



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS



DEVAL L. PATRICK
Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

TIMOTHY P. MURRAY
Lt. Governor

HEATHER E. ROWE
Director

Prevailing Wage Rates

Awarding Authority: Town of Greenfield

Contract Number:

City/Town: GREENFIELD

Description of Work: Middle School Roof Repair Works - Repair to roof of Greenfield Middle School involving some tear-off and some overlay

Job Location: 195 Federal St

Classification	Effective Dates and Total Rates								
Construction									
(2 AXLE) DRIVER - EQUIPMENT	12/01/2010	\$44.270	06/01/2011	\$44.670	08/01/2011	\$45.020			
	12/01/2011	\$45.680	06/01/2012	\$45.980	08/01/2012	\$46.330			
	12/01/2012	\$47.360							
(3 AXLE) DRIVER - EQUIPMENT	12/01/2010	\$44.340	06/01/2011	\$44.740	08/01/2011	\$45.090			
	12/01/2011	\$45.750	06/01/2012	\$46.050	08/01/2012	\$46.400			
	12/01/2012	\$47.430							
(4 & 5 AXLE) DRIVER - EQUIPMENT	12/01/2010	\$44.460	06/01/2011	\$44.860	08/01/2011	\$45.210			
	12/01/2011	\$45.870	06/01/2012	\$46.170	08/01/2012	\$46.520			
	12/01/2012	\$47.710							
ADS/SUBMERSIBLE PILOT	08/01/2010	\$103.680	08/01/2011	\$107.800					
AIR TRACK OPERATOR	12/06/2010	\$41.590	06/06/2011	\$42.590	12/05/2011	\$43.140			
	06/04/2012	\$44.140	12/03/2012	\$45.090					
AIR TRACK OPERATOR (HEAVY & HIGHWAY)	12/01/2010	\$41.720	06/01/2011	\$42.720	12/01/2011	\$43.970			
ASBESTOS WORKER (PIPES & TANKS)	12/01/2009	\$40.250							
ASPHALT RAKER	12/06/2010	\$41.090	06/06/2011	\$42.090	12/05/2011	\$42.640			
	06/04/2012	\$43.640	12/03/2012	\$44.590					
ASPHALT RAKER (HEAVY & HIGHWAY)	12/01/2010	\$41.220	06/01/2011	\$42.220	12/01/2011	\$43.470			
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER)	12/01/2010	\$46.640	06/01/2011	\$47.520	12/01/2011	\$48.390			
	06/01/2012	\$49.340	12/01/2012	\$50.290					
BARCO-TYPE JUMPING TAMPER	12/06/2010	\$41.090	06/06/2011	\$42.090	12/05/2011	\$42.640			
BATCH/CEMENT PLANT - ON SITE	06/04/2012	\$43.640	12/03/2012	\$44.590					
	12/01/2010	\$46.110	06/01/2011	\$46.990	12/01/2011	\$47.860			
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2012	\$48.810	12/01/2012	\$49.760					
	12/06/2010	\$41.590	06/06/2011	\$42.590	12/05/2011	\$43.140			
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY)	06/04/2012	\$44.140	12/03/2012	\$45.090					
	12/01/2010	\$41.720	06/01/2011	\$42.720	12/01/2011	\$43.970			
BOILER MAKER	01/01/2010	\$55.850							
APPRENTICE: BOILERMAKER - Local 29									
Ratio	Step	1	2	3	4	5	6	7	8
1:5	%	65.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00
Apprentice wages shall be no less than the following:									
Step 1\$42.66/2\$42.66/3\$44.54/4\$46.43/5\$48.31/6\$50.20/7\$52.08/8\$53.97									
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	03/07/2011	\$57.900	09/05/2011	\$59.250	03/05/2012	\$60.650			
	APPRENTICE: BRICK/PLASTER/CEMENT MASON - Local 1 Springfield/Pittsfield								
Ratio	Step	1	2	3	4	5	6		
1:5	%	50.00	60.00	70.00	80.00	90.00	95.00		
Apprentice wages shall be no less than the following:									
Step 1\$40.88/2\$44.28/3\$47.69/4\$51.09/5\$54.50/6\$56.20									

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Prevailing Wage Rates

Awarding Authority: Town of Greenfield

Contract Number:

City/Town: GREENFIELD

Description of Work: Middle School Roof Repair Works - Repair to roof of Greenfield Middle School involving some tear-off and some overlay

Job Location: 195 Federal St

Classification	Effective Dates and Total Rates					
BULLDOZER/POWER SHOVEL/TREE SHREDDER /CLAM SHELL	12/01/2010	\$46.640	06/01/2011	\$47.520	12/01/2011	\$48.390
	06/01/2012	\$49.340	12/01/2012	\$50.290		
CAISSON & UNDERPINNING BOTTOM MAN	12/01/2010	\$50.250	06/01/2011	\$51.250	12/01/2011	\$52.500
CAISSON & UNDERPINNING LABORER	12/01/2010	\$49.100	06/01/2011	\$50.100	12/01/2011	\$51.350
CAISSON & UNDERPINNING TOP MAN	12/01/2010	\$49.100	06/01/2011	\$50.100	12/01/2011	\$51.350
CARBIDE CORE DRILL OPERATOR	12/06/2010	\$41.090	06/06/2011	\$42.090	12/05/2011	\$42.640
	06/04/2012	\$43.640	12/03/2012	\$44.590		
CARPENTER	04/04/2011	\$48.900	10/03/2011	\$49.650		
APPRENTICE: CARPENTER - Local 108 Hampden Hampshire						
Ratio	Step	1	2	3	4	5
**	%	50.00	60.00	70.00	75.00	80.00
						80.00
						90.00
						90.00
Pre-6/09 Step1\$22.39/2\$23.83/3\$34.04/4\$36.92/5\$40.91/6\$42.35						
7\$44.91/8\$46.34Post-6/09:1\$22.39/2\$25.26/3\$36.92/4\$38.365&6\$40.91/7&8\$44.91						
** 1: 1-5/2: 6-8/3:9-11/Steps: 6 mos (600 hrs)/rates by step						
CEMENT MASONRY/PLASTERING	03/07/2011	\$58.050	09/05/2011	\$59.360	03/05/2012	\$60.720
CHAIN SAW OPERATOR	12/06/2010	\$41.090	06/06/2011	\$42.090	12/05/2011	\$42.640
	06/04/2012	\$43.640	12/03/2012	\$44.590		
COMPRESSOR OPERATOR	12/01/2010	\$46.110	06/01/2011	\$46.990	12/01/2011	\$47.860
	06/01/2012	\$48.810	12/01/2012	\$49.760		
CRANE/BACKHOE/FRONT-END LOADER OPERATOR	12/01/2010	\$46.640	06/01/2011	\$47.520	12/01/2011	\$48.390
	06/01/2012	\$49.340	12/01/2012	\$50.290		
DELEADER (BRIDGE)	01/01/2011	\$64.410	07/01/2011	\$65.410	01/01/2012	\$66.410
	07/01/2012	\$67.410	01/01/2013	\$68.410		
APPRENTICE: PAINTER Local 35 - BRIDGES/TANKS						
Ratio	Step	1	2	3	4	5
1:1	%	50.00	55.00	60.00	65.00	70.00
						75.00
						80.00
						90.00
Apprentice wages shall be no less than the following:						
Steps are 750 hrs.						
Step 1\$29.31/2\$36.86/3\$39.01/4\$41.16/5\$51.51/6\$53.66/7\$55.81/8\$60.11						
DEMO: ADZEMAN	12/01/2010	\$49.100	06/01/2011	\$50.100	12/01/2011	\$51.350
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	12/01/2010	\$50.100	06/01/2011	\$51.100	12/01/2011	\$52.350
APPRENTICE: LABORER Demo Backhoe/Loader/Hammer Operator						
Ratio	Step	1	2	3	4	
1:5	%	60.00	70.00	80.00	90.00	
Apprentice wages shall be no less than the following:						
Step 1\$37.48/2\$40.64/3\$43.79/4\$46.95						
DEMO: BURNERS	12/01/2010	\$49.850	06/01/2011	\$50.850	12/01/2011	\$52.100

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Prevailing Wage Rates

Awarding Authority: Town of Greenfield

Contract Number:

City/Town: GREENFIELD

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Job Location: 195 Federal St

Classification

Effective Dates and Total Rates

APPRENTICE: LABORER Demo Burners							
Ratio	Step	1	2	3	4		
1:5	%	60.00	70.00	80.00	90.00		
Apprentice Wages shall be no less than the following:							
Step 1\$37.33/2\$40.46/3\$43.59/4\$46.72							
DEMO: CONCRETE CUTTER/SAWYER				12/01/2010	\$50.100	06/01/2011	\$51.100 12/01/2011 \$52.350
DEMO: JACKHAMMER OPERATOR				12/01/2010	\$49.850	06/01/2011	\$50.850 12/01/2011 \$52.100
DEMO: WRECKING LABORER				12/01/2010	\$49.100	06/01/2011	\$50.100 12/01/2011 \$51.350
APPRENTICE: LABORER Demo Wrecking Laborer							
Ratio	Step	1	2	3	4		
1:5	%	60.00	70.00	80.00	90.00		
Apprentice wages shall be no less than the following:							
Step 1\$36.88/2\$39.94/3\$42.99/4\$46.05							
DIVER				08/01/2010	\$77.520	08/01/2011	\$80.270
DIVER TENDER				08/01/2010	\$62.570	08/01/2011	\$65.320
DIVER TENDER (EFFLUENT)				08/01/2010	\$81.250	08/01/2011	\$85.380
DIVER/SLURRY (EFFLUENT)				08/01/2010	\$103.680	08/01/2011	\$107.800
ELECTRICIAN				01/01/2011	\$50.050		
APPRENTICE: ELECTRICIAN - Local 7 Zone B							
Ratio	Step	1	2	3	4	5	6
2:3****	%	50.00	55.00	60.00	65.00	70.00	75.00
Apprentice wages shall be no less than the following:							
Step 1\$24.97/2\$26.66/3\$33.01/4\$34.70/5\$38.84/6\$40.72							
ELEVATOR CONSTRUCTOR				01/01/2011	\$61.610	01/01/2012	\$63.110
APPRENTICE: ELEVATOR CONSTRUCTOR - Local 41							
Ratio	Step	1	2	3	4	5	
1:1	%	50.00	55.00	65.00	70.00	80.00	
Apprentice wages shall be no less than the following:							
Step 1\$38.68/2\$40.97/3\$45.56/4\$47.85/5\$52.44							
ELEVATOR CONSTRUCTOR HELPER				01/01/2011	\$47.850	01/01/2012	\$48.900
FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY)				12/01/2010	\$41.220	06/01/2011	\$42.220 12/01/2011 \$43.470
FIELD ENG - PARTY CHIEF (BLDG, SITE, HVY CONST)				06/01/1999	\$30.230		
FIELD ENG-CHIEF OF SURVEY(BLDG, SITE, HVY CONST)				06/01/1999	\$31.230		
FIELD ENG-INST./ROD PERSON(BLDG, SITE, HVY CONST)				06/01/1999	\$27.740		
FIRE ALARM INSTALLER				01/01/2011	\$50.050		
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING				01/01/2011	\$35.010	06/01/2011	\$35.510 01/01/2012 \$36.010
FIREMAN				12/01/2010	\$46.110	06/01/2011	\$46.990 12/01/2011 \$47.860
				06/01/2012	\$48.810	12/01/2012	\$49.760

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Prevailing Wage Rates

Awarding Authority: Town of Greenfield

Contract Number:

City/Town: GREENFIELD

Description of Work: Middle School Roof Repair Works - Repair to roof of Greenfield Middle School involving some tear-off and some overlay

Job Location: 195 Federal St

Classification

Effective Dates and Total Rates

APPRENTICE: OPERATING ENG. - Local 98 Class 3											
Ratio	Step	1	2	3	4						
1:6	%	60.00	70.00	80.00	90.00						
Apprentice wages shall be no less than the following:						Steps 1-2 are 1000 hrs.; Steps 3-4 are 2000 hrs.					
Step 1\$34.47/2\$37.38/3\$40.29/4\$43.20											
FLAGGER & SIGNALER (HEAVY & HIGHWAY)						12/01/2010	\$35.780	06/01/2011	\$36.780	12/01/2011	\$36.780
FLOORCOVERER						03/01/2011	\$50.330	09/01/2011	\$51.580		
APPRENTICE: FLOORCOVERER - Local 2168 Zone III											
Ratio	Step	1	2	3	4	5	6	7	8		
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00		
Apprentice rates shall be no less than the following:						Steps are 750 hrs.					
Step 1\$23.99/2\$25.41/3\$25.61/4\$27.03/5\$29.57/6\$30.99/7\$33.53/8\$34.95											
FORK LIFT						12/01/2010	\$46.330	06/01/2011	\$47.210	12/01/2011	\$48.080
						06/01/2012	\$49.030	12/01/2012	\$49.980		
GENERATORS/LIGHTING PLANTS						12/01/2010	\$42.880	06/01/2011	\$43.760	12/01/2011	\$44.630
						06/01/2012	\$45.580	12/01/2012	\$46.530		
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)						06/01/2010	\$46.780	06/01/2011	\$48.380	06/01/2012	\$49.930
APPRENTICE: GLAZIER - Local 1333											
Ratio	Step	1	2	3	4	5	6	7	8		
1:1	%	50.00	56.25	62.50	68.75	75.00	81.25	87.50	93.75		
Apprentice wages shall be no less than the following:											
Step 1\$25.02/2\$27.02/3\$29.52/4\$31.52/5\$34.02/6\$36.02/7\$42.78/8\$44.78											
GRADER/TRENCHING MACHINE/DERRICK						12/01/2010	\$46.640	06/01/2011	\$47.520	12/01/2011	\$48.390
						06/01/2012	\$49.340	12/01/2012	\$50.290		
HVAC (DUCTWORK)						01/01/2011	\$50.950				
HVAC (ELECTRICAL CONTROLS)						01/01/2011	\$50.050				
HVAC (TESTING AND BALANCING - AIR)						01/01/2011	\$50.950				
HVAC (TESTING AND BALANCING - WATER)						03/17/2011	\$55.460	09/17/2011	\$55.960	03/17/2012	\$56.460
						09/17/2012	\$57.210	03/17/2013	\$57.960		
HVAC MECHANIC						03/17/2011	\$55.460	09/17/2011	\$55.960	03/17/2012	\$56.460
						09/17/2012	\$57.210	03/17/2013	\$57.960		
HYDRAULIC DRILLS (HEAVY & HIGHWAY)						12/01/2010	\$41.720	06/01/2011	\$42.720	12/01/2011	\$43.970
INSULATOR (PIPES & TANKS)						09/01/2010	\$52.980				
APPRENTICE: ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Springfield											
Ratio	Step	1	2	3	4						
1:4	%	50.00	60.00	70.00	80.00						
Apprentice wages shall be no less than the following:						Steps are 1 year					
Step 1\$33.00/2\$36.99/3\$40.99/4\$44.98											
IRONWORKER/WELDER						03/16/2010	\$52.260				

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Classification

Effective Dates and Total Rates

Classification	Ratio	Step	1	2	3	4	5	6	Effective Dates	Total Rates
APPRENTICE: IRONWORKER - Local 7 Springfield										
	Ratio	Step	1	2	3	4	5	6		
	%		60.00	70.00	75.00	80.00	85.00	90.00		
Apprentice wages shall be no less than the following:			Structural 1:6; Ornamental 1:4							
Step 1\$41.62/2\$44.28/3\$45.61/4\$46.94/5\$48.27/6\$49.60										
JACKHAMMER & PAVING BREAKER OPERATOR									12/06/2010	\$41.090
									06/06/2011	\$42.090
									12/05/2011	\$42.640
									06/04/2012	\$43.640
									12/03/2012	\$44.590
LABORER									12/06/2010	\$40.840
									06/06/2011	\$41.840
									12/05/2011	\$42.390
									06/04/2012	\$43.390
06/04/2012									12/03/2012	\$44.340
APPRENTICE: LABORER - Zone 3 Building & Site										
	Ratio	Step	1	2	3	4				
1:5	%		60.00	70.00	80.00	90.00				
Apprentice wages shall be no less than the following:										
Step 1\$30.96/2\$33.43/3\$35.90/4\$38.37										
LABORER (HEAVY & HIGHWAY)									12/01/2010	\$40.970
									06/01/2011	\$41.970
									12/01/2011	\$43.220
APPRENTICE: LABORER - Zone 3 Heavy & Highway										
	Ratio	Step	1	2	3	4				
1:5	%		60.00	70.00	80.00	90.00				
Apprentice wages shall be no less than the following:										
Step 1\$31.09/2\$33.56/3\$36.03/4\$38.50										
LABORER: CARPENTER TENDER									12/06/2010	\$40.840
									06/06/2011	\$41.840
									12/05/2011	\$42.390
									06/04/2012	\$43.390
									12/03/2012	\$44.340
LABORER: CEMENT FINISHER TENDER									12/06/2010	\$41.090
									06/06/2011	\$42.090
									12/05/2011	\$42.640
									06/04/2012	\$43.640
									12/03/2012	\$44.590
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER									12/06/2010	\$40.840
									06/06/2011	\$41.840
									12/05/2011	\$42.390
									06/04/2012	\$43.390
									12/03/2012	\$44.340
LABORER: MASON TENDER									12/06/2010	\$41.840
									06/06/2011	\$42.840
									12/05/2011	\$43.390
									06/04/2012	\$43.390
									12/03/2012	\$45.340
LABORER: MASON TENDER (HEAVY & HIGHWAY)									12/01/2010	\$41.220
									06/01/2011	\$42.220
									12/01/2011	\$43.470
LABORER: MULTI-TRADE TENDER									12/06/2010	\$40.840
									06/06/2011	\$41.840
									12/05/2011	\$42.390
									06/04/2012	\$43.390
									12/03/2012	\$44.340
LABORER: TREE REMOVER									12/06/2010	\$40.840
									06/06/2011	\$41.840
									12/05/2011	\$42.390
									06/04/2012	\$43.390
									12/03/2012	\$44.340
This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines.										
LASER BEAM OPERATOR									12/06/2010	\$41.090
									06/06/2011	\$42.090
									12/05/2011	\$42.640
									06/04/2012	\$43.640
									12/03/2012	\$44.590
LASER BEAM OPERATOR (HEAVY & HIGHWAY)									12/01/2010	\$41.220
									06/01/2011	\$42.220
									12/01/2011	\$43.470
MARBLE & TILE FINISHERS									03/07/2011	\$50.980
									09/05/2011	\$52.330
									03/05/2012	\$53.480

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Classification

Effective Dates and Total Rates

APPRENTICE: MARBLE-TILE-TERRAZZO FINISHER-Local 1 Marble/Tile (Spr/Pitt)										
Ratio	Step	1	2	3	4	5	6			
1:3	%	50.00	60.00	70.00	80.00	90.00	95.00			
Apprentice wages shall be no less than the following:						Steps are 800 hours				
Step 1\$37.27/2\$40.01/3\$42.75/4\$45.50/5\$48.24/6\$49.61										
MARBLE MASONS, TILELAYERS & TERRAZZO MECH					03/07/2011	\$57.900	09/05/2011	\$59.250	03/05/2012	\$60.650
APPRENTICE: MARBLE-TILE-TERRAZZO MECH - Local 1 Marble/Tile (Spr/Pitt)										
Ratio	Step	1	2	3	4	5	6			
1:5	%	50.00	60.00	70.00	80.00	90.00	95.00			
Apprentice wages shall be no less than the following:										
Step 1\$40.88/2\$44.28/3\$47.69/4\$51.09/5\$54.50/6\$56.20										
MECH. SWEEPER OPERATOR (NON-CONSTRUCTION)					07/01/2010	\$29.590	07/01/2011	\$30.290		
MECH. SWEEPER OPERATOR (ON CONST. SITES)					12/01/2010	\$46.640	06/01/2011	\$47.520	12/01/2011	\$48.390
					06/01/2012	\$49.340	12/01/2012	\$50.290		
MECHANIC/WELDER/BOOM TRUCK					12/01/2010	\$46.110	06/01/2011	\$46.990	12/01/2011	\$47.860
					06/01/2012	\$48.810	12/01/2012	\$49.760		
MILLWRIGHT (Zone 3)					04/01/2011	\$54.530				
APPRENTICE: MILLWRIGHT - Local 1121 Zone 3										
Ratio	Step	1	2	3	4	5	6	7	8	
1:5	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	
Apprentice wages shall be no less than the following:										
Step 1\$35.44/2\$36.95/3\$40.05/4\$41.56/5\$43.87/6\$45.38/7\$47.69/8\$49.20										
MORTAR MIXER					12/06/2010	\$41.090	06/06/2011	\$42.090	12/05/2011	\$42.640
					06/04/2012	\$43.640	12/03/2012	\$44.590		
OILER					12/01/2010	\$41.800	06/01/2011	\$42.680	12/01/2011	\$43.550
					06/01/2012	\$44.500	12/01/2012	\$45.450		
OTHER POWER DRIVEN EQUIPMENT - CLASS VI					12/01/2010	\$39.820	06/01/2011	\$40.700	12/01/2011	\$41.570
					06/01/2012	\$42.520	12/01/2012	\$43.470		
PAINTER (BRIDGES/TANKS)					01/01/2011	\$64.410	07/01/2011	\$65.410	01/01/2012	\$66.410
					07/01/2012	\$67.410	01/01/2013	\$68.410		
APPRENTICE: PAINTER Local 35 - BRIDGES/TANKS										
Ratio	Step	1	2	3	4	5	6	7	8	
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00	
Apprentice wages shall be no less than the following:										
Step 1\$29.31/2\$36.86/3\$39.01/4\$41.16/5\$51.51/6\$53.66/7\$55.81/8\$60.11										
PAINTER (SPRAY OR SANDBLAST, NEW) *					01/01/2011	\$44.480	07/01/2011	\$45.480	01/01/2012	\$46.480
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.					07/01/2012	\$47.480	01/01/2013	\$48.480		

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS



DEVAL L. PATRICK
Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

TIMOTHY P. MURRAY
Lt. Governor

HEATHER E. ROWE
Director

Prevailing Wage Rates

Awarding Authority: Town of Greenfield

Contract Number:

City/Town: GREENFIELD

Description of Work: Middle School Roof Repair Works - Repair to roof of Greenfield Middle School involving some tear-off and some overlay

Job Location: 195 Federal St

Classification

Effective Dates and Total Rates

APPRENTICE: PAINTER Local 35 Zone 3 - Spray/Sandblast - New										
Ratio	Step	1	2	3	4	5	6	7	8	
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00	
Apprentice wages shall be no less than the following:										
Step 1\$21.24/2\$24.18/3\$25.53/4\$26.87/5\$36.42/6\$37.76/7\$39.10/8\$41.79										
PAINTER (SPRAY OR SANDBLAST, REPAINT)					01/01/2011	\$41.800	07/01/2011	\$42.800	01/01/2012	\$43.800
					07/01/2012	\$44.800	01/01/2013	\$45.800		
APPRENTICE: PAINTER Local 35 Zone 3 - Spray/Sandblast - Repaint										
Ratio	Step	1	2	3	4	5	6	7	8	
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00	
Apprentice wages shall be no less than the following:										
Step 1\$19.90/2\$22.71/3\$23.92/4\$25.13/5\$34.54/6\$35.75/7\$36.96/8\$39.38										
PAINTER (TRAFFIC MARKINGS)					12/01/2010	\$40.970	06/01/2011	\$41.970	12/01/2011	\$43.220
PAINTER / TAPER (BRUSH, NEW) *					01/01/2011	\$43.080	07/01/2011	\$44.080	01/01/2012	\$45.080
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.					07/01/2012	\$46.080	01/01/2013	\$47.080		
APPRENTICE: PAINTER - Local 35 Zone 3 - BRUSH NEW										
Ratio	Step	1	2	3	4	5	6	7	8	
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00	
Apprentice wages shall be no less than the following:										
Step 1\$20.54/2\$23.41/3\$24.69/4\$25.96/5\$35.44/6\$36.71/7\$37.98/8\$40.53										
PAINTER / TAPER (BRUSH, REPAINT)					01/01/2011	\$40.400	07/01/2011	\$41.400	01/01/2012	\$42.400
					07/01/2012	\$43.400	01/01/2013	\$44.400		
APPRENTICE: PAINTER Local 35 Zone 3 - BRUSH REPAINT										
Ratio	Step	1	2	3	4	5	6	7	8	
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00	
Apprentice wages shall be no less than the following:										
Step 1\$19.20/2\$21.94/3\$23.08/4\$24.22/5\$33.56/6\$34.70/7\$35.84/8\$38.12										
PANEL & PICKUP TRUCKS DRIVER					12/01/2010	\$44.100	06/01/2011	\$44.500	08/01/2011	\$44.850
					12/01/2011	\$45.510	06/01/2012	\$45.810	08/01/2012	\$45.860
					12/01/2012	\$47.350				
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)					04/04/2011	\$58.840	08/01/2011	\$60.210		
PILE DRIVER					04/04/2011	\$58.840	08/01/2011	\$60.210		
APPRENTICE: PILE DRIVER - Local 56 Zone 3										
Ratio	Step	1	2	3	4	5	6	7	8	
1:3	%	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00	
Apprentice wages shall be no less than the following:										
Step 1\$47.62/2\$49.49/3\$51.36/4\$53.23/5\$55.10/6\$56.96/7\$58.83/8\$60.70										

This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27

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DEVAL L. PATRICK
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TIMOTHY P. MURRAY
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HEATHER E. ROWE
Director

Prevailing Wage Rates

Awarding Authority: Town of Greenfield

Contract Number:

City/Town: GREENFIELD

Description of Work: Middle School Roof Repair Works - Repair to roof of Greenfield Middle School involving some tear-off and some overlay

Job Location: 195 Federal St

Classification	Effective Dates and Total Rates								
PIPELAYER	12/06/2010	\$41.090	06/06/2011	\$42.090	12/05/2011	\$42.640			
	06/04/2012	\$43.640	12/03/2012	\$44.590					
PIPELAYER (HEAVY & HIGHWAY)	12/01/2010	\$41.220	06/01/2011	\$42.220	12/01/2011	\$43.470			
PLUMBER & PIPEFITTER	03/17/2011	\$55.460	09/17/2011	\$55.960	03/17/2012	\$56.460			
	09/17/2012	\$57.210	03/17/2013	\$57.960					
APPRENTICE: PLUMBER/PIPEFITTER - Local 104									
Ratio	Step	1	2	3	4	5			
1:5	%	45.00	50.00	60.00	70.00	80.00			
Apprentice wages shall be no less than the following:			Steps are 2000 hrs.						
Step 1\$31.42/2\$33.16/3\$36.62/4\$40.08/5\$48.54									
PNEUMATIC CONTROLS (TEMP.)	03/17/2011	\$55.460	09/17/2011	\$55.960	03/17/2012	\$56.460			
	09/17/2012	\$57.210	03/17/2013	\$57.960					
PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY)	12/01/2010	\$41.220	06/01/2011	\$42.220	12/01/2011	\$43.470			
POWDERMAN & BLASTER	12/06/2010	\$41.840	06/06/2011	\$42.840	12/05/2011	\$43.390			
	06/04/2012	\$44.390	12/03/2012	\$45.340					
POWDERMAN & BLASTER (HEAVY & HIGHWAY)	12/01/2010	\$41.970	06/01/2011	\$42.970	12/01/2011	\$44.220			
PUMP OPERATOR (CONCRETE)	12/01/2010	\$46.640	06/01/2011	\$47.520	12/01/2011	\$48.390			
	06/01/2012	\$49.340	12/01/2012	\$50.290					
PUMP OPERATOR (DEWATERING, OTHER)	12/01/2010	\$46.110	06/01/2011	\$46.990	12/01/2011	\$47.860			
	06/01/2012	\$48.810	12/01/2012	\$49.760					
READY-MIX CONCRETE DRIVER	05/01/2008	\$30.870							
RESIDENTIAL WOOD FRAME CARPENTER **	04/01/2010	\$32.140							
** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement.									
As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.									
APPRENTICE: CARPENTER (Residential Wood Frame) - Local 108									
Ratio	Step	1	2	3	4	5	6	7	8
**	%	60.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00
Apprentice Wages Shall be no less than the following:					** 1: 1-5, 2: 6-8, 3: 9-11				
Step 1\$18.92/2\$23.92/2\$24.95/4\$25.98/5\$27.01/6\$28.03/7\$29.06/8\$30.09									
RIDE-ON MOTORIZED BUGGY OPERATOR	12/06/2010	\$41.090	06/06/2011	\$42.090	12/05/2011	\$42.640			
	06/04/2012	\$43.640	12/03/2012	\$44.590					
ROLLER OPERATOR	12/01/2010	\$45.500	06/01/2011	\$46.380	12/01/2011	\$47.250			
	06/01/2012	\$48.200	12/01/2012	\$49.150					
ROOFER (Coal tar pitch)	01/01/2011	\$46.000	07/16/2011	\$46.500	01/01/2012	\$46.750			
	07/16/2012	\$47.250	01/01/2013	\$47.500					
ROOFER (Inc.Roofers Waterproofing &Roofers Damproofg)	01/01/2011	\$45.000	07/16/2011	\$45.500	01/01/2012	\$45.750			
	07/16/2012	\$46.250	01/01/2013	\$46.500					

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HEATHER E. ROWE
Director

Prevailing Wage Rates

Awarding Authority: Town of Greenfield

Contract Number:

City/Town: GREENFIELD

Description of Work: Middle School Roof Repair Works - Repair to roof of Greenfield Middle School involving some tear-off and some overlay

Job Location: 195 Federal St

Classification

Effective Dates and Total Rates

APPRENTICE: ROOFER - Local 248											
Ratio	Step	1	2	3	4	5	6	7	8		
1:3	%	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00		
Apprentice wages shall be no less than the following:						Steps are 750 hrs. Roofer(Tear Off)1:1; Same as above					
Step 1\$23.34/2\$35.94/3\$37.23/4\$38.53/5\$39.82/6\$41.12/7\$42.41/8\$43.71											
ROOFER SLATE / TILE / PRECAST CONCRETE					01/01/2011	\$46.000	07/16/2011	\$46.500	01/01/2012	\$46.750	
					07/16/2012	\$47.250	01/01/2013	\$47.500			
APPRENTICE: ROOFER (Slate/Tile/Precast Concrete) - Local 248											
Ratio	Step	1	2	3	4	5	6	7	8		
1:3	%	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00		
Apprentice wages shall be no less than the following:						Steps are 750 hrs.					
Step 1\$23.64/2\$36.76/3\$38.08/4\$39.40/5\$40.72/6\$42.04/7\$43.36/8\$44.68											
SCRAPER					12/01/2010	\$46.110	06/01/2011	\$46.990	12/01/2011	\$47.860	
					06/01/2012	\$48.810	12/01/2012	\$49.760			
SELF-POWERED ROLLERS AND COMPACTORS (TAMPERS)					12/01/2010	\$45.500	06/01/2011	\$46.380	12/01/2011	\$47.250	
					06/01/2012	\$48.200	12/01/2012	\$49.150			
SELF-PROPELLED POWER BROOM					12/01/2010	\$42.880	06/01/2011	\$43.760	12/01/2011	\$44.630	
					06/01/2012	\$45.580	12/01/2012	\$46.530			
SHEETMETAL WORKER					01/01/2011	\$50.950					
APPRENTICE: SHEET METAL WORKER - Local 63											
Ratio	Step	1	2	3	4	5	6	7	8	9	10
1:3	%	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00
Apprentice wages shall be no less than the following Steps:											
1\$17.64/2\$19.60/3\$25.11/4\$27.39/5\$29.69/6\$31.97/7\$34.24/8\$40.76/9\$43.31/10\$45.86											
SIGN ERECTOR					06/01/2009	\$37.780					
APPRENTICE: SIGN ERECTOR - Local 35 Zone 3											
Ratio	Step	1	2	3	4	5	6	7	8	9	
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	
Apprentice wages shall be no less than the following:						Steps are 4 mos.					
Step 1\$19.48/2\$23.12/3\$24.36/4\$25.60/5\$30.34/6\$31.58/7\$32.82/8\$34.06/9\$35.30											
SPECIALIZED EARTH MOVING EQUIP < 35 TONS					12/01/2010	\$44.560	06/01/2011	\$44.960	08/01/2011	\$45.310	
					12/01/2011	\$45.970	06/01/2012	\$46.270	08/01/2012	\$46.620	
					12/01/2012	\$47.650					
SPECIALIZED EARTH MOVING EQUIP > 35 TONS					12/01/2010	\$44.850	06/01/2011	\$45.250	08/01/2011	\$45.600	
					12/01/2011	\$46.260	06/01/2012	\$46.560	08/01/2012	\$46.910	
					12/01/2012	\$47.940					
SPRINKLER FITTER					01/01/2010	\$56.700					

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JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Prevailing Wage Rates

Awarding Authority: Town of Greenfield

Contract Number:

City/Town: GREENFIELD

Description of Work: Middle School Roof Repair Works - Repair to roof of Greenfield Middle School involving some tear-off and some overlay

Job Location: 195 Federal St

Classification

Effective Dates and Total Rates

Classification	Ratio	Step	1	2	3	4	5	6	7	8	9	10
APPRENTICE: SPRINKLER FITTER - Local 676	1:1	%	40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00
Apprentice wages shall be no less than the following Steps: 1\$32.40/2\$34.43/3\$36.45/4\$38.48/5\$40.50/6\$42.53/7\$44.55/8\$46.58/9\$48.60/10\$50.63												
TELECOMMUNICATION TECHNICIAN							01/01/2011	\$35.010	06/01/2011	\$35.510	01/01/2012	\$36.010
APPRENTICE: TELECOMMUNICATION TECHNICIAN - Local 7 Zone B	1:1	%	50.00	55.00	60.00	65.00	70.00	75.00				
Apprentice wages shall be no less than the following: Steps 1 & 2 are 800 hours Step 1\$24.36/2\$25.42/3\$26.48/4\$27.55/5\$28.61/6\$29.69												
TERRAZZO FINISHERS							03/07/2011	\$50.980	09/05/2011	\$52.330	03/05/2012	\$53.480
APPRENTICE: MARBLE-TILE-TERRAZZO FINISHER-Local 1 Marble/Tile (Spr/Pitt)	1:3	%	50.00	60.00	70.00	80.00	90.00	95.00				
Apprentice wages shall be no less than the following: Steps are 800 hours Step 1\$37.27/2\$40.01/3\$42.75/4\$45.50/5\$48.24/6\$49.61												
TEST BORING DRILLER							12/01/2010	\$50.500	06/01/2011	\$51.500	12/01/2011	\$52.750
TEST BORING DRILLER HELPER							12/01/2010	\$49.220	06/01/2011	\$50.220	12/01/2011	\$51.470
TEST BORING LABORER							12/01/2010	\$49.100	06/01/2011	\$50.100	12/01/2011	\$51.350
TRACTORS							12/01/2010	\$45.500	06/01/2011	\$46.380	12/01/2011	\$47.250
							06/01/2012	\$48.200	12/01/2012	\$49.150		
TRAILERS FOR EARTH MOVING EQUIPMENT							12/01/2010	\$45.140	06/01/2011	\$45.540	08/01/2011	\$45.890
							12/01/2011	\$46.550	06/01/2012	\$46.850	08/01/2012	\$47.200
							12/01/2012	\$48.230				
TUNNEL WORK - COMPRESSED AIR							12/01/2010	\$61.680	06/01/2011	\$62.930	12/01/2011	\$64.180
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)							12/01/2010	\$63.680	06/01/2011	\$64.930	12/01/2011	\$66.180
TUNNEL WORK - FREE AIR							12/01/2010	\$53.750	06/01/2011	\$55.000	12/01/2011	\$56.250
TUNNEL WORK - FREE AIR (HAZ. WASTE)							12/01/2010	\$55.750	06/01/2011	\$57.000	12/01/2011	\$58.250
VAC-HAUL							12/01/2010	\$44.560	06/01/2011	\$44.960	08/01/2011	\$45.310
							12/01/2011	\$45.970	06/01/2012	\$46.270	08/01/2012	\$46.620
							12/01/2012	\$47.650				
WAGON DRILL OPERATOR							12/06/2010	\$41.090	06/06/2011	\$42.090	12/05/2011	\$42.640
							06/04/2012	\$43.640	12/03/2012	\$44.590		
WAGON DRILL OPERATOR (HEAVY & HIGHWAY)							12/01/2010	\$41.220	06/01/2011	\$42.220	12/01/2011	\$43.470
WATER METER INSTALLER							03/17/2011	\$55.460	09/17/2011	\$55.960	03/17/2012	\$56.460
							09/17/2012	\$57.210	03/17/2013	\$57.960		

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

**As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**



JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: Town of Greenfield

Contract Number:

City/Town: GREENFIELD

Description of Work: Middle School Roof Repair Works - Repair to roof of Greenfield Middle School involving some tear-off and some overlay

Job Location: 195 Federal St

Classification

Effective Dates and Total Rates

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

- * Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- ** Multiple ratios are listed in the comment field.
- *** The job site ratio of 2 apprentices (APP) for every 3 journeymen (JM) is allowed as follows:
1 JM: 1 APP; 2-3 JM: 2 APP; 4-6 JM: 4 APP; 7-9 JM: 6 APP; 10-12 JM: 8 APP; 13-15 JM: 10 APP; etc.
- **** The job site ratio of 2 apprentices (APP) for every 3 journeymen (JM) is allowed as follows:

This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27

Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.