\$7,179.90	\$22,831.36
Ward, Cameron	S Coach	\$1,420.80	\$0.00	\$1,420.80
Ward, Jasmine	T Administrative Clerk	\$264.68	\$0.00	\$264.68
Warner, Marlo M	T Field Supervisor	\$65,481.27	\$17,150.08	\$82,631.35
Warner, Miles H	S Tutor	\$370.00	\$0.00	\$370.00
Warren, Eugene M	S Custodian	\$37,474.80	\$12,371.48	\$49,846.28
Warren, Michelle R	S Teacher Gr 1	\$66,300.37	\$17,149.86	\$83,450.23
Wartel, Philip M	T Management Asst	\$21,307.82	\$0.00	\$21,307.82
Wasielewski, Randi L	T Seasonal	\$437.04	\$0.00	\$437.04
Wawrzyniak, Steven F	S Teacher MATH	\$23,052.64	\$2,447.52	\$25,500.16
Weeden, Karen L	S Paraprofessional SPED	\$18,965.53	\$0.00	\$18,965.53
Weeks, Taran N	T Seasonal	\$1,459.52	\$0.00	\$1,459.52
Weissman, Ruthanne	S Teacher Reading	\$63,426.94	\$12,371.48	\$75,798.42
Welch, Timothy R	S Behavior Specialist	\$14,440.25	\$2,475.80	\$16,916.05
Welcome, Ashtyn R	S Teacher SPED	\$31,032.91	\$0.00	\$31,032.91
Wells, Laurie J	S Cafe Worker	\$15,247.47	\$0.00	\$15,247.47
West, Margaret G	S Teacher Gr 5	\$56,712.00	\$17,149.86	\$73,861.86
West, Patricia J	T Police Officer	\$66,793.54	\$5,913.64	\$72,707.18
West, Scott C	T Police Officer	\$40,894.93	\$0.00	\$40,894.93
Westbrook, Brian L	S ELT Specialist	\$2,543.75	\$0.00	\$2,543.75
Westerling, Stephen C	T Sergeant	\$113,128.72	\$17,150.08	\$130,278.80
Wetherbee, Dell R	T Custodian	\$10,808.65	\$2,475.80	\$13,284.45
Wheeler, James D	S Teacher MS	\$51,395.69	\$0.00	\$51,395.69
Wheeler, Jennifer L	S Secretary Office of the	\$11,747.52	\$7,897.89	\$19,645.41
Wheeler, Jessica L	S Summer Program Para	\$765.16	\$0.00	\$765.16
Wheeler, Lisa A	S Summer Program Teacher	\$2,700.00	\$0.00	\$2,700.00
Whitcomb-Skelton, Daisy S	T Seasonal	\$3,005.53	\$0.00	\$3,005.53
Whitney, John D	T Fire Captain	\$86,828.62	\$17,150.08	\$103,978.70
Wilkins, Catherine P	S Teacher SCI	\$69,387.49	\$0.00	\$69,387.49
Wilkinson, Candy J	S Substitute Nurse	\$6,634.08	\$0.00	\$6,634.08
Williams, Christopher P	S Substitute	\$55.50	\$0.00	\$55.50
Williams, Crystal L	S Paraprofessional K	\$3,067.04	\$0.00	\$3,067.04
Williams, Cynthia A	S Cafe Worker	\$18,449.23	\$12,371.48	\$30,820.71
Williams, Erin E	T Seasonal	\$2,494.91	\$0.00	\$2,494.91
Williams, Kaitlyn R	S Substitute	\$626.54	\$0.00	\$626.54

TOWN OF GREENFIELD

2013 GROSS WAGES

Name	Position	Gross	Benefits	Total Wages Plus Benefit
Williams, Mark A	T Police Officer	\$107,937.44	\$17,150.08	\$125,087.52
Williams, Michael E	T Traffic Journeyman	\$40,625.62	\$12,371.72	\$52,997.34
Williams, Paul P	S Teacher ENG	\$74,917.31	\$16,431.87	\$91,349.18
Williams, Vivinne V	S Substitute	\$2,707.49	\$0.00	\$2,707.49
Wilson, Gregory M	T Parking Enforcement	\$14,498.47	\$0.00	\$14,498.47
Wing, Deborah A	S Physical Therapy Asst	\$23,135.00	\$17,149.86	\$40,284.86
Winn, Elizabeth D	S Paraprofessi PreSch	\$8,674.01	\$3,437.84	\$12,111.85
Winn, Michael J	T Chief	\$62,064.98	\$5,120.28	\$67,185.26
Winseck, Maureen T	T Town Clerk	\$69,442.16	\$12,371.72	\$81,813.88
Winston, Sarah E	S Associate Teacher	\$11,818.19	\$9,969.96	\$21,788.15
Wirt, Edward	S Paraprofessional HS	\$14,709.82	\$5,913.64	\$20,623.46
Wirth, Rita	S Teacher SPED	\$40,944.25	\$3,048.38	\$43,992.63
Wiseman, Mary M	T Dispatcher (Per Diem)	\$1,574.78	\$0.00	\$1,574.78
Witherell, Jami	S Teacher Gr 3	\$6,868.76	\$1,485.48	\$8,354.24
Witty, Ruth E	S Paraprofessional MS	\$8,636.65	\$7,179.90	\$15,816.55
Wolfson, Elizabeth B	S Teacher Gr 2	\$43,079.79	\$5,913.64	\$48,993.43
Wong, Valerie J	T Library Assistant	\$6,803.85	\$0.00	\$6,803.85
Wood, Dianne	S Cafe Worker	\$15,252.86	\$0.00	\$15,252.86
Wood, Patricia F	S Teacher Reading	\$13,466.79	\$2,475.80	\$15,942.59
Woodcock, Donna M	S Principal HS	\$94,983.00	\$5,913.64	\$100,896.64
Woodruff, Rebecca D	S Substitute	\$1,047.21	\$0.00	\$1,047.21
Woolfrey, Melissa A	S Teacher Gr 1	\$16,942.19	\$0.00	\$16,942.19
Wynne, Leslie A	S Paraprofessional SPED	\$18,307.08	\$5,913.64	\$24,220.72
Wysocki, Elaine	S Cafe Mgr	\$33,972.05	\$12,371.48	\$46,343.53
Yeager, Marissa F	S Paraprofessional SPED	\$7,741.21	\$0.00	\$7,741.21
Yelle, Gerald A	S Teacher ENG	\$52,444.07	\$0.00	\$52,444.07
Yetter, Jane M	S Paraprofessional SPED	\$13,924.29	\$6,156.08	\$20,080.37
York-Welcome, Tyler J	T Library Assistant	\$625.98	\$0.00	\$625.98
Younger, Kara Lyn	S Paraprofessional HS	\$5,079.69	\$5,179.50	\$10,259.19
Zabko, Jesse R	T Dispatcher	\$12,111.07	\$4,098.08	\$16,209.15
Zabko, Loreen E	S Cafe Worker	\$11,197.25	\$0.00	\$11,197.25
Zabko, Nicole	T Public Health Director	\$66,846.04	\$17,150.08	\$83,996.12
Zagame, Alysandra L	S Paraprofessional SPED	\$20,842.76	\$5,913.64	\$26,756.40
Zarcone, Leonard A	S Substitute	\$64.75	\$0.00	\$64.75
Zdrojkowski, Francis A	S Technology Assistant	\$30,607.00	\$0.00	\$30,607.00
Zilinski, Paul C	T Operations Supervisor	\$63,905.54	\$17,150.08	\$81,055.62
Zimmerman, Brian D	T Equipment Operator	\$43,184.24	\$17,150.08	\$60,334.32
Zimmerman, Roxanne	T Administrative Asst	\$33,977.25	\$12,371.72	\$46,348.97
Zraunig, Kelly D	S Speech Language Patholo	\$48,677.65	\$0.00	\$48,677.65
Zraunig, Leah M	T Seasonal	\$1,196.95	\$0.00	\$1,196.95
Zwart, Gretchen	S ELT Specialist	\$1,017.50	\$0.00	\$1,017.50

*Special thanks to all who helped assemble
this book for the FY2015 Budget:*

*Alice Connelly
Janine Greaves
Kendra Ouimette*

