

CITY OF GREENFIELD
GUARDIAN DENTAL AND BOSTON MUTUAL LIFE INSURANCE RATES

JULY 1, 2020 - JUNE 30, 2021

Guardian Dental: www.guardiananytime.com 1-800-541-7846
 Boston Mutual: Inquiries - See Human Resources
 ICMA Deferred Comp Mike Savage 1-888-803-2721 x4929
 NATIONWIDE Deferred Comp Ron Leclair 1-508-296-0411

BOSTON MUTUAL LIFE INSURANCE	TOTAL RATE		EMPLOYEE SHARE		TOWN SHARE	
\$10,000 BASIC LIFE INSURANCE- Free -Paid by the Town of Greenfield	11.80		0.00		11.80	
SUPPLEMENTAL LIFE INSURANCE	<i>*Rates are age banded. See Human Resources for details.</i>					
<i>**New Employees-Eligible on the 1st of the month after 30 days of employment. You must enroll within 30 days of start date.</i>						
GUARDIAN DENTAL PLAN \$1,000 max.	MONTHLY COST		BI-WEEKLY COST		WEEKLY COST	
EMPLOYEE ONLY	42.06		19.41		9.71	
EMPLOYEE & SPOUSE	79.28		36.59		18.30	
EMPLOYEE & CHILDREN	73.76		34.04		17.02	
FULL FAMILY	110.11		50.82		25.41	
<i>**New Employees-Eligible on the 1st of the month following the date of hire. You must enroll within 30 days of start date.</i>						
Guardian Dental Plan BUY UP OPTION \$2,000 max.	MONTHLY COST		BI-WEEKLY COST		WEEKLY COST	
EMPLOYEE ONLY	53.71		24.79		12.39	
EMPLOYEE & SPOUSE	101.24		46.73		23.36	
EMPLOYEE & CHILDREN	94.20		43.48		21.74	
FULL FAMILY	140.62		64.90		32.45	
<i>**New Employees-Eligible on the 1st of the month following the date of hire. You must enroll within 30 days of start date.</i>						
OTHER VOLUNTARY BENEFITS						
<p>Stirling Flexible Benefit, Nationwide and ICMA Retirement. Eligible on the 1st of the month after 30 days of employment except where noted for Life Insurance. If interested, details available at the open enrollment sessions.</p>						
Important Details...						
<p>**All premiums are deducted one month in advance ** Change in Status-If you experience a change in status throughout the year, you must notify Human Resources within 30 days of that event, otherwise no change(s) can be made outside of open enrollment.</p>						