

GREENFIELD TOWN COUNCIL

July 26, 2018

Emergency Meeting

7:00 p.m.

John Zon Community Center,  
Community Meeting Space,  
35 Pleasant Street, Greenfield, MA

**Council Vote Summary**

**WEBSITE VERSION**

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**MOTIONS, ORDERS, AND RESOLUTIONS**

**Order no. FY 19-011**

**MOTION:** On a motion by Councilor Allis, second by Councilor Wheeler, it was, by roll call, 9 Yes, 0 No, **VOTED:** TO ADJOURN TO EXECUTIVE SESSION AT 7:58 PM - (1) TO DISCUSS THE REPUTATION, CHARACTER, PHYSICAL CONDITION OR MENTAL HEALTH, RATHER THAN PROFESSIONAL COMPETENCE, OF AN INDIVIDUAL, OR TO DISCUSS THE DISCIPLINE OR DISMISSAL OF, OR COMPLAINTS OR CHARGES BROUGHT AGAINST, A PUBLIC OFFICER, EMPLOYEE, STAFF MEMBER OR INDIVIDUAL. THE INDIVIDUAL TO BE DISCUSSED IN SUCH EXECUTIVE SESSION SHALL BE NOTIFIED IN WRITING BY THE PUBLIC BODY AT LEAST 48 HOURS PRIOR TO THE PROPOSED EXECUTIVE SESSION; PROVIDED, HOWEVER, THAT NOTIFICATION MAY BE WAIVED UPON WRITTEN AGREEMENT OF THE PARTIES

**MOTION:** On a motion by Councilor Allis, second by Councilor Sund, it was, unanimously,

**VOTED:** RESOLUTION OF NO CONFIDENCE IN MAYOR MARTIN

WHEREAS, On numerous occasions over the last 2 years Mayor Martin has mistreated many of his subordinates creating a hostile work environment as well as instilling a fear of retaliation; and

WHEREAS, Mayor Martin has damaged and diminished employee morale throughout the Town of Greenfield through his persistent and demeaning behavior towards many of his subordinates; and

WHEREAS, Mayor Martin has instructed employees not to speak to Town Councilors (see Executive Order #2017-1 Dated 01/26/2017 and titled "Directive Concerning Information Requests from the City Council") and has threatened those employees with termination of they fail to adhere to the Executive Order; and

WHEREAS, On several occasions Mayor Martin has either been unable or unwilling to provide information to the Town Council relative to issues under consideration by the Town Council. On two such occasions requiring the Council to unanimously vote to issue subpoenas to obtain the relevant information; and

WHEREAS, Mayor Martin has shown very poor judgment in relation to many personnel decisions of both hiring and firing of subordinates which inevitably will and has already cost the taxpayers of Greenfield thousands and potentially millions of dollars; and

WHEREAS, Mayor Martin has taken the extraordinary step to dismiss the Finance Director for reasons yet to be known and with no effective plan in place to continue to fulfill the important duties of the Finance Director's Office including, but not limited to, end of Fiscal Year finances, Town Audit material preparation, setting the Municipal Tax Rate, preparing for and bonding outstanding debt and preparing information on financial impacts of proposed Municipal projects.

WHEREAS, Mayor Martin has lost the confidence of the Town Council that he is fit for duty and capable of carrying out the requirements of the office of Mayor;

WHEREAS, The Greenfield Town Council by a vote of its members so declares that the actions of Mayor Martin stated in the preceding paragraphs of this resolution are detrimental to the good of the inhabitants of the Town of Greenfield, and that the morale of employees will continue to deteriorate under Mayor Martin leading to irreparable harm to the stability of the Town of Greenfield.

NOW THEREFORE BE IT RESOLVED THAT The Greenfield Town Council declares that it no longer has confidence in Mayor Martin and demands henceforth his resignation.

**MOTION:** On a motion by Councilor Allis, second by Councilor Gilmour, it was, unanimously,  
**VOTED:** THAT THE GREENFIELD TOWN COUNCIL VOTE TO AFFIRM THE FOLLOWING STATEMENT AND RECORD SUCH VOTE IN ITS OFFICIAL MINUTES: THE GREENFIELD TOWN COUNCIL PLACE ITS FULL CONFIDENCE AND SUPPORT BEHIND DIRECTOR ELIZABETH BRACCIA. THE GREENFIELD TOWN COUNCIL BELIEVES THAT MS. BRACCIA HAS PERFORMED THE DUTIES OF THE OFFICE OF FINANCE DIRECTOR KNOWLEDGABLY, ETHICALLY AND PROFESSIONALLY IN ACCORDANCE BOTH WITH THE TOWN CHARTER AND THE LAWS OF THE COMMONWEALTH. FURTHER THE GREENFIELD TOWN COUNCIL BELIEVES THAT THE ACTIONS TAKEN BY THE MAYOR AGAINST DIRECTOR BRACCIA ARE RETALIATORY IN NATURE, WITHOUT MERIT AND WRONG. THEREFORE, THE GREENFEILD TOWN COUNCIL BELIEVES IT IS IN THE BEST INTEREST OF THE TOWN AND ITS INHABITANTS THAT DIRECTOR BRACCIA BE REINSTATED IMMEDIATELY TO ALLOW THE TOWN TO RESUME WORK ON ALL FINANICAL MATTERS.

UNOFFICIAL